



Albany County Sheriff's Office Critical Incident Emergency Management Unit

June 2025

Critical Incident/Emergency Management Unit

This is the monthly newsletter for the Albany County Sheriff's Office Critical Incident Emergency Management Unit. **If you have events that you would like posted in this newsletter please email them to the Fire Coordinator's office.**



Women in the Fire Service

In this issue:

Woman in the Fire Service

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Training

Office of Emergency
Management

P.O. Box A
58 Verda Ave.
Clarksville, NY
12041

Ph: (518) 720-8025
Fax: (518) 720-8031



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Fire Rescue 1- by Lexipol

Fire service sexual harassment: Stop gaslighting women, start taking it seriously

The statistics on sexual harassment and assault in the fire service are alarming and demand we do more than just annual online training

May 21, 2021 01:02 PM •

Shelby Perket



“Annual sexual harassment trainings are not enough,” writes Perket.

Photo/Getty Images



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The fire service is shifting from a male-dominated career field to a more gender-inclusive environment ... or so we think. More and more women are being onboarded to fire departments around the country, which looks great from a data point of view. However, getting an offer, pushing through a tough academy, and adapting to the physical and mental challenges the job demands is the easy part.

An all-too-common story of dismissal

I often find myself looking back to even just a few months ago, and I have realized that since Day 1 of being involved in the fire service, I have been conditioned to look the other way in the presence of harassment – even my own.

As women we're told, "If you want to play with the boys, you have to act like the boys" and that "it's just the culture of the firehouse" when, in reality, this is a major problem that impacts many female firefighters around the country. I had been conditioned to believe that the things that are often said (or done), both on and off shift, are part of this job – but they shouldn't be a part of any job.

I started to open my eyes to the things being said to me on shift and began to reflect on the past few years of my career. I began to really listen when others would share stories of the types of things that were said or done to them while they were on shift – and the examples of this are endless.

It's a story I hear all too often: A woman reports an incident, the incident is "investigated," then the incident is dropped. The woman is presented with feedback, such as "I don't have time for personnel issues" and "maybe if you weren't so nice, you wouldn't have these problems."

I've seen this happen more than once to people other than myself. The woman feels uncomfortable, the woman reports it, and oftentimes the issue is swept under the rug. The woman feels her concerns aren't valid (when they most definitely are), and is then reluctant to report future incidents that are often worse in nature.

This is why so few women report sexual harassment or employee conflict cases.



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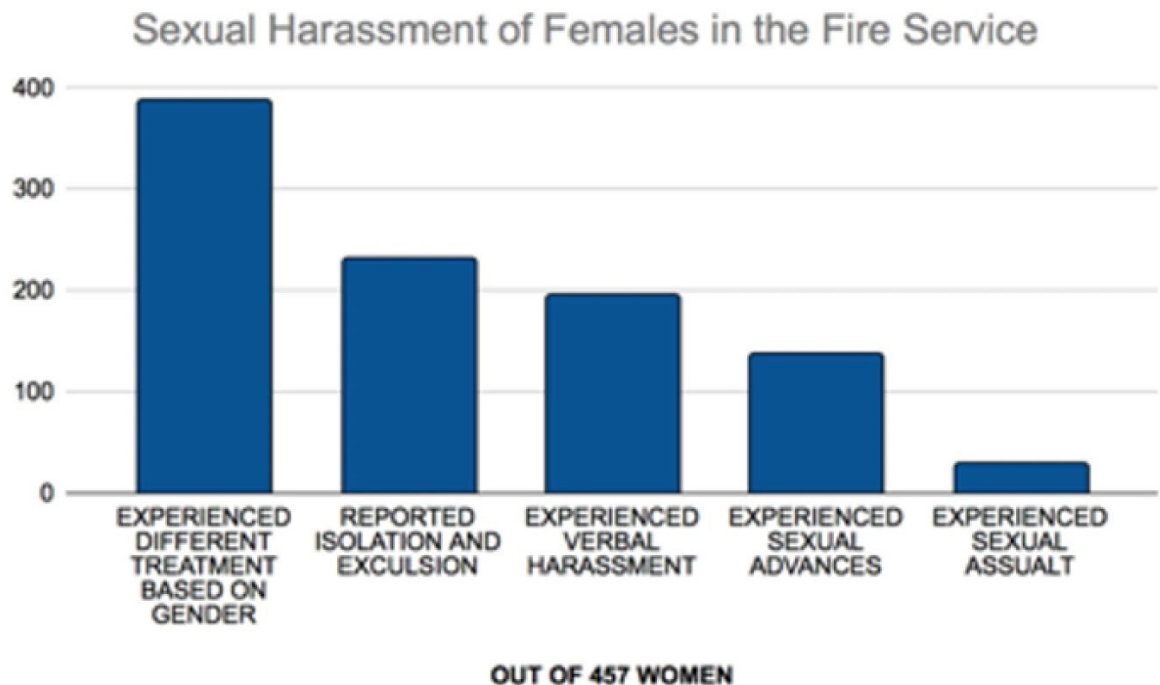
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Staggering statistics

I began to do some research to see if there had been any studies on sexual harassment experienced by women in the fire service, because I knew this was far too common than anyone would like to admit. What I found was heartbreaking.

Hulett and associates completed a study involving both male and female firefighters. Of those that participated, 457 of them were female. Their results involving women in the fire service are illustrated below.



Of the 457 female firefighters interviewed, 84.7% stated they had experienced different treatment based on gender, 50.8% reported isolation and exclusion on the job, 42.9% experienced verbal harassment, 30.2% experienced sexual advances, and 6.3% experienced sexual assault.

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For that final statistic, 6.3% translates to 29 women who experienced sexual assault on the job. Absolutely no one should have to worry about being sexually assaulted on the job, yet there are many women who have survived this experience.

This study only interviewed 457 women in the fire service. Imagine if every single firefighter was interviewed across the United States. According to **Women in Fire**, 6,200 women currently work as firefighters in the United States. Extrapolating from the study above, if 6.3% is indeed an accurate representation, then approximately 390 of your sister firefighters have experienced sexual assault while on duty.

Is this alarming yet? Because it should be.

Further, it is believed that only 15.8-35% of assaults are actually reported among all Americans. So remember that the statistics from this study include those women who felt brave enough to admit to the horrific things that were done to them, so it's likely the 6.3% statistic is much lower than what it might really be if all female firefighters reported their assaults.

“It was just a joke”

The health and safety of your department's employees should be *everyone's* top priority, yet when it comes to employee conflicts and complaints of sexual harassment, we often look the other direction. We cover it up with comments like, “Oh come on, it was just a joke,” “maybe you shouldn't be so sensitive” or “I didn't mean it; it was just funny.”

Such responses, such behavior is gaslighting women, forcing them to believe that this behavior is normal and that they're overreacting. It forces women to be desensitized to this type of behavior, further contributing to why so many incidents go unreported.

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What can we do?

Annual sexual harassment trainings are not enough. Every year we sit down in front of our computers for about an hour to complete the mandatory sexual harassment training. It's the same one we have to complete every single year, and we click through the slides to get it over with. Once the training is done, we don't think about sexual harassment until the next year's training.

This is not enough.

We need to hold each other accountable for our actions.

We need to start standing up for one another.

We need to start normalizing conversations around these topics.

We **NEED** to take complaints seriously, and we **NEED** to handle them appropriately.

All workplaces should be harassment-free. Is yours?

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Fire Rescue 1 By Lexipol The 'Mean Girl Effect' in the fire service

Why do so many female firefighters fail to support other women looking to join the ranks or promote within the department?



March 14, 2025 10:53 AM • Nicol Juratovac

Kali9/Getty Images

*"There is a special place in hell for women who don't help out other women." —
Former Secretary of State Madeleine Albright*

As I approach my 28th year in the fire department, I cannot help but reflect on the many mentors I have been blessed to have in my life, from bright-eyed firefighter



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to operationally savvy chief officer. All this in the city in which I was blessed to be raised, where I went to school and where I continue to live today. I would not be in the position I am in today if it were not for the incredible men and women who took it upon themselves to guide, advise and support me. I see them as angels of the fire service who truly get it – and interestingly, most of these angels have been men.

Indeed, the fire service is a male-dominated profession, but even when factoring in the ratio of men to women, my experience has shown the men in my life to far surpass women when it comes to being helpful, encouraging and unafraid to see me (and other women) outrank them one day. In fact, the people who have treated me the worst in this profession have been women. Yes, I have experienced the “Mean Girl Effect,” a term typically associated with the 2004 teen comedy starring Lindsay Lohan and Tina Fey.

NEXT | 50 years of women in firefighting: What’s changed and what hasn’t

So-called “mean girls” typically identify a loser of the week – a girl (or woman) who becomes the target of mean girl behavior (aka bullying), leading to negative emotions and potential damage to social relationships. Not only have I been the target of mean girl behavior, but many female firefighters I know have experienced it as well or even been guilty of having participated in it.

Why do some women become “mean girls”?

One theory about why some women behave so negatively toward other women is because they had to survive amid toughness and adversity and therefore believe other women must endure the same. The same theory can be applied to those firefighters (men or women) who insist on hazing rituals that demean new members. This dysfunctional justification continues to rot the fabric of any organization.

Another theory about why some women go into “mean girl” mode is the scarcity mindset. When we feel outnumbered in an organization, we tend to want to fit in and not be associated with the “other” less-marginalized group. Some female firefighters feel they have to pay a “woman tax” where opinions and judgment are clouded by gender bias – a bias that perpetuates myths. Worst yet, some female firefighters eat each other alive while male firefighters protect each other. I have never taken a women’s studies class (I majored in fire science and English

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literature), but I would also offer that some of the unwillingness to help other women may come from women who are, to use a less formal term, *haters*.

According to Urban Dictionary, a hater is someone who expresses negativity or criticism toward others. In the fire service, I have witnessed such hater behavior even when the hater does not know the hated. It is clear that many haters only hate something they cannot have or the people they cannot be. As such, I was taught to respect your haters, as they are the ones who think you are the best – or at least have something they want. After all, to have no critics is to do nothing, say nothing, be nothing. The tallest trees get cut first. No one will say anything to you that is not a redirection of how they see themselves. My own Christian upbringing reminds me to love your enemies and treat them with kindness and forgiveness (Matthew 5:44).

Indeed, to pray for the very individuals who want nothing but negativity for you is hard. Perhaps it is *the* most difficult thing one can do. I, for one, have witnessed (and experienced) baseless and politically motivated investigations wreak havoc on the lives, safety and financial security of targeted firefighters and their families.

Even when firefighters have done nothing wrong and will ultimately be exonerated, the mere act of being investigated or prosecuted can irreparably damage their reputations and finances. In these moments, it can feel like the haters have won. But that's what makes it even more important to rise up against the negativity.

Fighting this type of nonsense (e.g., the weaponization of the disciplinary investigation process and complete abandonment of any pretense of objectivity or any interest in the truth) puts one in the "Good Trouble" club. However, when mean girls use fear and lies to scare people, it is a zero-sum game. To be sure, male firefighters commit these acts against one another as well, but it is particularly painful when it is launched by fellow female firefighters, as there are so few of us already.

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Women in Firefighting

'Stop saying *firemen*': The smallest effort can make the biggest difference in recruitment Using this word tells every woman who serves in this beloved profession that she doesn't belong – and signals to young girls that they shouldn't join

January 13, 2025 06:15 PM

Clare Frank

Mean girl micro-aggression

I witnessed one veteran female firefighter say nothing to a teenage ride-along all day while she ran calls, carried tools, helped spike bags, cleaned the firehouse, etc. I literally saw them sit next to each other at the dining room table during lunch and the veteran firefighter did not say one word to the ride-along. The *ride-along*. We are eating our young when we do that. You can ignore reality, but you cannot ignore the consequences of ignoring reality.

The veteran firefighter was not just a bad actor but foolish to think that this behavior is OK. Women who worked hard to become firefighters have an obligation to help other women who are trying to enter the profession. To do anything less than this is dysfunctional, off-putting and just plain tacky.

So, what impact did this experience have on the ride-along? Thankfully, she was confident enough to go on to become a firefighter, albeit for another fire department. This experience was clearly a motivating force to be better and not allow the snub to define her, as she went on to be the type of firefighter who should have showed up for her that day – a supportive one.



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Furthermore, her drive to become a firefighter might have been bolstered by the support she received from the male firefighters that day. Instead of standing idly by, the men in the firehouse helped and mentored the ride-along. All day. In turn, the ride-along worked her butt off as part of our team.

Continuing the focus on the positive, I remember like it was yesterday when a veteran female firefighter's smile of approval on the fireground meant the world to me as a young probationary firefighter. I did not know her, but that small gesture has remained with me for almost three decades. Let's call it a micro-motivation.

The problem of silence

Anyone with any sophistication in a fire department where mean girls wreak havoc sees right through the weak attempts to keep another woman down. While some observers will stitch together the facts and think for themselves, others see clearly the injustice of what occurs but remain silent. There is a risk to saying or doing something, but there is a bigger risk to saying or doing nothing at all. Thank God the truth always stands the test of time, even in the legacy of silence.

This paradox hits the hardest in the firehouse with the problem of silence. However, that is the point. The erasure tends to continue. To pretend these things do not occur in our fire departments is a form of deep neglect that has a lasting effect on people's careers and families, not to mention mental health. One act of injustice on a firefighter can seem like an eternity to them or others impacted by it. It becomes a systematic failure.

Put simply, we cannot be afraid to speak truth and call out truth.

Rising above

So, how do we rise above when the system around us fails to eliminate a toxic culture?

The surest path to finding strength is to be true to yourself. I was not the smartest. I was not the toughest. But I worked hard, showed bravery and took risks. Thankfully, I received a lot of encouragement from many men and a few women to become the best version of myself. The validation piece alone is huge because we as women often feel dismissed in this career. The pain point has been to *prove* to others that you are strong and can do the job – something women often feel they have to do tenfold to make an impact.

After all, as firefighters, we are not supposed to be fearful. We suck it up and go do our job – leading a hoseline, crawling down that dark, hot, smoky hallway to find



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the fire, all the while it is getting uncomfortably hotter and hotter is clearly what separates the men from the boys ... and the women from the girls. The intensity of the heat can give even the most seasoned firefighter second thoughts about this occupation.

Excellence then is not an act but rather a habit, as Aristotle so brilliantly said. Life can deal some crushing blows, but we must have a deep reserve of resilience and perseverance to survive. You cannot pay a bank with excuses. Thus, we have a profound impact in shaping the lives of hundreds of young firefighters, both men and women, with how we treat them.

These are life-and-death decisions that are being made in everything we do in the fire service. All firefighters are risk-takers. We do not want them to be risk-averse. There is a saying that there are two people in the history of the world that risked their lives for the life of another. The first was Jesus Christ and the next is the American soldier. I would offer a third in the firefighter.

We are in this together

We raise our daughters to work hard, be brave and take risks. We encourage our sisters, wives, girlfriends, mothers, cousins, nieces, aunts, etc., to do the same. We never tell them that the saboteur Iago in their lives could be their most trusted ally.

This is why the fire department cannot have nice things. We eat our young, the accomplished, the vibrant, the motivated – the firefighters with that twinkle in their eye. We all need to grow up. We must stop allowing our ego to be so easily bruised and our insecurity to rear its ugly head. It is destructive to what can be an incredible organization where it is the quality of the people and not always the institution that defines its culture.

Fortunately, there are so many examples of supportive women in the fire service. I am grateful every day that there exists women in my fire department who are young and strong, and who truly see what matters most as they climb the promotional ranks and, at the same time, lift up others. These are the wise women who are proud of being the “mother hens” of their stations, killing others with kindness and grace; the operationally sound firefighters who take pride in knowing their district as they drive the fire engines, pump at fires and throw ladders; they are some of the best teammates anyone could ever want in the heat of battle.

There is an indelible strength in all these women. I am convinced that I became a better leader and that my career satisfaction improved when I started baking brownies in the firehouse for the men (many of my stations I was assigned to were all men). Now, before the hate mail piles in, I must clarify that I had never baked



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anything in the firehouse prior to that. I personally love brownies and simply wanted to share a delicious treat with the people I cared about – that hot, fudgy chocolate that melts in your mouth. Goopy on the inside and crusty on the outside. I had no idea that this simple act would turn out to be a great act of kindness, trust and love that my firefighters began to feel toward me. It was the beginning of a beautiful relationship that has lasted decades.

My dear praying mother used to tell me, “Humble yourself. Otherwise, God will humble you and you don’t want that!” This servant leadership approach has been on my frontal lobe every day I go to work and it has been a recipe for success.

When we refer to the “institution” of our respective fire departments, we must remember that the institution is simply made up of us, ALL of us – people who have the power to make or break institutions. So, it begins with us and only us to make our fire departments great. The best prepared are those who see change coming. Sympathy, fairness, duty and self-control are all hallmarks of a high-road person, no matter what your gender. They are characteristics of a quality firefighter. Let us be that, for it is the only way to be.

Women in Firefighting

Female firefighters comprise approximately 9% of the firefighting workforce, creating unique challenges and opportunities for the women who join the ranks to serve their communities. The **Female Firefighters** resource page covers an array of news related to women in the fire service, including promotions and other career triumphs, as well as information about standards and policies to create more equitable and inclusive spaces for women. Hear from female firefighters of all ranks about their experiences, from serving on the front lines of the fire to leading fire departments and fire service organizations.

October 02, 2018 01:15 AM

Office of Emergency
Management

P.O. Box A
58 Verda Ave.
Clarksville, NY
12041

Ph: (518) 720-8025
Fax: (518) 720-8031



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Fire Rescue 1-By Lexipol

The human connection crisis: Why first responders need real relationships in a digital world

Scrolling can't save you — but a conversation
might

May 15, 2025 02:00 PM •

Bill McAuliffe



Photo/Marc Bashoor

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In an era where smartphones dominate our attention and artificial intelligence promises to revolutionize our work, the first responder community faces a critical challenge that technology cannot solve: the fundamental human need for genuine connection. As first responders navigate increasingly complex social environments and high-stress situations, the quality of their human connections, both on and off duty, has never been more important.

The digital disconnect

Walk into any briefing room or break area today and you'll likely witness a scene that would have been unimaginable 20 years ago: first responders with heads bowed, thumbs scrolling through screens, physically present but mentally elsewhere.

What we've gained in convenience and information access, we've often lost in the currency of eye contact, meaningful conversation and genuine human presence. These ever-present devices are being used to "numb out" rather than engage. In an industry that requires great communication skills, unmatched understanding of human dynamics and a steady mind we are losing our tactical edge.

The statistics paint a concerning picture. According to the American Psychological Association's 2023 Work and Well-being Survey, 48% of workers report feeling isolated from others in their workplace despite being surrounded by colleagues, with excessive technology use cited as a primary contributor (APA, 2023).

The AI mirageAs artificial intelligence tools become increasingly sophisticated, there's a tempting illusion that technology might fill our social voids. Voice assistants respond to our questions, chatbots simulate conversation and algorithms recommend content tailored to our interests. In the first responder world, AI promises everything from more efficient paperwork to predictive capabilities.

Yet research consistently confirms what we intuitively know: AI cannot replace authentic human connection. A comprehensive 2024 study from Stanford University's Human-Centered Artificial Intelligence Institute examined 3,500



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adults who regularly used AI companions for emotional support. While participants reported short-term comfort, researchers found these interactions actually correlated with decreased social skills and reduced motivation to pursue real-world relationships over time (Stanford HAI, 2024).

Off Duty

Should there be 'device-free zones' in the station?

How to help younger generation firefighters improve their in-person communication skills

May 15, 2025 01:57 PM

Linda Willing

The revival of in-person connection

Against this backdrop of digital dependence, something remarkable is happening. People are increasingly hungry for authentic, face-to-face engagement. This trend has become strikingly apparent in my local men's emotional wellness group.

Our men's group has seen membership increase by 25% in the past year alone, with similar growth anticipated this year. What's drawing these men, diverse in age, profession, and life experience, to sit together in circles and engage in the challenging work of vulnerable conversation? The answer is disarmingly simple: they crave authentic human connection in a world where such experiences have become increasingly rare. And in case the ladies are wondering, I am told the same experience is being had with women's groups.

This phenomenon extends beyond my personal experience. The American Men's Studies Association reports that participation in structured men's support groups nationwide has increased by 34% since 2022, with particularly strong growth



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among first responders (AMSA, 2024). These groups provide what no digital platform can: the irreplaceable experience of being truly seen, heard and understood by another human being.

Building connection in the digital age

So, how do we foster authentic connection in a profession already demanding so much from its members? Based on my experience facilitating men's wellness work and the available research, I offer these five practical suggestions:

Create device-free zones and times: Designate specific spaces and periods of each day, perhaps meal breaks or the first 15 minutes of shift change, as screen-free to encourage actual conversation.

Revitalize traditional rituals: The coffee meetup, post-shift debrief and department BBQ aren't just pleasantries, they're vital connective tissue for healthy departments.

Normalize emotion-focused conversation: Create structured opportunities to discuss not just tactical challenges but emotional responses to the work in safe, non-judgmental environments. I am a big fan of in-field debriefs after particularly challenging or tragic calls for service.

Leverage technology intentionally: Use digital tools to facilitate in-person gatherings rather than replace them. Create department group chats specifically for organizing off-duty activities like weekend hikes, mountain bike rides or family picnics. Technology works best when it brings people together physically, like using a scheduling app to coordinate outdoor adventures that strengthen bonds away from work environments.

Train for interpersonal skills: Invest in training that enhances your abilities to connect genuinely with colleagues, community members and family – skills that benefit both professional effectiveness and personal well-being. Increasing your emotional intelligence has significant life-changing benefits.

The path forward

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Management
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As we navigate an increasingly digital world, let's remember that public safety has always been, and will always be, fundamentally about people. The quality of our connections with colleagues, community members and loved ones directly impacts our resilience, effectiveness and fulfillment.

The growing interest in structured support groups, including the 25% membership increase in my own men's group, signals an encouraging counter-trend to digital isolation. People are recognizing that while artificial intelligence and digital tools offer tremendous utility, they cannot fulfill our fundamental need for human interaction.

In a profession where trust and teamwork can make the difference between life and death, investing in authentic human connection isn't just a wellness nicety, it's an operational necessity. The future of effective, resilient first responders depends not just on adopting new technologies but on preserving and strengthening the human bonds that have always been the true foundation of the profession.

If you are interested in creating a wellness group or improving emotional intelligence for yourself or your organization, please feel free to contact me directly and I will happily support your efforts.

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Hazmat Corner



Threat of Terrorist Attacks

With the increased hostile activity in the Middle East we have been receiving alerts from several different sources. While emphasizing being prepared for cyber-attacks from Iran we have also been alerted to physical attacks including dispersal of radioactive substances. Any such attack should include a response from the County Hazmat Team AND the Capital Region Forensic Hazmat Team.

The teams have the necessary detection equipment and decontamination equipment to handle attacks that involve the distribution of chemical, biological and radiological materials. We're sure many of you remember the threats of WMD after the attacks on the World Trade Center on 9/11/2001. We're in a similar situation.

The Capital Region Forensic Hazmat Team consists of hazmat technicians who are also police officers and evidence technicians. They are ready to respond to assist fire and police personnel in the handling of such incidents. The members of the team come from police and fire agencies throughout the 4 county region (Albany, Rensselaer, Saratoga and Schenectady Counties).

These teams can be requested by contacting the Albany County Dispatch Center.

If you have any questions, please don't hesitate to contact us.

Lithium Ion Battery Fires

We ask you to report any fires involving lithium ion battery fires to the County Fire Coordinator. We will forward the information to NYS OFPC. It's important that we be able to track the extent of the problem in Albany County. Thank you for your assistance with this.

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NYSAFC REGIONAL HANDS-ON TRAINING



Open Enrollment is Available for These Courses:

FIRE BEHAVIOR ON THE INSIDE

Fulton County (September 13-14)

Host: Fulton County EMO

Monroe County (May 3-4)

Host: West Webster F.D.

Orange County (October 4-5)

Host: Orange Lake F.D.

Orange County (October 25-26)

Host: Slate Hill F.D.

Schenectady County (October 18-19)

Host: East Glenville F.D. #3

Sullivan County (November 1-2)

Host: Monticello F.D.

Ulster County (March 22-23)

Host: Kingston F.D.

Ulster County (April 12-13)

Host: Highland F.D.

FLASHOVER

Erie County (September 27-28)

Host: Harris Hill Volunteer Fire Co.

Monroe County (October 11-12)

Host: West Webster F.D.

Onondaga County (April 26-27)

Host: East Syracuse F.D.

Saratoga County (March 29-30)

Host: Rexford F.D.

Steuben County (April 5-6)

Hosts: Steuben Co. & Painted Post F.D.

[Register](#)

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EDUCATION AND TRAINING

Be sure to visit the NYS DHSES OFPC website for additional public education resources!

<https://www.dhses.ny.gov/general-public-resources>

ALBANY COUNTY FIRE TRAINING SCHEDULE #10-2025 is attached

<https://www.albanycountyny.gov/home/showpublisheddocument/53041/638856727078570000>

There is now a link on our website with instructions on how to get an LMS sign-on ID . We recommend that all new members should register as soon as they join so they have access to training opportunities.

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ALBANY COUNTY FIRE TRAINING SCHEDULE #10 2025

Pre-Registration Required: Students may register by clicking on the Learning Management System link on the NYS OPFC Home Page ([NYS Division of Homeland Security & Emergency Services - OFPC](#))

Registration opens 45 days before the first class

COURSE	LOCATION	DATE	INSTRUCTOR	PREREQUISITES
Please Note that a <u>training authorization letter</u> is now required for all courses offered by the New York State Office of Fire Prevention and Control				
Apparatus Aerial Operator IN PROGRESS	Westmere	May 1, 6, 8, 20, 22, 29, June 3, 5, 17, 26 1830-2130	Santabarbara	BEFO or Equivalent
Apparatus Operator-Pump IN PROGRESS	Selkirk FD Station #1	May 19, 21, 28, June 4, 7, 14 Weeknights 1830-2130 Saturday 0900-1500	Clawson	BEFO or Equivalent
Basic Passenger Vehicle Rescue IN PROGRESS	East Berne	May 22, 29, June 5, 12, 26 1830-2130	Clawson	None
Truck Company Operations IN PROGRESS	Guilderland Tower	June 6, 16, 21, 24, 25, 26, 30	M DeGroff	Firefighter I or equivalent and students must also be physically capable of wearing SCBA and possess current medical clearance for SCBA use.

Firefighter I Certification (BEFO/SCBA Interior Firefighter Operations) NEW TO SCHEDULE IFSTA Essentials of Firefighting 7th Edition Curriculum				
EAST BERNE July 1st: Orientation: 6:30 pm Chief Officer Must Attend with Student <i>BEFO (W/Hazardous Materials Operations)</i> July 21, 22, August 2, 4, 5, 9, 11, 12, 16, 18, 19, 23, 25, 26, 28, September 3, 6, 8, 9 <i>SCBA/IFO:</i> September 15, 20, 22, 23, 29, October 1, 4, 6 (8, 13, Dates subject to change) 14, 16, 18 Weeknights 1830-2130 Saturdays 0800-1400 Instructor – K. Molesky At Orientation: Training Authorization Letter Start of SCBA/IFO: Medical Clearance to wear SCBA,				
Engine Company Operations	Slingerlands	July 7, 9, 14, 16 1830-2130, July 19 0800-1400, July 21 1800-2200	Flensted	Firefighter I or Equivalent
Intermediate ICS for Expanding Incidents (I-300)	Westmere	July 15, 16, 17 0800-1700 Class is being rescheduled to October	OEM	IS-100, IS-200 (2019 Edition), IS-700, IS-800 Note: When registering filter under Program: Intermediate ICS for Expanding Incidents (I-300). Check the dates before registering.
Firefighter I Combined Basic Exterior Firefighting Operations & SCBA Interior Firefighting Operations- Firefighter I – Blended Learning (Internet Based Course)		June 12th Orientation 1830-2130 GUILDERLAND Note: Chief Officer from student's department must attend orientation.		Completion of Approved CPR Course, physically capable of wearing an SCBA and Training Authorization Letter. Student must have access to a computer with high-speed internet.

Firefighter Survival: Self Rescue: <u>Certification included in training program</u> <u>(Additional Dates to be added for training)</u> Class Schedule Dates: June 17, July 1 (1800-2200), July 7, 14 (0800-1400), July 15, 18 (0800-1700), July 19 (0800-1500), July 21, 22 (0800-1700), July 25 (0700-1400), July 26, (0700-1500), July 29 (1800-2200)		Instructor: Kerr CLASS IS FULL.		ICS100, ICS700, Home Skills – Due Date will be announced at orientation First Aid /CPR- Due Date will be announced at orientation \$40 enrollment fee required at orientation for blended learning program
Fire and Emergency Service Instructor II	Harriman Campus - 1220 Washington Ave, Albany	August 18, 19, 20 ,21, 22 0800-1700	OFPC	Fire Instructor I or National Certification If you have any questions, Contact OFPC at: OFPC.FireServices@dhses.ny.gov
Fire and Emergency Service Instructor I	Saratoga Public Safety Building- 6010 County Farm Rd. Ballston Spa	September 8, 9, 10, 11, 12 0800-1700	OFPC	None If you have any questions, Contact OFPC at: OFPC.FireServices@dhses.ny.gov
Basic Incident Command System for Initial Response - Classroom (I-200) NEW TO SCHEDULE	Rensselaer County Emergency Services Training Complex 25 Macha Lane Wynantskill, NY 12198	September 29 & 30 0800-1700	OEM	Introduction to the Incident Command System (IS-100) Note: When registering filter under Program: Basic Incident Command System for Initial Response - Classroom (I-200) (28-22-0200) – 041. Add Rensselaer County to location filter.

Fire and Emergency Service Instructor I	Harriman Campus - 1220 Washington Ave, Albany	November 14, 15, 16, 21, 22 0800-1700	OFPC	None If you have any questions, Contact OFPC at: OFPC.FireServices@dhses.ny.gov
Fire Officer II	Harriman Campus - 1220 Washington Ave, Albany	December 6, 7, 12, 13, 14, 0800-1700	OFPC	Fire Officer I or National Certification If you have any questions, Contact OFPC at: OFPC.FireServices@dhses.ny.gov
Unless changed by instructor or noted above: All evening classes will be held from 19:00-22:00 hours. All Saturday and Sunday classes will be held from 09:00-12:00 hours and 13:00-16:00 hours			 Fire Coordinator Gerald Paris 	