



Albany County Civil Service

Crediting Provisional Time for Promotional Exams

*A bill has been signed into law which requires that any time spent as a provisional employee be counted towards time required for a promotional exam if immediately followed by a permanent appointment. **Note that only permanent, competitive class employees are eligible to sit for promotional exams.***

What was the law before?

Previously, the time spent as a provisional employee did not count towards the time required to take a promotional exam. In September 2023, a law was passed that counts the time an employee spends as a provisional employee towards their probationary term.

What is the law now?

Any time that an employee spends as a provisional employee will count towards the time required for a promotional exam ***if the employee becomes permanent in the same title immediately following the provisional appointment.***

Who does this affect?

This law affects ***provisional employees*** across all levels of government in New York State. This law may also affect permanent employees who previously held their current permanent title on a provisional basis.

Why does this matter?

Employees who were provisional can now take promotional exams faster than they were previously able to. This will allow employees to accelerate their career growth more efficiently! Taken together with the September 2023 law, it will also be easier than ever for public sector employees to meet promotional qualifications.

Issued: 12/2/2024

