

County of Albany

Harold L. Joyce
Albany County Office Building
112 State Street - Albany, NY 12207



Meeting Agenda

Thursday, June 26, 2025

6:00 PM

**Harold L. Joyce Albany County Office Building
Cahill Room - First Floor**

Personnel Committee

PREVIOUS BUSINESS:

1. APPROVING PREVIOUS MEETING MINUTES
2. AMENDING VARIOUS RESOLUTIONS FOR THE PURPOSE OF REVISING THE COMPOSITION OF CERTAIN BOARDS

CURRENT BUSINESS:

3. APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH CIVIL SERVICES EMPLOYEES ASSOCIATION-LOCAL 1000 DEPARTMENT OF HEALTH UNIT LOCAL 801 AND AMENDING THE 2025 ALBANY COUNTY DEPARTMENT OF HEALTH BUDGET

County of Albany

*Harold L. Joyce
Albany County Office Building
112 State Street - Albany, NY 12207*



Meeting Minutes

Thursday, May 29, 2025

6:00 PM

**Harold L. Joyce Albany County Office Building
Cahill Room - First Floor**

Personnel Committee

PREVIOUS BUSINESS:

Present: Lynne Lekakis, Gilbert F. Ethier, Raymond F. Joyce,
Merton D. Simpson, Todd A. Drake, Mark E. Grimm and
Maggie Alix

Excused: Samuel I. Fein and Jeffrey D. Kuhn

1. APPROVING PREVIOUS MEETING MINUTES

A motion was made that the previous meeting minutes be approved. The motion carried by a unanimous vote.

**2. AMENDING VARIOUS RESOLUTIONS FOR THE PURPOSE OF
REVISING THE COMPOSITION OF CERTAIN BOARDS**

This proposal was tabled at the request of the Sponsor.

CURRENT BUSINESS:

**3. APPOINTING A MEMBER TO THE ALBANY COUNTY FIRE ADVISORY
BOARD**

This item was withdrawn.

**4. APPROVING A COLLECTIVE BARGAINING MEMORANDUM OF
AGREEMENT WITH THE DEPARTMENT OF RESIDENTIAL HEALTH
CARE FACILITIES AND 1199 SEIU RN UNIT AT SHAKER PLACE
REHABILITATION AND NURSING CENTER**

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.

**5. CONFIRMING THE APPOINTMENT OF THE ASSIGNED COUNSEL
ADMINISTRATOR AND AUTHORIZING A WAIVER TO THE RESIDENCY
REQUIREMENT FOR ALBANY COUNTY AND AMENDING THE 2025
ALBANY COUNTY BUDGET**

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.

**6. CONFIRMING THE APPOINTMENT OF MEMBERS TO THE ALBANY
COUNTY AIRPORT AUTHORITY**

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote. Grimm opposed.

Nay: Grimm

Excused: Fein and Kuhn

**7. CONFIRMING THE APPOINTMENT OF A MEMBER TO THE ALBANY
CONVENTION CENTER AUTHORITY**

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.

RESOLUTION NO. 93

AMENDING VARIOUS RESOLUTIONS FOR THE PURPOSE OF REVISING THE COMPOSITION OF CERTAIN BOARDS

Introduced: 3/10/25

By: Mauriello

WHEREAS, Albany County has a large number of development corporations and other organizations with boards of directors or otherwise composed of boards, and

WHEREAS, Many boards and boards of directors are comprised, either partly or fully, by legislative appointees, though in many instances these boards do not include participation by appointees of the Minority Conference of the Albany County Legislature, and

WHEREAS, As of February 2025, the Minority Conference of the Albany County Legislature represents more than 70,000 Albany County residents, and

WHEREAS, A large number of Albany County boards and boards of directors already include an appointee by the Minority Leader of the Albany County Legislature, and

WHEREAS, Regardless of political party affiliation, the Minority Conference of the Albany County Legislature should be included in the determination of board memberships as it relates to the administration of Albany County, now, therefore be it

RESOLVED, By the Albany County Legislature that Section 346-5 of the Albany County Code is amended to read as follows:

§ 346-5 Board of Directors.

A. The Board of Directors shall consist of seven members to be appointed by the Albany County Legislature, one of which shall be on the recommendation of the Majority Leader of the County Legislature and one of which shall be on the recommendation of the Minority Leader of the County Legislature. Said members shall represent areas of interest or expertise, including, but not limited to: the building industry; architectural/planning and/or design industry; financial services; law enforcement; property management; municipal affairs; buildings and codes; real estate; building demolition industry; and historical renovation services.

B. All members of the Board shall be residents or have their primary place of business in the County of Albany, and said directors shall serve at the pleasure of the Legislature.

and, be it further

RESOLVED, That Section 320-2 of the Albany County Code is amended to read as follows:

§ 320-2 Composition.

The Committee shall be comprised of the County Superintendent of Highways, one member of the County Legislature designated by the Chair of the County Legislature, one member of the County Legislature designated by the Majority Leader of the County Legislature, one member of the County Legislature designated by the Minority Leader of the County Legislature, and [five] three members who shall be residents of the County, representing a cross-section of civic and business interests, and who shall be appointed by the Chair of the County Legislature. Vacancies shall be filled in the same manner as original appointments.

and, be it further

RESOLVED, That Section 320-19 of the Albany County Code is amended to read as follows:

§ 320-19 Establishment; purpose; members.

The Human Services Advisory Board authorized by Article 21 of the Albany County Charter is established for the purposes set forth in said Article 21 and the County Legislature shall appoint members to the Human Services Advisory Board from time to time, with said individuals to serve thereon at the pleasure of the County Legislature[.] provided, however, that one member shall serve on the recommendation of the Majority Leader of the County Legislature and one member shall serve on the recommendation of the Minority Leader of the County Legislature.

and, be it further

RESOLVED, That Section 320-21 of the Albany County Code is amended to read as follows:

§ 320-21 Increase in membership.

The Legislature finds it is in the best interest of Albany County to expand the membership of the Albany County Industrial Development Agency to seven

members[.] provided, however, that one member shall serve on the recommendation of the Majority Leader of the County Legislature and one member shall serve on the recommendation of the Minority Leader of the County Legislature.

and, be it further

RESOLVED, That this resolution shall take effect on January 1st, 2026, and shall be considered for the appointment of board members for all boards amended under this resolution beginning on that date, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.



DANIEL P. McCOY
County Executive

DEPARTMENT OF HEALTH
COUNTY OF ALBANY
175 GREEN STREET
ALBANY, NEW YORK 12202

TRICIA BULATAO, MS, RDN
Deputy Commissioner of Health

MARIBETH MILLER, RN, BSN, MS
Interim Commissioner of Health

The Dr. John J.A. Lyons
ALBANY COUNTY HEALTH FACILITY
(518) 447-4580 FAX (518) 447-4698
www.albanycountyny.gov

RANSOM E. MOORE III
Assistant Commissioner
Finance & Administration

June 3, 2025

Hon. Joanne Cunningham, Chairwoman
Albany County Legislature
112 State St., Rm. 710
Albany, NY 12207

Dear Chairwoman Cunningham:

The Albany County Department of Health (ACDOH) requests approval for an agreement with the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Albany County Local 801 (the "Bargaining Unit") on terms and conditions of employment through December 31, 2027. Under the terms of the agreement, employees with the following Nursing division titles will have salaries commensurate with the schedule included in the agreement.

- Clinical Head Nurse
- Epidemiology Nurse
- Immunization Clinic Service Specialist
- Lead Poison Prevention Specialist
- Public Health Aide
- Public Health Aide II
- Public Health Nurse
- Public Health Nurse II
- Registered Professional Nurse
- Registered Professional Nurse II
- Supervising Public Health Nurse

The 2025 ACDOH budget anticipated the increased salaries with the Enhanced Pay line and additional Article 6 State Aid generated from the increased salaries.

Please don't hesitate to contact me if you have any questions or need additional information.

Sincerely,

Maribeth Miller, BSN, MS
Interim Commissioner of Health

cc: Hon. Dennis Feeney, Majority Leader
Hon. Frank Mauriello, Minority Leader
Rebekah Kennedy, Majority Counsel
James Curran, Minority Counsel

Enclosures



Albany County Department of Health is nationally accredited and meets rigorous public health standards set forth to best meet the needs of our community.



County of Albany

Harold L. Joyce
Albany County Office
Building
112 State Street - Albany,
NY 12207

Legislation Text

File #: TMP-6631, **Version:** 1

REQUEST FOR LEGISLATIVE ACTION

Description (e.g., Contract Authorization for Information Services):

Authorization Request for CSEA MOU and 2025 Health Department Budget Amendment

Date: June 3, 2025
Department: Health
Attending Meeting: Maribeth Miller
Submitted By: Ransom Moore
Title: Assistant Commissioner
Phone: 518-447-4695

Purpose of Request: Contract Authorization

CONTRACT TERMS/CONDITIONS:

Party Names and Addresses:

CSEA, Local 1000 AFSCME, AFL-CIO
Albany County
Department of Health Unit #6000-02
143 Washington Avenue
Albany, NY 12210

Term: (Start/end date or duration) 1/1/2022-12/31/2027
Amount/Raise Schedule/Fee: \$318,289

BUDGET INFORMATION:

Is there a Fiscal Impact: Yes ☒ No ☐
Anticipated in Budget: Yes ☐ No ☒
Spreadsheet attached: Yes ☒ No ☐

Source of Funding - (Percentages)

Federal: County:
State: 100% Local:

County Budget Accounts:

Revenue Account and Line: Public Health
A34010.03401

Revenue Amount:
Appropriation Account and Line: Multiple

Appropriation Amount:

ADDITIONAL INFORMATION:

Mandated Program/Service: Yes ☒ No ☐
If Mandated, Cite Authority: New York State Department of Health
Request for Bids / Proposals:
 Competitive Bidding Exempt: Yes ☒ No ☐
 # of Response(s):
 # of MWBE:
 # of Veteran Business:
Bond Resolution No.:
Apprenticeship Program Yes ☐ No ☒

Previous requests for Identical or Similar Action:

Resolution/Law Number and Date: Resolution 23-578
12/4/2023

DESCRIPTION OF REQUEST: (state briefly why legislative action is requested)

The Albany County Department of Health (ACDOH) requests approval for an agreement with the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Albany County Local 801 (the "Bargaining Unit") on terms and conditions of employment through December 31, 2027. Under the terms of the agreement, employees with the following Nursing division titles will have salaries commensurate with the schedule included in the agreement.

- Clinical Head Nurse
- Epidemiology Nurse
- Immunization Clinic Service Specialist
- Lead Poison Prevention Specialist
- Public Health Aide
- Public Health Aide II
- Public Health Nurse
- Public Health Nurse II
- Registered Professional Nurse
- Registered Professional Nurse II
- Supervising Public Health Nurse

The 2025 ACDOH budget anticipated the increased salaries with the Enhanced Pay line and additional Article 6 State Aid generated from the increased salaries.

MEMORANDUM of AGREEMENT

By and Between the
COUNTY OF ALBANY

and the

CIVIL SERVICE EMPLOYEES ASSOCIATION, INC., Local 1000, AFSCME, AFL-CIO,
Local 801 Albany County Health Department Unit #6000-02

Made by and between Albany County ("Employer") and CSEA ("the Association") (collectively, the "Parties") this day of 20 May, 2025.

WHEREAS, the Parties entered into a collective bargaining agreement that expires on December 31, 2027 and;

WHEREAS, the Parties recognize that the labor market for nursing related titles is increasingly competitive; and

WHEREAS, the Parties recognize the need to improve the ability of the Employer to recruit and retain qualified individuals in said titles; and

WHEREAS, recent changes to the New York State Public Health Law has given the Parties the opportunity to exploring increasing salaries for said titles; and

WHEREAS the Parties are desirous to amend the current agreement to increase the salary levels for specific Nursing-related titles; and

WHEREAS, the Parties negotiated in good faith and continue to negotiate in good faith; and

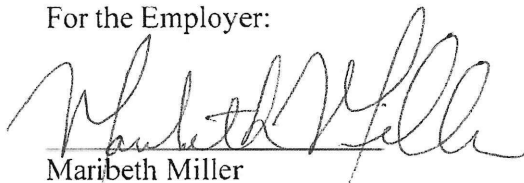
WHEREAS, the Parties have reached an agreement relating to the amendment of terms of a collective bargaining agreement between the parties and;

NOW THEREFORE, in consideration for the mutual undertakings and covenants herein contained, the Parties stipulate and agree as follows:

1. All Nursing-related titles found on the attached salary table shall receive an increase in pay according to the chart. Nursing-related titles are defined solely as: Clinical Head Nurse; Epidemiology Nurse; Immunization Clinic Service Specialist; Lead Poison Prevention Specialist; Public Health Aide; Public Health Aide II; Public Health Nurse; Public Health Nurse II; Registered Professional Nurse; Registered Professional Nurse II; and Supervising Public Health Nurse.
2. All current employees in the bargaining unit in the Nursing-related titles shall receive a raise in accordance with the starting salary increase at their appropriate step.

Dated this 20 of May 2025.

For the Employer:



Maribeth Miller
Acting Commissioner of Health
Albany County

For the Association:

Lawrence Lorraine Hazel-Mullen
Lawrence Mullen, CSEA



Counsel for the County Dept. of Health

Marianne P. Stone
CSEA Albany County Health Dept. Unit
President

Title	Starting Salary (2021)	2022 2%	2023 2%	2023 + \$1,000	2024 3%	2024 Adj.	2025 3%	2026 3%	2027 3%
Clinical Head Nurse	\$ 68,314.00	\$ 69,680	\$ 71,074	\$ 72,074	\$ 74,236	\$ 93,111	\$ 95,904	\$ 98,781	\$ 101,745
Epidemiology Nurse	\$ 62,220.00	\$ 63,464	\$ 64,734	\$ 65,734	\$ 67,706	\$ 84,920	\$ 87,468	\$ 90,092	\$ 92,795
Immunization Clinic Service Specialist	\$ 50,677.00	\$ 51,691	\$ 52,724	\$ 53,724	\$ 55,336	\$ 69,406	\$ 71,488	\$ 73,633	\$ 75,842
Lead Poison Prevention Specialist	\$ 53,411.00	\$ 54,479	\$ 55,569	\$ 56,569	\$ 58,266	\$ 73,080	\$ 75,273	\$ 77,531	\$ 79,857
Public Health Aide	\$ 32,608.40	\$ 33,261	\$ 33,926	\$ 34,926	\$ 35,974	\$ 42,974	\$ 44,263	\$ 45,591	\$ 46,958
Public Health Aide II	\$ 35,166.00	\$ 35,869	\$ 36,587	\$ 37,587	\$ 38,714	\$ 45,714	\$ 47,086	\$ 48,498	\$ 49,953
Public Health Nurse	\$ 58,594.55	\$ 59,766	\$ 60,962	\$ 61,962	\$ 63,821	\$ 80,048	\$ 82,449	\$ 84,922	\$ 87,470
Public Health Nurse II	\$ 61,852.24	\$ 63,089	\$ 64,351	\$ 65,351	\$ 67,312	\$ 84,426	\$ 86,959	\$ 89,568	\$ 92,255
Registered Professional Nurse	\$ 53,322.40	\$ 54,389	\$ 55,477	\$ 56,477	\$ 58,171	\$ 72,961	\$ 75,150	\$ 77,405	\$ 79,727
Registered Professional Nurse II	\$ 55,500.00	\$ 56,610	\$ 57,742	\$ 58,742	\$ 60,504	\$ 75,888	\$ 78,165	\$ 80,510	\$ 82,925
Supervising Public Health Nurse	\$ 68,313.83	\$ 69,680	\$ 71,074	\$ 72,074	\$ 74,236	\$ 93,111	\$ 95,904	\$ 98,781	\$ 101,745

CSEA MOU - Nursing Division Salaries

USE WHOLE NUMBERS ONLY											
BUDGET LINE			DESCRIPTION		INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME			
FUND	ORG	OBJ	PROJECT	FOR POSITIONS ONLY							
			STATE POS. CODE	POSITION CONTROL							
A	4010	12120	10000	1	410066	Registered Nurse II	\$	14,908	\$	79,365	Health Dept
A	4010	12120	10000	2	410067	Registered Nurse II	\$	17,849	\$	78,165	Health Dept
A	4010	12128	10000	11	400025	Registered Nurse	\$	13,998	\$	75,150	Health Dept
A	4010	12128	10000	16	400172	Registered Nurse Part Time - 21 hr	\$	9,140	\$	45,090	Health Dept
A	4010	12129	10000	5	400030	Registered Nurse Part Time - 21 hr	\$	9,140	\$	45,090	Health Dept
A	4010	12130	10000	1	400203	Public Health Nurse II	\$	18,428	\$	88,159	Health Dept
A	4010	12131	10000	3	400033	Public Health Nurse Supervisor	\$	19,041	\$	95,904	Health Dept
A	4010	12133	10000	2	400037	Public Health Nurse	\$	16,314	\$	82,449	Health Dept
A	4010	12133	10000	4	400039	Public Health Nurse	\$	15,489	\$	82,449	Health Dept
A	4010	12133	10000	5	400040	Public Health Nurse	\$	16,314	\$	82,449	Health Dept
A	4010	12133	10000	6	400041	Public Health Nurse	\$	15,389	\$	82,449	Health Dept
A	4010	12133	10000	9	400044	Public Health Nurse	\$	16,314	\$	82,449	Health Dept
A	4010	12154	10000	1	400245	Clinic Head Nurse	\$	19,333	\$	97,104	Health Dept
A	4010	12177	10000	1	400198	Public Health Aide PT - 17.5 hr	\$	3,605	\$	22,131	Health Dept
A	4010	12196	10000	1	400071	Epidemiology Nurse	\$	18,531	\$	88,668	Health Dept
A	4010	12200	10000	1	400220	Immunization Clinic Service Specialist	\$	14,092	\$	71,488	Health Dept
A	4010	11903	10000	1	400199	Assistant Director Public Health Nursing	\$	10,575	\$	103,000	Health Dept
A	4010	13190	10000	1	400212	Lead Poisoning And Prevention Specialist	\$	15,247	\$	76,073	Health Dept
A	4010	15165	10000	3	400120	Public Health Aide	\$	7,133	\$	45,463	Health Dept
A	4010	15165	10000	4	400121	Public Health Aide	\$	7,210	\$	44,663	Health Dept
A	4010	15165	10000	5	400122	Public Health Aide	\$	6,810	\$	44,263	Health Dept
A	4010	15165	10000	6	400123	Public Health Aide	\$	5,877	\$	44,263	Health Dept
A	4010	15165	10000	8	400125	Public Health Aide	\$	6,810	\$	44,263	Health Dept
A	4010	15165	10000	11	400128	Public Health Aide	\$	7,210	\$	44,663	Health Dept
A	4010	15166	10000	1	400207	Public Health Aide II	\$	6,397	\$	47,086	Health Dept
A	4010	15166	10000	2	400208	Public Health Aide II	\$	7,136	\$	48,286	Health Dept
A	94010	19954	ART23			Enhanced Pay	\$	-	\$	242,893	Health Dept
TOTAL APPROPRIATIONS							\$	318,289	\$	242,893	

ESTIMATED REVENUES										
USE WHOLE NUMBERS ONLY										
BUDGET LINE				DESCRIPTION	DECREASE	INCREASE	UNIT COST	DEPARTMENT NAME		
FUND	ORG	OBJ	PROJECT	FOR POSITIONS ONLY						
				STATE POS. CODE	POSITION CONTROL					
A	4010	03401		Public Health (Article 6 State Aid)		\$	-	\$	75,396	Health Dept
TOTAL REVENUES						\$	-	\$	75,396	
GRAND TOTAL						\$	318,289	\$	318,289	

RESOLUTION NO. 578**APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH CIVIL SERVICES EMPLOYEES ASSOCIATION-LOCAL 1000 DEPARTMENT OF HEALTH UNIT LOCAL 801 AND AMENDING THE 2023 ALBANY COUNTY DEPARTMENT OF HEALTH BUDGET**

Introduced: 12/4/23

By Personnel Committee:

WHEREAS, The Commissioner of the Department of Health has requested approval of an agreement with the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, and Albany County Local 801 (the "Bargaining Unit") on the terms and conditions of employment for the period of January 1, 2023 through December 31, 2027, and

WHEREAS, Under the terms of the agreement, employees of the Bargaining Unit will receive an increase of \$1000 to base salaries, retroactive to January 1, 2023, and

WHEREAS, Other terms and conditions of employment were modified in accordance with the annexed Memorandum of Understanding ratified by the membership of the Bargaining Unit, and

WHEREAS, The Commissioner has indicated that a budget amendment is necessary to accommodate this agreement, now, therefore, be it

RESOLVED, By the Albany County Legislature that Albany County is authorized to enter into a collective bargaining agreement with the Bargaining Unit as annexed hereto, for a term commencing January 1, 2023 and ending December 31, 2027, and, be it further

RESOLVED, That the 2023 Department of Health Budget is hereby amended to accommodate said agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

MEMORANDUM OF UNDERSTANDING

By and Between the
COUNTY OF ALBANY
and the

CIVIL SERVICE EMPLOYEES ASSOCIATION, INC., Local 1000, AFSCME, AFL-CIO

WHEREAS, the County of Albany (the "County") and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, (the "Union" or "CSEA"), (collectively the "Parties"), are parties to a collective bargaining agreement (the "CBA") for Albany County Department of Health, CSEA, Inc. Bargaining Unit #6000-02 (the "Unit"), covering the period of January 1, 2022 through December 31, 2027;

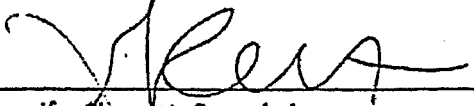
WHEREAS, pursuant to CBA Article XXV Section 25, the Parties agreed "to meet for continuing discussion of equitable salary increases in consideration of all titles of the Unit" (CBA Appendix "A"); and

WHEREAS, after several meetings the Parties have reached an agreement on the matter.

NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the Parties stipulate and agree as follows:

1. The Parties agree to increase the base salary of all current members of the Unit in the amount of one-thousand dollars (\$1,000.00), contingent upon approval by the Albany County Legislature.
2. The Parties agree to amend CBA Appendix "C" Salary Schedule to reflect an increase to starting salaries of all titles in the Unit in the amount of one-thousand dollars (\$1,000.00), contingent upon approval by the Albany County Legislature.
3. The aforementioned one-time salary increases shall be retroactive to January 1, 2023.
4. Increases to the starting salaries on CBA Appendix "C" Salary Schedule shall be contingent upon continued funding pursuant to Article VI of the New York State Public Health Law. In the event funding is discontinued, one-thousand dollars (\$1,000.00) will be deducted from only those starting salaries on CBA Appendix "C" Salary Schedule that increased by one-thousand dollars (\$1,000.00) retroactive to January 1, 2023, affecting only new hires or County employees, who subsequently transfer into the Unit.
5. If any dispute or disagreement arises over the terms and conditions of this agreement, the Parties agree that such issue(s) shall be governed by the grievance procedure contained in the CBA.

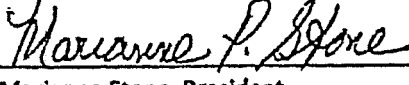
Dated: 26 October 2023



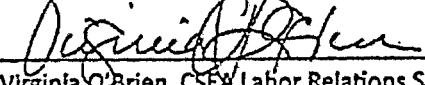
Jennifer Clement, Commissioner
Albany County Human Resources



Peter Apostol, Esq.
*Director of Employee Relations
for Albany County*



Marianne Stone, President
CSEA Unit #6000-02



Virginia O'Brien, CSEA Labor Relations Specialist

2023 Health Department Budget Amendment - CSEA MOU

		ACCOUNT NO.		APPROPRIATIONS		RESOLUTION DESCRIPTION		INCREASE		DECREASE		UNIT COST		DEPARTMENT NAME	
A	4010	1	1014	400001		COMMISSIONER PUBLIC		\$	1,000.00					Health Dept.	
A	4010	1	1114	400002		ASSISTANT COMMISSION		\$	1,000.00					Health Dept.	
A	4010	1	1260	400003		DIRECTOR ENVIRONMENTAL MENTAL		\$	1,000.00					Health Dept.	
A	4010	1	1261	400004		DIR OF PUBLIC HEALTH		\$	1,000.00					Health Dept.	
A	4010	1	2161	400014		PUBLIC HEALTH PLANN		\$	1,000.00					Health Dept.	
A	4010	1	2128	400016		REGISTERED NURSE		\$	1,000.00					Health Dept.	
A	4010	1	2128	400017		REGISTERED NURSE		\$	1,000.00					Health Dept.	
A	4010	1	2128	400023		REGISTERED NURSE		\$	1,000.00					Health Dept.	
A	4010	1	2128	400025		REGISTERED NURSE		\$	1,000.00					Health Dept.	
A	4010	1	2129	400030		RN PT 21		\$	1,000.00					Health Dept.	
A	4010	1	2131	400033		PUBLIC HEALTH NURSE		\$	1,000.00					Health Dept.	
A	4010	1	2133	400039		PUBLIC HEALTH NURSE		\$	1,000.00					Health Dept.	
A	4010	1	2133	400040		PUBLIC HEALTH NURSE		\$	1,000.00					Health Dept.	
A	4010	1	2133	400041		PUBLIC HEALTH NURSE		\$	1,000.00					Health Dept.	
A	4010	1	2133	400044		PUBLIC HEALTH NURSE		\$	1,000.00					Health Dept.	
A	4010	1	2137	400046		HIV NURS PT		\$	1,000.00					Health Dept.	
A	4010	1	2138	400050		EPIDEMIOLOGIST		\$	1,000.00					Health Dept.	
A	4010	1	6192	400051		KEYBOARD SPECIALIST		\$	1,000.00					Health Dept.	
A	4010	1	6192	400056		KEYBOARD SPECIALIST		\$	1,000.00					Health Dept.	
A	4010	1	6192	400057		KEYBOARD SPECIALIST		\$	1,000.00					Health Dept.	
A	4010	1	6192	400069		KEYBOARD SPECIALIST		\$	1,000.00					Health Dept.	
A	4010	1	2196	400071		EPIDEMIOLOGY NURSE		\$	1,000.00					Health Dept.	
A	4010	1	2609	400074		ENVIRONMENTAL SPECIA		\$	1,000.00					Health Dept.	
A	4010	1	2802	400080		PUBLIC HEALTH EDUCAT		\$	1,000.00					Health Dept.	
A	4010	1	2803	400081		HEALTH PROGRAM ASSIS		\$	1,000.00					Health Dept.	
A	4010	1	3100	400082		SUPERVISING DENTAL H		\$	1,000.00					Health Dept.	
A	4010	1	3102	400083		DENTAL HYGIENIST		\$	1,000.00					Health Dept.	
A	4010	1	5101	400097		DENTAL ASSISTANT		\$	1,000.00					Health Dept.	
A	4010	1	5101	400098		DENTAL ASSISTANT		\$	1,000.00					Health Dept.	
A	4010	1	5120	400101		CLINICAL ASSISTANT		\$	1,000.00					Health Dept.	
A	4010	1	1259	400106		ASST COMM FIN ADMIN		\$	1,000.00					Health Dept.	
A	4010	1	2612	400108		SR PUBLIC HEALTH ENG		\$	1,000.00					Health Dept.	
A	4010	1	6108	400109		ACCOUNT CLERK III		\$	1,000.00					Health Dept.	
A	4010	1	3101	400110		SUPER COMM HLTH WRKR		\$	1,000.00					Health Dept.	
A	4010	1	2546	400112		PROGRM DIRECTOR		\$	1,000.00					Health Dept.	
A	4010	1	5165	400120		PUBLIC HEALTH AIDE		\$	1,000.00					Health Dept.	
A	4010	1	5165	400121		PUBLIC HEALTH AIDE		\$	1,000.00					Health Dept.	
A	4010	1	5165	400122		PUBLIC HEALTH AIDE		\$	1,000.00					Health Dept.	

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A	4010	1	5165	400123		PUBLIC HEALTH AIDE	\$	1,000.00			Health Dept.
A	4010	1	5165	400125		PUBLIC HEALTH AIDE	\$	1,000.00			Health Dept.
A	4010	1	5165	400128		PUBLIC HEALTH AIDE	\$	1,000.00			Health Dept.
A	4010	1	5113	400139		PERSONNEL ASSISTANT	\$	1,000.00			Health Dept.
A	4010	1	5208	400142		CLERK I	\$	1,000.00			Health Dept.
A	4010	1	6302	400157		MEDICAL CLERK TYPIST	\$	1,000.00			Health Dept.
A	4010	1	6302	400159		MEDICAL CLERK TYPIST	\$	1,000.00			Health Dept.
A	4010	1	6302	400160		MEDICAL CLERK TYPIST	\$	1,000.00			Health Dept.
A	4010	1	6302	400161		MEDICAL CLERK TYPIST	\$	1,000.00			Health Dept.
A	4010	1	5401	400163		CONFIDENTIAL SECRETA	\$	1,000.00			Health Dept.
A	4010	1	5401	400164		CONFIDENTIAL SECRETA	\$	1,000.00			Health Dept.
A	4010	1	5197	400171		INSURANC BILLING MGR	\$	1,000.00			Health Dept.
A	4010	1	2128	400172		REGISTERED NURSE	\$	1,000.00			Health Dept.
A	4010	1	5404	400184		SECRETARY II	\$	1,000.00			Health Dept.
A	4010	1	1264	400186		DIR PUB HLTH PLAN ED	\$	1,000.00			Health Dept.
A	4010	1	2013	400190		AST DIR ENVIR HEALTH	\$	1,000.00			Health Dept.
A	4010	1	2148	400194		DISEASE INTVN SPEC	\$	1,000.00			Health Dept.
A	4010	1	2159	400195		PH PREPAREDNS COORD	\$	1,000.00			Health Dept.
A	4010	1	5605	400196		DENTIST PART TIME	\$	1,000.00			Health Dept.
A	4010	1	2546	400197		PROGRM DIRECTOR	\$	1,000.00			Health Dept.
A	4010	1	2177	400198		PUBLIC HEALTH AID PT	\$	1,000.00			Health Dept.
A	4010	1	1903	400199		AST DIR PH NURSING	\$	1,000.00			Health Dept.
A	4010	1	2148	400201		DISEASE INTVN SPEC	\$	1,000.00			Health Dept.
A	4010	1	2130	400203		PUBLIC HLTH NURSE II	\$	1,000.00			Health Dept.
A	4010	1	3192	400205		DISEASE INTV SPEC II	\$	1,000.00			Health Dept.
A	4010	1	2804	400206		ASSC PUB HLTH PLANNR	\$	1,000.00			Health Dept.
A	4010	1	5166	400207		PUBLIC HLTH AIDE II	\$	1,000.00			Health Dept.
A	4010	1	5166	400208		PUBLIC HLTH AIDE II	\$	1,000.00			Health Dept.
A	4010	1	3190	400212		LEAD POISON PREV SPE	\$	1,000.00			Health Dept.
A	4010	1	2159	400214		PH PREPAREDNS COORD	\$	1,000.00			Health Dept.
A	4010	1	2147	400216		SCHOOL SPECIALIST	\$	1,000.00			Health Dept.
A	4010	1	2148	400217		GRANTS ADMINISTRATOR	\$	1,000.00			Health Dept.
A	4010	1	2802	400218		PUBLIC HEALTH EDUCAT	\$	1,000.00			Health Dept.
A	4010	1	2193	400219		EPIDEM DATA ANALYST	\$	1,000.00			Health Dept.
A	4010	1	2200	400220		IMMNZ CLIN SERV SPEC	\$	1,000.00			Health Dept.
A	4010	1	2930	400222		PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400223		PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400224		PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400225		PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.

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A	4010	1	2930	400226	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400227	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400228	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400229	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400230	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400231	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400232	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400233	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400234	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2931	400235	PUBLIC HLTH SAN II	\$	1,000.00			Health Dept.
A	4010	1	2931	400236	PUBLIC HLTH SAN II	\$	1,000.00			Health Dept.
A	4010	1	2931	400237	PUBLIC HLTH SAN II	\$	1,000.00			Health Dept.
A	4010	1	2932	400238	PUBLIC HLTH SAN III	\$	1,000.00			Health Dept.
A	4010	1	2932	400239	PUBLIC HLTH SAN III	\$	1,000.00			Health Dept.
A	4010	1	2933	400240	PUBLIC HLTH SAN IV	\$	1,000.00			Health Dept.
A	4010	1	2933	400241	PUBLIC HLTH SAN IV	\$	1,000.00			Health Dept.
A	4010	1	6412	400242	RECEPTIONIST	\$	1,000.00			Health Dept.
A	4010	1	2172	400243	DISEASE INTERVENTION SPECIALIST III	\$	1,000.00			Health Dept.
A	4010	1	2156	400244	PUBLIC HEALTH EDUCATOR II	\$	1,000.00			Health Dept.
A	4010	1	2154	400245	CLINIC HEAD NURSE	\$	1,000.00			Health Dept.
A	4010	1	2000	410043	SR PUBLIC HEALTH ED	\$	1,000.00			Health Dept.
A	4010	1	2802	410044	PUBLIC HEALTH EDUCAT	\$	1,000.00			Health Dept.
A	4010	1	1266	410062	DIRECTOR EPPM	\$	1,000.00			Health Dept.
A	4010	1	3192	410063	DISEASE INTV SPEC II	\$	1,000.00			Health Dept.
A	4010	1	3192	410064	DISEASE INTV SPEC II	\$	1,000.00			Health Dept.
A	4010	1	2120	410066	REGISTERED NURSE II	\$	1,000.00			Health Dept.
A	4010	1	2120	410067	REGISTERED NURSE II	\$	1,000.00			Health Dept.
A	4010	1	9954		Enhanced Pay	\$	104,000.00			Health Dept.
					TOTAL APPROPRIATIONS	\$	104,000.00			
					GRAND TOTALS	\$	104,000.00			

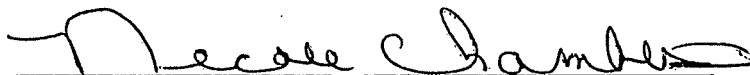
Adopted by unanimous vote - 12/4/23

State of New York
County of Albany

This is to certify that I, the undersigned, Clerk of the Albany County Legislature, have compared the foregoing copy of the resolution and/or local law with the original resolution and/or local law now on file in the office, and which was passed by the Legislature of said County on the 4th day of December, 2023, a majority of all members elected to the Legislature voting in favor thereof, and that the same is a correct and true transcript of such original resolution and/or local law and the whole thereof.



IN WITNESS THEREOF, I have hereunto set my hand and the official seal of the County Legislature this 4th day of December, 2023.


Clerk, Albany County Legislature