

APPENDIX A

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EXEMPT CLASS

ALBANY COUNTY AIRPORT AUTHORITY

Airport Director	09/19/79
Chief Executive Officer	06/26/95
Confidential Secretary to the Airport Counsel	04/10/06
Confidential Secretary to the Chief Executive Officer	04/10/06

COUNTY SERVICE

In the Department for Aging

Confidential Secretary to the Commissioner of Department for Aging	03/06/06
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In the Division of the Alternate Public Defender

Alternate Public Defender	03/06/06
Confidential Secretary to the Alternate Public Defender	12/15/15

In the Office of the County Comptroller

Confidential Assistant (Comptroller) for Legislative Aide	09/16/09
Director of Municipal Affairs	05/09/17

In the Office of the County Clerk

Deputy County Clerk (5)	03/06/06
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In the Office of the County Executive

Confidential Secretary to County Executive	03/13/07
Deputy County Executive	03/13/07
Director of Communications (CEO)	03/06/06
Director of Operations (CEO)	03/06/06
Director of Policy and Intergovernmental Affairs (County Executive's Office)	02/08/23
Policy Analysts (3)	03/13/07
Special Assistant to the County Executive	03/13/07

In the Crime Victims' and Sexual Violence Center

Confidential Secretary to the Director of Crime Victims' and Sexual Violence Center	03/06/06
Director of Crime Victims/Sexual Violence Center	03/06/06

In the Office of the District Attorney

Confidential Assistant to the District Attorney	07/21/11
Director of Operations	
Assistant District Attorneys (33)	03/06/06

In the Department of General Services

Confidential Secretary to the Commissioner of General Services	03/06/06
Deputy Commissioner of General Services	06/17/10

In the Department of Human Resources

Confidential Secretary to the Commissioner of Human Resources	03/06/06
Deputy Commissioner of Human Resources	06/17/10

In the Department of Law

Assistant County Attorneys (21)	05/15/12
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In the Department of Management and Budget

Confidential Secretary to the Commissioner of Management and Budget	03/06/06
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Deputy Commissioner of Management and Budget	06/17/10
<u>In the Department of Mental Health</u>	
Confidential Secretary to the Director of Mental Health	03/13/07
<u>In the Public Defender's Office</u>	
Chief Assistant Public Defender	07/19/23
<u>In the Soil and Water Conservation District</u>	
Administrative and Technical Assistant	03/13/07
<u>In County Service</u>	
Associate Policy Analyst	07/21/93
Chaplain (4)	
Chief Assistant District Attorney	
Chief Criminal Investigator	09/01/83
Civil Defense Director	02/26/92
Confidential Secretary to Affirmative Action	05/17/94
Confidential Secretary to Commissioner of Public Health	07/31/81
Confidential Secretary to Commissioner of Social Services	04/02/86
Confidential Secretary to Comptroller	02/26/92
Confidential Secretary to County Attorney	
Confidential Secretary to County Clerk	
Confidential Secretary to County Coroners	07/27/87
Confidential Secretaries to the Deputy Public Health Commissioner (2)	07/21/93
Confidential Secretaries to District Attorney (2)	07/21/93
Confidential Secretary to Executive Director, Health Related Facilities	02/26/92
Confidential Secretary to Majority Leader of Legislature	04/22/93
Confidential Secretary to Planning Board	05/17/94
Confidential Secretary to Public Defender	05/28/80
Confidential Secretary to Public Works Commissioner	07/27/87
Confidential Secretary to Sheriff (2)	05/17/94
Counsel to County Executive	07/21/93
Counsel to Majority Leader of Legislature	04/22/93
County Attorney	
Deputy Commissioner of Public Works	05/28/80
Deputy Public Defender	
Deputy Purchasing Agent	04/02/86
Director of Employee Relations	
Executive Assistant to County Executive	07/21/93
Executive Deputy Commissioner of Aging	04/02/86
Executive Deputy Comptroller	09/08/82
Executive Deputy County Attorney	09/08/82
Executive Deputy County Clerk	09/08/82
First Assistant County Attorney	
Historian	
Public Defender	
Public Health Aides	
Senior Policy Analyst	07/21/93
Senior Public Health Aides	
Undersheriff	

TOWN SERVICE

All Towns

Assistant Town Attorney	
Clerk to the Justice (2)	02/09/11
Clerk to the Supervisor	

Constables PT
Deputy Town Clerk
Historian
Town Attorney
Town Comptroller

Bethlehem

Confidential Secretary to the Town Supervisor	06/17/10
Counsel Board of Appeals	
Counsel Board of Assessors	
Counsel Highway Department	
Counsel Planning Board	
Counsel Police Department	
Counsel to Town Attorney	
Counsel Water District	
Deputy Superintendent of Highways	
Director of Economic Development and Planning	03/13/07

Coeymans

Confidential Secretary to the Town Supervisor	04/22/93
Deputy Superintendent of Highways	06/16/15
Deputy Town Supervisor	05/18/11

Guilderland

Confidential Secretary to the Town Supervisor	06/17/10
Counsel to Board of Assessors	
Counsel to Planning and Zoning Board (2)	
Deputy Receiver of Taxes	03/13/07
Deputy Superintendent of Highways	

Knox

Deputy Tax Collector	03/13/07
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New Scotland

Confidential Secretary to the Town Supervisor	09/15/10
Deputy Superintendent of Highways	05/09/17

Rensselaerville

Deputy Town Supervisor	04/22/93
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Westerlo

Deputy Town Supervisor	04/22/93
Members of Assessment Board of Review	04/22/93
Deputy Superintendent of Highways	03/17/10

VILLAGE SERVICE

All Villages

Historian PT
Village Attorney PT
Village Clerk

Village Clerk/Treasurer
Village Treasurer

Altamont

Clerk to the Justice (2)
Deputy Clerk/Treasurer

02/09/11
04/22/93

Colonie

Clerk of Water District PT
Water District Treasurer PT

Green Island

Executive Assistant to the Mayor
Secretary to the Green Island Power Authority
Treasurer (GIPA)

03/17/10
01/14/14
12/15/15

Menands

Clerk to the Justice
Executive Assistant to the Mayor

02/09/11
03/13/07

Ravena

Clerk to the Justice (2)
Deputy Clerk/Treasurer

02/09/11
04/22/93

Voorheesville

Clerk to the Justice
Deputy Clerk/Treasurer

02/09/11
07/18/17

SCHOOL DISTRICT SERVICE

All School Districts (Including BOCES)

Census Takers
Clerk of the Board of Cooperative Education Services
School Attorney
School District Clerk
School District Treasurer
School Tax Collector
Secretary to District Superintendent

10/21/81

Bethlehem Central School District

Internal Claims Auditor

03/17/10

BOCES

Internal Auditor (BOCES)
Internal Claims Auditor

01/15/13
06/16/11

Green Island School District

Internal Claims Auditor

06/16/11

Guilderland Central School District

Internal Claims Auditor	06/16/11
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North Colonie Central School District

Internal Claims Auditor	06/16/11
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Ravena-Coeymans-Selkirk Central School District

Internal Claims Auditor	02/12/13
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Voorheesville Central School District

Confidential Secretary to the Board of Education	07/21/93
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APPENDIX B

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NON-COMPETITIVE CLASS

NOTE: Titles followed by a number sign (#) are confidential/policy influencing

ALL CIVIL DIVISIONS

Account Clerks I PT	
Account Clerks PT	
Accountants I PT	
Accountants II PT	
Administrative Assistants PT	
Assistant Cooks	
Assistant Dog Wardens	
Attorneys PT	
Automotive Mechanic Forepersons	
Automotive Mechanics	
Automotive Mechanics I	
Automotive Mechanics II	
Bakers	
Building Inspectors PT	
Building Maintenance Mechanics	
Building Maintenance Persons	
Bus Drivers	
Carpenters	
Chauffeurs	
Chemists PT	
Clerk Stenographers I PT	
Clerk Stenographers II PT	
Clerk Typists I PT	
Clerk Typists II PT	
Clerks I PT	
Clerks II PT	
Clerks PT	
Communications Officers PT	
Computer Operators PT	
Cooks	
Custodial Work Supervisors	
Custodial Work Supervisors I	
Custodial Work Supervisors II	
Dentists PT	
Dog Wardens	
Electricians	
Elevator Operators PT	
Equipment Operator I Trainees	09/19/17
Equipment Operators I	
Equipment Operators II	
Heavy Equipment Operators/Welders	09/19/79
Highway Forepersons I	
Highway Forepersons II	
Key Punch Operators PT	
Labor Sub-Forepersons	
Lifeguards	12/15/10
Local Health Officers PT	
Maintenance Mechanic - Heating, Ventilating, and Air Conditioning	11/23/82
Maintenance Mechanic - Incineration	11/23/82
Maintenance Mechanics I	
Maintenance Mechanics II	

Maintenance Mechanics III	
Meter Readers PT	
Motor Vehicle Operators	
Plumbers	
Police Officers PT	
Power Shovel Operators	
Public Information Specialists PT	09/19/79
Public Relations Officers PT	
Recreation Assistants PT	
Recreation Leaders PT	
Recreation Maintenance Persons	05/17/94
Registered Professional Nurses	
Registrars of Vital Statistics PT	
School Crossing Officers PT	
Senior Automotive Mechanics	
Senior Nursing Assistants	
Steamfitters	
Stenographers PT	
Supervising Food Service Helpers	
Switchboard Operators PT	
Telephone Operators PT	
Typists PT	
Water and Sewer Maintenance Persons	05/17/94
Water Rent Collectors PT	
Water Service Forepersons PT	
Water Servicepersons	

ALBANY COUNTY AIRPORT AUTHORITY

Airport Counsel #	07/08/14
Chief Financial Officer #	03/06/06
Public Relations Officer #	03/06/06

COUNTY SERVICE

<u>In the Division of the Alternate Public Defender</u>	
Assistant Alternate Public Defenders	03/06/06

<u>In the Department of Children, Youth and Families</u>	
Commissioner of Children, Youth and Families #	12/12/17
Confidential Secretary to the Commissioner of Children, Youth and Families#	12/12/17
Deputy Commissioner of Children, Youth and Families #	12/12/17
Special Education Itinerant Teacher	04/08/14

<u>In the Department of Civil Service</u>	
Confidential Secretary to the Director of Civil Service #	03/08/23
Director of Civil Service #	03/06/06

<u>In the Department of Economic Development, Conservation and Planning</u>	
Director of Economic Development, Conservation and Planning #	03/13/07

<u>In the Department of General Services</u>	
Garage Attendants	03/13/07
Offset Printing Machine Supervisor	03/17/10
Offset Printing Machine Operator-Assistant Supervisor	03/17/10
Painter II	07/17/18
Special Assistant to the Commissioner (General Services) #	09/18/14

In the Department of Health

Assistant Commissioner for Finance and Administration #	03/17/10
Assistant Commissioner for Public Health #	03/17/10

In the Department of Law

Confidential Secretary to County Attorney #	02/12/14
Director of Employee Safety #	05/15/24

In the Department of Management and Budget

Chief Information Officer #	03/06/06
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In the Department of Mental Health

Deputy Director of Mental Health #	09/19/17
Director of Mental Health #	03/06/06

In the Department of Probation

Probation Director III #	06/14/16
Deputy Probation Director III #	06/14/16

In the Department of Public Works

Sign Fabricator	03/17/10
Water Quality Educators	05/18/11
Administrative and/or Technical Assistant (GIS and GPS) Interns	05/18/11

In the Department of Social Services

Special Investigator	05/19/92
Courier	02/12/14

In the District Attorney's Office

Inspector (District Attorney) #	03/08/23
Senior Criminal Investigator (District Attorney) #	01/11/23

In the Office of the County Comptroller

Chief of Staff #	09/14/22
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In the Office of the County Executive

Director of Health and Human Services #	05/10/16
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In the Office of the Public Defender

Criminal Investigator (Computer/Digital Forensics) #	03/10/21
Criminal Investigator (Sex Offenses/Domestic Violence) #	03/10/21

In the Office of the Sheriff

Chief Deputy Sheriffs (2) #	03/06/06
Superintendent of Correctional Facility #	03/06/06

In the Regional Immigration Assistance Center

Deputy Director of the Regional Immigration Assistance Center #	05/17/23
Director of the Regional Immigration Assistance Center #	02/08/23

In the Residential Health Care Facilities

Environmental Services Supervisors	12/11/12
Executive Deputy Director (Residential Health Care Facilities) #	06/14/23
Executive Director #	06/17/10
Laundry Delivery Workers	03/13/07
Feeding and Personal Care Assistants	09/15/10
Rehabilitation Assistants	09/15/10
Rehabilitation Nurses	09/15/10

In the Veterans Service Bureau

Confidential Secretary to the Director of the Veterans Service Bureau #

10/21/14

In County Service

Activities Assistants

Activities Program Director PT

Administrative Aides PT

Administrative Assistant-Legal

02/26/92

Ambulance Drivers

Anesthesiologist PT

02/26/92

Assigned Counsel Administrator #

11/15/23

Assistant Clinic Head Nurse

07/12/83

Assistant Head Cooks

09/19/79

Assistant Medical Director PT

04/23/85

Assistant Public Defenders

Assistant Superintendent of County Correctional Facility (2) #

07/22/02

Autobody Repairperson

04/13/88

Barbers

Blacksmith/Welder

03/20/85

Bookbinder

06/25/80

Building Maintenance Helper/Chauffeur

02/29/96

Carpenter Foreperson

03/15/94

Chief Attorney PT

02/26/92

Chief Deputy Fire Coordinator PT

07/21/93

Collection Systems Maintenance Assistants

Collection Systems Maintenance Forepersons

Commissioner of Social Services #

11/17/88

Coordinator of Assigned Counsel PT

02/26/92

Counsel to the Sheriff #

10/11/23

County Veterinarian

Court Attendants

02/26/92

Criminal Investigator (Domestic Violence) - District Attorney's Office #

03/17/10

Criminal Investigator (Juvenile Offenders and Child Abuse) #

01/17/24

Criminal Investigators #

03/10/21

Dental Assistant

06/25/80

Dental Hygienist PT

02/26/92

Deputy Commissioner of Social Services #

11/17/88

Deputy County Historian PT

02/26/92

Deputy Fire Coordinators PT

Deputy Public Health Commissioner PT #

11/17/88

Dermatologist PT

02/26/92

Director of Affirmative Action

05/17/94

Director of Heritage Park (Seasonal)

02/29/96

Director of Real Property Tax Services III #

11/17/88

Director of Veterans Services

05/17/94

Drug Interdiction Coordinator

03/15/94

DWI Administrator

04/02/86

EMS/Critical Incident Coordinator

03/15/94

Epidemiology Nurse

07/12/83

Equipment Operators III

02/26/92

Executive Director, County Youth Bureau #

11/17/88

Field Investigators PT

Fire Coordinators PT

Homemakers

Infectious Disease Control Nurse

02/26/92

Interns (1 Year Term Limit)

05/12/15

Laundry Mechanic

12/12/84

Laundry Supervisors

Law Clerks PT

Legal Aide PT	02/26/92
Legal Assistant PT	02/26/92
Licensed Practical Nurses	
Medical Director PT	
Motor Pool Coordinator	07/21/93
Nurse's Aide	02/26/92
Nutritionists PT	02/26/92
Ophthalmologists PT	
Optometrists PT	05/28/80
Painters	
Parking Attendants	02/26/92
Pastoral Care Director	
Pharmacists PT	
Pharmacy Aide PT	02/26/92
Pharmacy Intern	03/15/94
Phlebotomist	
Physical Therapists PT	
Physician Specialists PT	
Physicians PT	
Planning Officer PT	04/22/93
Podiatrists PT	05/28/80
Psychology Intern	07/27/83
Public Health Nurses in Training	
Public Health Physical Therapists PT	
Rink Attendants	02/29/96
Seamstress	02/26/92
Security Guards PT	
Senior Attorney PT	02/26/92
Senior Building Maintenance Mechanic	02/26/92
Sheriff Inspector, (Internal Affairs)	06/28/94
Social Service Examiner (CSL 55b)	10/07/80
Staff Neurologists PT	
Staff Psychiatrists PT	
Staff Psychologists PT	
Supervising Nurses PT	03/15/94
Urologists PT	
Van Drivers	09/19/79
Veteran's Service Director III PT	02/26/92
Veterans Service Officers I PT	
X-Ray Technicians PT	03/15/94
Youth Monitor PT	05/19/82

TOWN SERVICE

All Towns

Assessor I	
Assessor II	
Assessor III	
Director of Youth Employment Services PT	
Dispatchers PT	03/15/94
Equipment Operator I/Water and Sewage Maintenance Person	01/07/93
Equipment Operator II/Maintenance Mechanic	01/07/93
Parks and Building Maintenance Person	01/07/93
Telecommunicators PT	03/15/94
Town Park Forepersons	09/19/79
Town Veterinarian PT	

Berne

Building and Zoning Inspector PT	04/22/93
Deputy Town Clerk PT	04/22/93

Bethlehem

Director of Emergency Management (Towns) #	11/15/13
Equipment Operator II/Maintenance Mechanic	04/22/93
Police Radio Dispatchers PT	05/19/82
Recreation Maintenance Persons II	11/13/12
Utility Service Mechanic	04/22/93
Utility Service Worker	04/22/93

Coeymans

Bingo Inspector PT	09/15/10
Coordinator of Cemetery Services (\$3,500 salary cap)	09/11/12

Guilderland

Arson Investigator PT	04/22/93
Assistant Director of Recreation PT	05/28/80
Court Attendants PT	04/14/15
CPR Instructor PT	05/18/11
Equipment Operators III	05/18/11
Motor Equipment Operators	05/28/80
Police Radio Dispatchers PT	05/19/82
Transfer Station Foreperson	09/19/17
Water and Sewage Maintenance Foreperson	09/19/79
Water and Sewage Maintenance Persons	09/19/79

Knox

Assistant Building Inspector PT	04/22/93
Deputy Town Clerk PT	04/22/93
Data Collector PT	03/17/10

New Scotland

Deputy Town Clerk PT	04/22/93
Equipment Operator I/Water and Sewage Maintenance Person	04/22/93
Fire Inspectors PT	
Meter Reader PT	09/08/82
Parks and Building Maintenance Person	04/22/93

Westerlo

Deputy Town Clerk PT	04/22/93
Curator PT	03/17/10

VILLAGE SERVICE

All Villages

Water and Reservoir Maintenance Persons	09/19/79
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Altamont

Assistant Superintendent of Public Works	06/25/80
Attorney, Planning and Zoning Boards	04/22/93
Superintendent of Public Works	06/25/80
Village Engineer PT	04/22/93

Colonie

Youth Director PT	04/13/88
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Green Island

Assessor I PT	01/15/80
Callpersons PT	
Laboratory Technicians	05/19/82
Police Radio Dispatchers PT	05/19/82
Recreation Director	06/25/80
Superintendent of Public Works	06/25/80
Superintendent of Water Department	06/25/80

Menands

Assistant Building Inspector PT	04/22/93
Labor Foreperson	06/25/80
Telecommunicators PT	07/16/13

Ravena

Superintendent of Public Works	09/19/95
Village Foreperson	04/22/93

Voorheesville

Assistant Superintendent of Public Works	06/25/80
Superintendent of Public Works #	09/19/17

SCHOOL DISTRICT SERVICE

All School Districts (Including BOCES)

Audio Visual Aides	04/13/88
Audio Visual Repairpersons PT	
Automotive Mechanic/Bus Drivers	
Building Maintenance Person/Custodial Workers	10/31/95
Bus Drivers/Cleaners	
Bus Driver/Custodial Workers	
Cashiers PT	
Clerks PT	
Cook Managers	
Cook Managers I	
Cook Managers II	
Custodial Worker/Messenger	05/17/94
Laundry Workers	
Licensed Practical Nurses (SD)	09/15/10
Mechanic Forepersons	
Motor Vehicle Operator/Custodial Workers	03/15/94

Motor Vehicle Operator/Electricians
School Chaperones PT
School Nurses
School Physician PT
Senior Clerks PT
Station Wagon Drivers
Stenographers PT
Supervisors of Attendance PT
Teacher Aides
Typists PT

06/26/95

BOCES

Educational Interpreters	01/11/23
Public Relations Officer (BOCES) #	09/15/10
Director of Human Resources (BOCES) #	09/15/10
Director of Labor Relations Service (BOCES) #	06/19/12
Student Workers (BOCES)	01/11/23

Guilderland Central School District

School Bus Driver-Trainer	09/15/10
Offset Printing Machine Operator	09/15/10
Bus Garage Helpers	04/17/12
Recycling/Conservation Worker PT (\$7,500 salary cap)	11/13/12

North Colonie Central School District

Director of Human Resources #	09/15/10
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South Colonie Central School District

School Bus Driver-Trainers	05/18/11
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ALL LIBRARIES

Library Clerks PT	04/12/23
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55(a) DESIGNATED POSITIONS

In All Offices and Departments Where They Exist

Section 55(a)—designated positions in titles where the incumbent is certified by the Office of Vocational Rehabilitation, State Education Department or Commission for the Blind and Visually Handicapped, State Department of Social Services. (St.CSC 11/28/95)

NEW YORK STATE HIRING FOR EMERGENCY LIMITED PLACEMENT (HELPS)

ALL CIVIL DIVISIONS

Account Clerks I (HELP Program)	05/15/24
Account Clerks II (HELP Program)	05/15/24
Account Clerks III (HELP Program)	05/15/24
Accountants II (HELP Program)	10/16/24

Administrative Aides (HELP Program)	05/15/24
Administrative Assistants I (HELP Program)	05/15/24
Administrative Assistants II (HELP Program)	10/16/24
Administrators of Parks and Recreation (HELP Program)	10/16/24
Admissions Officers (HELP Program)	10/16/24
Aerial Tower Operators (HELP Program)	07/15/26
Affirmative Action Compliance Officers (HELP Program)	10/16/24
Aging Services Specialist Is (HELP Program)	10/16/24
Aging Services Specialists II (HELP Program)	01/15/25
Animal Control Officers (HELP Program)	01/15/25
Applications Analysts (HELP Program)	02/12/25
Applications Developers (HELP Program)	07/17/24
Aquatic Recreation Specialists (HELP Program)	07/15/26
Archival Aides (HELP Program)	07/15/26
Archivists (HELP Program)	11/13/24
Assistant Archivists (HELP Program)	02/11/26
Assistant Building Inspectors (HELP Program)	09/18/24
Assistant Business Office Managers (HELP Program)	09/18/24
Assistant Directors of Accounts (HELP Program)	03/11/26
Assistant Directors of Budget Review (HELP Program)	11/13/24
Assistant Directors of Dietary Services (HELP Program)	07/15/26
Assistant Directors of Employee Safety (HELP Program)	07/15/26
Assistant Directors of Facilities I (HELP Program)	11/13/24
Assistant Directors of Food Service (HELP Program)	01/15/25
Assistant Directors of Human Resources (HELP Program)	05/14/25
Assistant Directors of Information Technology (HELP Program)	01/15/25
Assistant Engineers – Land Surveyors (HELP Program)	11/13/24
Assistant Graphic Artists (HELP Program)	12/18/24
Assistant Leisure Time Activities Directors (HELP Program)	07/15/26
Assistant Public Information Officers (HELP Program)	07/15/26
Assistant Superintendents of Water and Sewer District (HELP Program)	01/15/25
Associate Planners (HELP Program)	02/12/25
Attorney's Trial Assistants (HELP Program)	01/15/25
Audio Visual Production Specialists (HELP Program)	03/12/25
Auditors I (HELP Program)	11/13/24
Budget Analyst Trainees (HELP Program)	03/11/26
Budget Analysts (HELP Program)	05/15/24
Building Construction Managers (HELP Program)	11/13/24
Building Inspectors (HELP Program)	07/15/26
Building Maintenance Supervisors (HELP Program)	09/18/24
Business Office Managers (HELP Program)	03/12/25
Cashiers (HELP Program)	06/11/25
Certified Alcohol and Substance Abuse Counselors (HELP Program)	01/15/25
Certified Alcohol and Substance Abuse Counselors II (HELP Program)	06/11/25
Certified Public Accountants (HELP Program)	06/11/25
Chief Accountants (HELP Program)	11/13/24
Chief Auditors (HELP Program)	11/13/24
Chief Business and Financial Officers (HELP PROGRAM)	10/16/24
Chief Dietitians (HELP Program)	01/15/25
Chief Information Officers/Directors of Information Technology (HELP Program)	01/15/25
Chief Sewage Treatment Plant Operators – 2A/3A (HELP Program)	11/13/24
Chief Water Treatment Plant Operators (HELP Program)	11/13/24
Civil Engineers (HELP Program)	07/17/24
Civil Engineers II (HELP Program)	11/13/24
Clerical Assistants (HELP Program)	07/17/24
Clerks I (HELP Program)	05/15/24
Clerks II (HELP Program)	03/11/26
Clerks of the Works (HELP Program)	11/13/24
Code Enforcement Officers (HELP Program)	07/17/24

Collection Systems Mechanics (HELP Program)	11/13/24
Communications and Marketing Assistants (HELP Program)	02/11/26
Community Health and Wellness Coordinators (HELP Program)	07/15/26
Community Program Educators (HELP Program)	07/15/26
Community Prosecution Coordinators (HELP Program)	11/13/24
Community Service Workers (HELP Program)	11/13/24
Computer Operators (HELP Program)	11/13/24
Computer Technicians (HELP Program)	07/17/24
Computer Technician Trainees (HELP Program)	03/12/25
Confidential Secretaries (HELP Program)	09/18/24
Confidential Secretaries to the Regional Immigration Assistance Center (HELP... ...Program)	02/12/25
Conservation District Technicians (HELP Program)	12/18/24
Contract Coordinators (HELP Program)	07/15/26
Coordinators of Tax Mapping (HELP Program)	11/13/24
Court Scheduling Liaisons (HELP Program)	02/12/25
Criminal Law Associates (HELP Program)	01/15/25
Cyber Security Officers (HELP Program)	10/16/24
Data Analysts (HELP Program)	11/13/24
Data Engineers (HELP Program)	06/11/25
Data/Web Architects (HELP Program)	12/18/24
Deputy Assessors (HELP Program)	03/11/26
Deputy Chief Information Officers (HELP Program)	07/15/26
Deputy Chief Water Treatment Plant Operators (HELP Program)	12/18/24
Deputy Clerk/Treasurers (HELP Program)	01/15/25
Deputy Comptrollers (HELP Program)	01/15/25
Deputy Purchasing Agents (HELP Program)	01/15/25
Deputy Receivers of Taxes (HELP Program)	12/18/24
Dietitians (HELP Program)	11/13/24
Directors of Accounts (HELP Program)	06/11/25
Directors of Communications and Community Outreach (HELP Program)	03/11/26
Directors of Community Outreach (HELP Program)	07/15/26
Directors of Golf (HELP Program)	11/13/24
Directors of Human Resources (HELP Program)	12/18/24
Directors of Parks and Recreation (HELP Program)	04/09/25
Directors of Personnel Services (HELP Program)	11/13/24
Directors of Recycling and Composting (HELP Program)	05/14/25
Directors of Security (HELP Program)	12/18/24
Directors of Social Work Services (HELP Program)	02/11/26
Early Childhood Case Coordinators (HELP Program)	01/15/25
Early Childhood Program Assistants (HELP Program)	01/15/25
Emergency Medical Technicians (HELP Program)	06/11/25
Employee Relations Specialists (HELP Program)	02/11/26
Employment Specialists (HELP Program)	07/15/26
Enforcement Technicians (HELP Program)	02/11/26
Engineering Technicians (HELP Program)	07/15/26
Engineers (HELP Program)	03/12/25
Environmental Specialists (HELP Program)	12/18/24
Facilities Mechanics (HELP Program)	06/12/24
Family Assessment Workers (HELP Program)	01/15/25
Family Services Specialists (HELP Program)	03/12/25
Finance Clerks I (HELP Program)	07/16/25
Finance Clerks II (HELP Program)	11/13/24
Financial Operations Managers (HELP Program)	11/13/24
Fiscal Assistants III (HELP Program)	06/11/25
Fiscal Officers I (HELP Program)	06/11/25
Fleet Coordinators (HELP Program)	06/11/25
Fleet Maintenance Supervisors (HELP Program)	03/12/25
Foreclosure Inspectors I (HELP Program)	02/12/25

Geographic Information Systems (GIS) Coordinators (HELP Program)	12/18/24
Geographic Information Systems (GIS) Technicians (HELP Program)	07/15/26
Geriatric Caseworkers (HELP Program)	01/15/25
Grants Administrators (HELP Program)	02/11/26
Grants Coordinators (HELP Program)	03/12/25
Grants Specialists (HELP Program)	03/12/25
Graphic Artists (HELP Program)	06/12/24
Head Automotive Mechanics (HELP Program)	03/12/25
Health Home Care Management Supervisors (HELP Program)	02/11/26
Health Home Care Managers (HELP Program)	11/13/24
Help Desk Technicians (HELP Program)	07/17/24
Help Desk Technician Trainees (HELP Program)	11/13/24
HRIS (Human Resources Information System) Specialists (HELP Program)	02/11/26
Human Resources Systems Administrators (HELP Program)	07/15/26
Identification Officers (HELP Program)	06/11/25
Information Processing Specialist Trainees (HELP Program)	05/14/25
Information Processing Specialists (HELP Program)	06/11/25
Information Security Analysts (HELP Program)	12/18/24
Information Security Technicians (HELP Program)	12/18/24
Information Technology Discovery Technicians (HELP Program)	11/13/24
Information Technology Generalist Trainees (HELP Program)	09/18/24
Information Technology Generalists (HELP Program)	02/11/26
Information Technology Specialists I (HELP Program)	07/15/26
Information Technology Specialists II (HELP Program)	07/15/26
Information Technology Specialists III (HELP Program)	07/15/26
Inmate Services Specialists (HELP Program)	11/13/24
Inventory Technicians (HELP Program)	12/18/24
Junior Engineers (HELP Program)	02/11/26
Juvenile Justice Program Coordinators (HELP Program)	11/13/24
Keyboard Specialists (HELP Program)	05/15/24
Knowledge Transfer Mentors/Trainers (HELP Program)	02/11/26
Laboratory Technicians (HELP Program)	06/12/24
Lead Poisoning Prevention Specialists (HELP Program)	12/18/24
Legal Secretaries (HELP Program)	05/15/24
Leisure Time Activities Leaders (HELP Program)	11/13/24
Library Clerks (HELP Program)	01/15/25
Maintenance Helpers (HELP Program)	06/11/25
Maintenance Inventory Clerks (HELP Program)	03/12/25
Mechanic Specialists (Incinerator) (HELP Program)	05/14/25
Medical Clerk Typists (HELP Program)	12/18/24
Medical Directors (HELP Program)	02/11/26
Medical Prescribers (HELP Program)	02/11/26
Medical Records Technicians (HELP Program)	03/12/25
Medical Services Coordinators (HELP Program)	01/15/25
Mental Health Assistants (HELP Program)	02/12/25
Network and Information Security Analysts (HELP Program)	03/12/25
Network and Systems Technicians (HELP Program)	11/13/24
Occupational Therapists (HELP Program)	06/11/25
Occupational Therapy Assistants (HELP Program)	06/11/25
Office Assistants I (HELP Program)	11/13/24
Office Assistants II (HELP Program)	01/15/25
Office Assistants III (HELP Program)	02/11/26
Office Coordinators (HELP Program)	06/12/24
Office Supervisors (HELP Program)	02/11/26
Open Space Coordinators (HELP Program)	12/18/24
Operations Analysts (HELP Program)	09/18/24
Outreach Workers (HELP Program)	02/11/26
Paralegals (HELP Program)	06/12/24
Paralegals/Data Analysts (HELP Program)	01/14/26

Paramedic Supervisors (HELP Program)	07/15/26
Paramedics (HELP Program)	06/11/25
Payroll Clerks (HELP Program)	05/14/25
Payroll Specialists (HELP Program)	06/11/25
Payroll Supervisors (HELP Program)	06/11/25
Performance Management and Data Analytics Coordinators (HELP Program)	01/15/25
Permit Compliance Managers (HELP Program)	05/14/25
Personnel Administrators (HELP Program)	12/18/24
Personnel Assistants I (HELP Program)	06/12/24
Personnel Assistants II (HELP Program)	06/12/24
Personnel Assistants III (HELP Program)	05/14/25
Physical Therapist Assistants (HELP Program)	06/11/25
Physical Therapists (HELP Program)	06/11/25
Planning and Building Assistants (HELP Program)	07/15/26
Plant Utilities Engineers II (HELP Program)	02/11/26
Police Records Clerks (HELP Program)	02/11/26
Policy Analysts (HELP Program)	07/15/26
Policy Analysts (Data) (HELP Program)	12/18/24
Prevention Specialists (HELP Program)	03/12/25
Principal Engineering Technicians (HELP Program)	01/15/25
Process Operators I (HELP Program)	05/15/24
Process Operators II (HELP Program)	05/15/24
Process Operators III (HELP Program)	05/15/24
Program Analysts (DSS/CYF) (HELP Program)	01/15/25
Program Assistants (HELP Program)	02/11/26
Program Managers (Healthy Families) (HELP Program)	01/15/25
Programming Technology Specialists I (HELP Program)	12/18/24
Programming Technology Specialists II (HELP Program)	12/18/24
Property Managers (HELP Program)	03/12/25
Public Health Educators II (HELP Program)	01/15/25
Public Health Planners (HELP Program)	01/15/25
Public Information Specialists (HELP Program)	10/16/24
Purchasing Agents (HELP Program)	07/15/26
Purchasing and Budget Analysts (HELP Program)	01/14/26
Quality Assurance Specialists (HELP Program)	11/13/24
Receptionists (HELP Program)	10/16/24
Recreation Administrative Assistants (HELP Program)	11/13/24
Recreation Program Coordinators I (HELP Program)	02/11/26
Recreation Program Coordinators II (HELP Program)	02/11/26
Recreation Program Specialists (HELP Program)	07/15/26
Recruitment and Retention Specialists (HELP Program)	01/14/26
Reentry Coordinators (HELP Program)	02/12/25
Registered Dietitians (HELP Program)	01/14/26
Registered Professional Nurses II (HELP Program)	06/11/25
Reimbursement Coordinators (CYF/DSS) (HELP Program)	02/12/25
Respiratory Therapists (HELP Program)	05/14/25
Scheduling Coordinators (HELP Program)	05/14/25
Secretaries I (HELP Program)	05/15/24
Secretaries II (HELP Program)	05/15/24
Security Guards (HELP Program)	05/15/24
Security Supervisors (HELP Program)	05/14/25
Senior Account Clerks (HELP Program)	06/12/24
Senior Assistant Building Inspectors (HELP Program)	07/16/25
Senior Budget Analysts (DMB) (HELP Program)	10/16/24
Senior Civil Engineers (HELP Program)	07/16/25
Senior Clerks (HELP Program)	06/11/25
Senior Code Enforcement Officers (HELP Program)	11/13/24
Senior Community Prosecution Coordinators (HELP Program)	02/12/25
Senior Economic Developers (HELP Program)	06/11/25

Senior Engineering Technicians (HELP Program)	07/15/26
Senior Environmental Scientist Technicians (HELP Program)	02/12/25
Senior Foreclosure Clerks (HELP Program)	02/12/25
Senior Information Security Analysts (HELP Program)	02/11/26
Senior Instrument Technicians (HELP Program)	01/14/26
Senior Keyboard Specialists (HELP Program)	05/15/24
Senior Laboratory Technicians (HELP Program)	03/12/25
Senior Natural Resources Planners (HELP Program)	06/11/25
Senior Network and Systems Technicians (HELP Program)	12/18/24
Senior Outreach Workers (HELP Program)	12/18/24
Senior Planners (HELP Program)	02/12/25
Senior Police Records Clerks (HELP Program)	07/15/26
Senior Staff Social Workers (HELP Program)	07/16/25
Senior Stores Clerks (HELP Program)	03/12/25
Senior Tax Map Technicians (HELP Program)	05/14/25
Senior Telecommunicators (HELP Program)	07/15/26
Senior Water and Sewer Maintenance Persons (HELP Program)	11/13/24
Senior Water Treatment Plant Operators (HELP Program)	12/18/24
Sewage Treatment Plant Operators (HELP Program)	11/13/24
Sewage Treatment Plant Operator Trainees (HELP Program)	11/13/24
Sexual Assault Crisis Hotline Supervisors (HELP Program)	02/12/25
Single Point of Entry (SPOE) Coordinators (HELP Program)	02/12/25
Social Services Client Assistants (HELP Program)	02/12/25
Social Work Assistants (HELP Program)	02/12/25
Special Education Evaluators (HELP Program)	02/12/25
Special Education Program Specialists (HELP Program)	12/18/24
Special Projects Coordinators (HELP Program)	05/15/24
Speech Pathologists (HELP Program)	02/11/26
Staff Development Coordinators (DCYF) (HELP Program)	02/12/25
Staff Social Workers (HELP Program)	03/12/25
Stop DWI Specialists (HELP Program)	11/13/24
Storekeepers (Mechanical) (HELP Program)	06/12/24
Stores Clerks (HELP Program)	07/16/25
Stormwater Program Coordinators (HELP Program)	02/11/26
Stormwater Program Directors (HELP Program)	05/14/25
Strategic Partnerships Coordinators (HELP Program)	07/15/26
Superintendents of Transfer Station (HELP Program)	05/14/25
Superintendents of Water and Sewer District (HELP Program)	03/12/25
Supervising Community Health Workers (HELP Program)	03/12/25
Supervising Psychologists (HELP Program)	12/17/25
Technology Assistants (HELP Program)	04/09/25
Telecommunicators (HELP Program)	05/15/24
Transportation Supervisors (HELP Program)	07/15/26
Universal Assessment Nurses (HELP Program)	02/11/26
Utility Billing Clerks (HELP Program)	02/12/25
Utility Forepersons I (HELP Program)	07/16/25
Veterans Service Officers I (HELP Program)	11/13/24
Veterans Service Officers II (HELP Program)	11/13/24
Water Treatment Plant Operators (HELP Program)	11/13/24
Water Treatment Plant Operator Trainees (HELP Program)	11/13/24
Website Developers (HELP Program)	07/15/26
Welfare Fraud Investigators I (HELP Program)	02/12/25

ALBANY COUNTY AIRPORT AUTHORITY

Airport Engineers (HELP Program)	10/16/24
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COUNTY SERVICE

In County Service

Alternate Public Defender Caseworkers (HELP Program)	07/15/26
Associate Directors of Behavioral Health Housing and Community Transitions... ...(HELP Program)	06/11/25
Associate Operations Supervisors (HELP Program)	02/11/26
Assistant Directors of Child Support Enforcement (HELP Program)	02/11/26
Assistant Directors of Nursing Services (HELP Program)	05/14/25
Assistant Directors of Public Health Nursing (HELP Program)	05/14/25
Associate Directors of Fiscal Operations (HELP Program)	07/16/25
Behavioral Health Systems Specialists (HELP Program)	12/18/24
Campus Services Coordinators (HELP Program)	06/12/24
Caseworkers (HELP Program)	01/15/25
Chief Public Health Engineers (HELP Program)	06/11/25
Clerical CNAs (Certified Nurse Aide) (HELP Program)	06/11/25
Clinic Assistants (HELP Program)	06/11/25
Clinical Directors (Crime Victims) (HELP Program)	07/17/24
Clinical Supervisors (Crime Victims and Sexual Violence Center) (HELP Program)	07/17/24
Command Unit Administrators (HELP Program)	07/15/26
Community Education Coordinators (Crime Victims) (HELP Program)	07/17/24
Community Team Leaders (HELP Program)	06/11/25
Contract Administrators (HELP Program)	09/18/24
Coordinators of Child Support Enforcement (HELP Program)	02/11/26
Coordinators of Special Projects and Strategic Initiatives (HELP Program)	09/18/24
County Park Administrators (HELP Program)	01/14/26
Crime Victim Case Managers (HELP Program)	07/17/24
Crime Victim Caseworkers (HELP Program)	07/17/24
Crime Victim Community Advocates (HELP Program)	09/18/24
Crime Victim Program Coordinators (HELP Program)	02/11/26
Crime Victim Services Coordinators (HELP Program)	12/18/24
Crime Victim Therapists (HELP Program)	07/17/24
Crime Victim Therapists (Child) (HELP Program)	06/12/24
Data Analysts (Management and Budget) (HELP Program)	03/12/25
Deputy Directors of Crime Victims and Sexual Violence Center (HELP Program)	07/17/24
Deputy Directors of Economic Development, Conservation and Planning (HELP... ...Program)	06/11/25
Deputy Directors of Veterans Services (HELP Program)	07/15/26
Directors of Child Support Enforcement (HELP Program)	02/11/26
Directors of Community Center (HELP Program)	01/14/26
Directors of Dietary Services (HELP Program)	03/12/25
Directors of Employment and Training (HELP Program)	03/12/25
Directors of Environmental Health Services (HELP Program)	03/12/25
Directors of Fiscal Operations (Nursing Home) (HELP Program)	04/09/25
Directors of Operations (Public Works) (HELP Program)	05/14/25
Directors of Public Health Emergency Preparedness and Performance... ...Management (HELP Program)	05/14/25
Directors of Public Health Nursing (HELP Program)	06/11/25
Disease Intervention Specialists (HELP Program)	06/12/24
Disease Intervention Specialists II (HELP Program)	03/12/25
Disease Intervention Specialists III (HELP Program)	03/12/25
Eligibility Examiners I (HELP Program)	01/15/25
Epidemiologists (HELP Program)	09/18/24
Epidemiologist – Data Analysts (HELP Program)	09/18/24
Family Court Caseworkers (HELP Program)	02/11/26
Grants Administrators (Department of Health) (HELP Program)	07/16/25
Head Nurses (HELP Program)	06/11/25
Health and Human Services Coordinators (HELP Program)	01/14/26
Health Home Care Managers (Veterans) (HELP Program)	03/12/25
Human Trafficking Services Coordinators (HELP Program)	03/12/25
Immunization and Clinical Services Specialists (HELP Program)	06/11/25

Individual Placement and Support Employment Specialists (HELP Program)	03/12/25
Internal Affairs Investigators (HELP Program)	06/12/24
Maternal Infant Program Directors (HELP Program)	03/12/25
Mental Health Clinicians (HELP Program)	07/19/23
Mental Health Clinicians II (HELP Program)	05/15/24
Nurse Aide Trainees (HELP Program)	06/11/25
Nurse Aide Training Program Instructors (HELP Program)	06/11/25
Nursing Home Assistant Administrators (HELP Program)	02/11/26
Parent Child Health Program Administrators (HELP Program)	01/14/26
Peer Advocates (CRPA) (HELP Program)	06/11/25
Peer Advocates (NYS Certified Peer Specialist) (HELP Program)	06/11/25
Peer Advocates II (CRPA) (HELP Program)	06/11/25
Peer Advocates II (NYS Certified Peer Specialist) (HELP Program)	06/11/25
Policy Analysts (Audit & Control) (HELP Program)	01/14/26
Prevention Educators (Crime Victims) (HELP Program)	07/17/24
Probation Assistants (HELP Program)	07/19/23
Probation Officer I Trainees (HELP Program)	07/19/23
Program Directors of Parent Child Health (HELP Program)	06/11/25
Project Specialists (HELP Program)	06/12/24
Psychiatric Nurses (HELP Program)	07/16/25
Public Defender Caseworkers (HELP Program)	12/18/24
Public Health Aides II (CYF) (HELP Program)	06/11/25
Public Health Aides II (HELP Program)	09/18/24
Public Health Educators (HELP Program)	07/19/23
Public Health Engineers (HELP Program)	09/18/24
Public Health Nurses (HELP Program)	07/16/25
Public Health Nurses II (HELP Program)	07/16/25
Public Health Preparedness Coordinators (HELP Program)	09/18/24
Public Health Sanitarian I's (HELP Program)	07/19/23
Public Health Sanitarians II (HELP Program)	12/18/24
Public Health Sanitarians III (HELP Program)	12/18/24
Public Health Sanitarians IV (HELP Program)	12/18/24
Public Health Specialists I (HELP Program)	07/16/25
Public Health Technicians (HELP Program)	07/16/25
Quality Assurance Coordinators (Nursing Home) (HELP Program)	04/09/25
Raise the Age Coordinators (HELP Program)	07/16/25
Resident Care Coordinators (HELP Program)	03/12/25
Resident Care Directors (HELP Program)	02/11/26
Senior Planners (EDCAP) (HELP Program)	06/11/25
Senior Specifications Technicians (HELP Program)	07/15/26
Senior Support Investigators (HELP Program)	02/11/26
Social Services Project Coordinators (HELP Program)	03/12/25
Specifications Technicians (HELP Program)	07/17/24
Staff Attorneys (RIAC) (HELP Program)	07/16/25
Stormwater Program Technicians (DPW) (HELP Program)	12/17/25
Supervising Mental Health Clinicians (HELP Program)	03/12/25
Supervising Nurses I (HELP Program)	07/16/25
Supervising Psychiatric Nurses (HELP Program)	02/11/26
Supervising Public Health Nurses (HELP Program)	07/16/25
Support Investigators (HELP Program)	05/15/24
Talent Acquisition Specialists (HELP Program)	07/16/25
User Specialist Clerks (HELP Program)	02/11/26
Weights and Measures Inspector Trainees (HELP Program)	02/11/26
Weights and Measures Inspectors (HELP Program)	02/11/26

In the Department of Civil Service

Personnel Technicians I (HELP Program)	07/17/24
Personnel Technicians II (HELP Program)	07/17/24
Personnel Technicians III (HELP Program)	07/17/24

In the Department of Health

Assistant Directors of Environmental Health Services (HELP Program)	07/17/24
Insurance Billing Managers (Health Department) (HELP Program)	07/17/24

In the Department of Mental Health

Associate Directors of Quality Assurance (Mental Health) (HELP Program)	03/12/25
Community Outreach Workers (Mental Health) (HELP Program)	07/15/26

In the Department of Probation

Budget Officers (Probation) (HELP Program)	07/15/26
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In the Department of Social Services

Data Management and Fiscal Integrity Coordinators (DSS) (HELP Program)	12/17/25
Eligibility Clerks (DSS) (HELP Program)	06/12/24

In the Office of the District Attorney

Chief Criminal Investigators (District Attorney) (HELP Program)	06/11/25
Chiefs of Staff (District Attorney) (HELP Program)	06/11/25
Community Education Coordinators (District Attorney) (HELP Program)	07/15/26
Volunteer Program Coordinators (District Attorney) (HELP Program)	04/09/25

In the Office of the Public Defender

Directors of Operations (Public Defender) (HELP Program)	12/17/25
Peer Advocates (Public Defender) (HELP Program)	11/13/24

In the Residential Health Care Facilities

Executive Deputy Directors of Operations (Residential Health Care Facilities)... ...Program)	07/15/26
Medical Directors (Shaker Place Rehabilitation and Nursing Center) (HELP Program)	07/15/26

In the Water Purification District

Assistant Superintendents of Operations (Water Purification District) (HELP... ...Program)	06/11/25
Chief Maintenance Mechanics (Water Purification District) (HELP Program)	06/12/24
Chief Process Operators (Water Purification District) (HELP Program)	06/12/24

TOWN SERVICE**All Towns**

Assessment Clerks (HELP Program)	07/16/25
Deputy Clerks to the Court (HELP Program)	05/14/25
Deputy Town Clerks (3) (HELP Program)	04/09/25
Deputy Town Planners (HELP Program)	07/15/26
Golf Professionals (HELP Program)	07/16/25
Town Planners (HELP Program)	07/15/26

Bethlehem

Deputy Commissioners of Public Works (Town of Bethlehem) (HELP Program)	12/17/25
Directors of Field Operations (Bethlehem) (HELP Program)	12/18/24

Guilderland

Payroll Specialists (Town of Guilderland) (HELP Program)	07/15/26
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VILLAGE SERVICE

All Villages

Assistant Superintendents of Public Works (Village) (HELP Program)	10/16/24
Deputy Clerks to the Court (HELP Program)	05/14/25

Green Island

Executive Assistants to the Mayor – Infrastructure (Village of Green Island) (HELP... ...Program)	06/12/24
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SCHOOL DISTRICT SERVICE

All School Districts (Including BOCES)

19-A Examiners/Drivers Trainers (HELP Program)	10/16/24
Assistant Directors of Student Data (HELP Program)	07/15/26
Assistant Directors of Transportation (HELP Program)	10/16/24
Assistant Transportation Supervisors SD (HELP Program)	12/18/24
Central Registrars (School District) (HELP Program)	04/09/25
Coordinators for Inclusive Practices and School Climate (HELP Program)	01/15/25
Custodians (HELP Program)	06/11/25
Directors of Communications (SD) (HELP Program)	02/11/26
District Wellness Coordinators (SD) (HELP Program)	01/15/25
Head Custodians (SD) (HELP Program)	07/15/26
Health Office Assistants (HELP Program)	01/15/25
Homeschool Coordinators (HELP Program)	01/15/25
Network Administrators (School District) (HELP Program)	11/12/25
Purchasing Agents (SD) (HELP Program)	02/11/26
School Bus Driver – Trainers (HELP Program)	02/11/26
School Bus Garage Dispatchers (HELP Program)	04/09/25
School Security Officers (HELP Program)	01/15/25
Technology Support Specialists (Education) (HELP Program)	02/11/26
Transportation Operations Managers (HELP Program)	02/11/26
Transportation Directors (HELP Program)	10/16/24

BOCES

Administrative Dieticians (BOCES) (HELP Program)	10/16/24
Administrators of Grants and Development (BOCES) (HELP Program)	02/12/25
Adult Education Program Managers (BOCES) (HELP Program)	07/15/26
Applications Developers (BOCES) (HELP Program)	02/12/25
Assistant Directors of Human Resources (BOCES) (HELP Program)	07/17/24
Assistant Directors of Management and Administrative Services (HELP Program)	07/16/25
Assistant Program Managers I (Communications Services) (HELP Program)	11/13/24
Behavior Specialists (BOCES) (HELP Program)	11/13/24
Bursars (BOCES) (HELP Program)	03/12/25
Business Development and Marketing Managers (BOCES) (HELP Program)	03/12/25
Business Office Supervisors (NERIC) (HELP Program)	07/16/25
Code Enforcement Officers (BOCES) (HELP Program)	11/13/24
Confidential Assistants to the Assistant District Superintendent of Curriculum and... ...Instruction (HELP Program)	03/12/25
Confidential Assistants to the Assistant Superintendent – NERIC (HELP Program)	02/12/25
Confidential Assistants to the Chief Technology Officer (BOCES) (HELP Program)	02/12/25
Confidential Assistants to the Deputy District Superintendent & Chief Operating... ...Officer (BOCES) (HELP Program)	02/12/25
Confidential Assistants to the Director of Engagement and Development Services... ...(BOCES) (HELP Program)	02/12/25
Confidential Assistants to the Director of Management and Administrative Services... ...(BOCES) (HELP Program)	03/12/25

Contract Management Specialists (BOCES) (HELP Program)	07/16/25
Culinary Managers (BOCES) (HELP Program)	09/18/24
Custodial Supervisors (BOCES) (HELP Program)	07/16/25
Deputy Directors-NERIC (HELP Program)	02/11/26
Deputy Directors of Management and Administrative Services (HELP Program)	02/11/26
Dietitians (Shared Food Service Programs – BOCES) (HELP Program)	07/16/25
Digital Content Specialists (BOCES) (HELP Program)	06/12/24
Directors of Human Resources (BOCES) (HELP Program)	07/17/24
Executive Directors of Strategic Initiatives (BOCES) (HELP Program)	07/15/26
Finance Specialists I (BOCES) (HELP Program)	07/17/24
Finance Specialists II (BOCES) (HELP Program)	02/11/26
Financial Aid Examiners (BOCES) (HELP Program)	11/13/24
Grant Writers (BOCES) (HELP Program)	06/12/24
Health Careers & Services Supervisors (BOCES) (HELP Program)	12/18/24
Help Desk Technicians (BOCES) (HELP Program)	05/15/24
Help Desk Technician Trainees (BOCES) (HELP Program)	06/12/24
Junior Applications Developers (BOCES) (HELP Program)	11/13/24
Legal Counsels (BOCES) (HELP Program)	11/12/25
Literacy Zone Case Managers (BOCES) (HELP Program)	11/13/24
Literacy Zone Coordinators (BOCES) (HELP Program)	11/13/24
Managing Program Coordinators I (Administrative Services) (HELP Program)	06/11/25
Managing Program Coordinators I (Business & Community Partnerships) (HELP... ...Program)	12/18/24
Managing Program Coordinators I (Business Services) (HELP Program)	02/11/26
Managing Program Coordinators I (E-Learning Technology) (HELP Program)	03/12/25
Managing Program Coordinators I (Financial Services) (HELP Program)	07/15/26
Managing Program Coordinators I (Health, Safety and Risk) (HELP Program)	05/14/25
Managing Program Coordinators I (Instructional Services) (HELP Program)	03/12/25
Managing Program Coordinators I (Network Services) (HELP Program)	12/18/24
Managing Program Coordinators II (Administrative Services) (HELP Program)	11/12/25
Municipal Safety Coordinators (BOCES) (HELP Program)	02/12/25
Network and Systems Technicians (BOCES) (HELP Program)	05/15/24
Operational Managers of Shared Food Service Programs (BOCES) (HELP Program)	03/12/25
Personnel Administrators (BOCES) (HELP Program)	02/11/26
Personnel Program Administrators (BOCES) (HELP Program)	06/12/24
Photographers (BOCES) (HELP Program)	11/13/24
Program Coordinator I (Health, Safety and Risk) Trainees (HELP Program)	07/15/26
Program Coordinators I (Administrative Services) (HELP Program)	05/15/24
Program Coordinators I (Educational Support Services) (HELP Program)	09/18/24
Program Coordinators I (Financial Services) (HELP Program)	09/18/24
Program Coordinators I (Fixed Asset Services) (HELP Program)	03/12/25
Program Coordinators I (Health, Safety and Risk) (HELP Program)	09/18/24
Program Coordinators I (Instructional Services) (HELP Program)	11/12/25
Program Coordinators I (Personnel Management Services) (HELP Program)	09/18/24
Program Coordinators I (Records Management) (HELP Program)	11/12/25
Program Coordinators II (Administrative Services) (HELP Program)	03/12/25
Program Coordinators II (Business and Operational Support Services) (HELP... ...Program)	03/12/25
Program Coordinators II (Personnel Management Services) (HELP Program)	06/11/25
Program Managers I (Communications Services) (HELP Program)	03/12/25
Program Managers I (Grants Services) (HELP Program)	03/12/25
Project Management Specialists (NERIC) (HELP Program)	03/12/25
Public Information Specialists (BOCES) (HELP Program)	05/15/24
Recruitment and Retention Specialists (BOCES) (HELP Program)	07/17/24
Residency Verification Investigators (BOCES) (HELP Program)	03/12/25
School Lunch Directors (BOCES) (HELP Program)	06/12/24
School Lunch Managers (BOCES) (HELP Program)	02/12/25
School Security Officers (BOCES) (HELP Program)	11/13/24
Senior Network and Systems Technicians (BOCES) (HELP Program)	05/15/24

Senior Receptionists (BOCES) (HELP Program)	02/11/26
Senior Recruitment and Retention Specialists (BOCES) (HELP Program)	07/17/24
Senior School Lunch Directors (BOCES) (HELP Program)	06/11/25
Senior Shared Food Service Programs Specialists (BOCES) (HELP Program)	02/12/25
Senior Stores Clerks (BOCES) (HELP Program)	02/11/26
Senior Substitute Coordination Service Clerks (BOCES) (HELP Program)	07/15/26
Special Education Program Specialists (BOCES) (HELP Program)	12/18/24
Staff Attorneys (BOCES) (HELP Program)	06/11/25
Substitute Coordination Service Clerks (BOCES) (HELP Program)	02/12/25
Vocational Case Managers (BOCES) (HELP Program)	11/13/24
Website Developers (BOCES) (HELP Program)	03/12/25

North Colonie Central School District

Computer Technicians (North Colonie CSD) (HELP Program)	04/09/25
Computer Technician Trainees (North Colonie CSD) (HELP Program)	04/09/25

ALL LIBRARIES

Administrative Assistants (Libraries) (HELP Program)	09/18/24
Assistant Library Directors III (HELP Program)	06/12/24
District Library Treasurers (HELP Program)	12/18/24
Librarians I (HELP Program)	12/18/24
Librarians II (HELP Program)	05/14/25
Librarians III (HELP Program)	12/18/24
Library Assistants (HELP Program)	11/13/24
Library Directors III (HELP Program)	06/12/24
Library Managers (HELP Program)	11/13/24
Technology Assistants (Libraries) (HELP Program)	12/18/24

APPENDIX C

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LABOR CLASS

ALL CIVIL DIVISIONS

Automotive Mechanic Helpers	
Automotive Servicepersons	
Boiler Tenders	
Building Maintenance Helpers	
Cleaners	
Court Aides	
Custodial Workers	
Food Service Helpers	
Groundspersons	
Laborers	
Laborers I	04/22/93
Laborers II	04/22/93
Landfill Attendants	04/22/93
Launderers	
Messengers	
Microfilm Aides	09/08/82
Nursing Assistants	
Personal Care Attendants	
Physical Therapy Aides	
School Monitors	
Transportation Aides	
Utility Laborers	
Utility Service Helper	04/22/93
Utilitypersons	
Watchpersons	
Water Maintenance Helpers	09/19/79
Youth Center Attendants	
Youth Center Monitors	09/19/79

ALL LIBRARIES

Library Page	03/06/06
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COUNTY SERVICE

Home Health Aide	05/17/94
<u>In the Department for Aging</u>	
Senior Community Service Employment Program Workers	02/12/13
<u>In the Residential Health Care Facilities</u>	
Environmental Services Aides	05/18/11

SCHOOL DISTRICT SERVICE

All School Districts (Including BOCES)

Bus Monitors	05/17/94
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Coeymans

Chair of Planning Board	09/15/10
Chair of Zoning Board of Appeals	07/21/11
Members of Planning Board	07/21/11
Members of Zoning Board of Appeals	07/21/11

Guilderland

Chair of Appeals Board	03/13/07
Chair of Environmental Conservation Board	03/13/07
Chair of Planning Board	03/13/07
Chair of Zoning Board	03/13/07
Members of Environmental Conservation Board	03/13/07
Members of Planning Board	03/13/07
Members of Zoning Board of Appeals	07/21/11

New Scotland

Chair of Assessment Board of Review	03/13/07
Chair of Zoning Board	03/13/07
Commissioner of Public Works	04/17/18
Members of Assessment Board of Review	03/13/07
Members of Planning Board	03/13/07
Members of Zoning Board of Appeals	03/13/07

Rensselaerville

Chair of Assessment Board of Review	03/13/07
Member of Assessment Board of Review	03/13/07

Westerlo

Chair of Appeals Board	03/13/07
Chair of Planning Board	06/19/12
Members of Assessment Board of Review	03/13/07
Members of Planning Board	07/21/11
Members of Zoning Board of Appeals	07/21/11

VILLAGE SERVICE

All Villages

Election Officers
Mayor
Trustees
Village Justice

SCHOOL DISTRICT SERVICE

All School Districts (Including BOCES)

All positions certified by the Commissioner of Education of the State of New York in accordance with Civil Service Law § 35(g) and § 35(j).

GREEN ISLAND POWER AUTHORITY

Chairperson of GIPA	11/17/10
Trustees (GIPA)	11/17/10

APPENDIX E

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EMERGENCY DEFENSE POSITIONS

TOWN SERVICE

All Towns

Civil Defense Directors