



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024

## Critical Incident/Emergency Management Unit

This is the monthly newsletter for the Albany County Sheriff's Office Critical Incident Emergency Management Unit. **If you have events that you would like posted in this newsletter please email them to the Fire Coordinator's office.**



## Orange County Wild Fires

In this issue:

Orange County Wild Fires  
Colonie Training Tower  
HazMat Corner

Events

Training

Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024

## Orange County Wildfire deployment

Albany County deployed crews to Orange County to assist in fighting the wildfires. The following departments were deployed: Berne, Coeyman's Hollow, East Berne, Guilderland, Medusa, Ravena, Selkirk, Stanford Heights, West Albany, Westerlo and North Bethlehem. We would like to thank these Departments and all the other Departments that volunteered to provide resources. Below are photos provided by some of the deployed crews.



Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024



Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024



Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024



Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024



Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024



Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024

## Colonie Fire Training Facility

Improvements at the Town of Colonie training facility are moving along at a good pace.



Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024



Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024

## Hazmat Corner



### Identifying Unknown Materials

The Albany County Hazmat team recently placed into service new handheld Raman Analyzer units. The Rigaku CQL Max-ID handheld 1064 nm Raman analyzer offers features and benefits that maximize chemical threat analysis in safety and security applications. With an on-board library of over 13,000 items, the CQL Max-ID provides first responders, border security, and the military with a device that can identify narcotics, explosives, toxic chemical industrial chemicals, chemical warfare agents (CWAs), and more - without the concerns of fluorescence interference.

These units have the advantage that they can identify materials in glass and plastic containers. The units shine a laser light at the material and analyze the reflected light spectrum.



Training on the units was recently conducted over four days and was hosted by the Albany Fire Department. Hazmat team members from Albany FD, West Albany FD, Troy FD, Saratoga Springs FD and Schenectady FD as well as members of the Capital Region Forensic Hazmat Team took the 4 hour class. All shifts at the career departments were able to attend.

The units in Albany County are with the Albany FD Hazmat Unit (Rescue Squad), West Albany FD Hazmat Unit (Rescue 12) and with the Albany County Sheriff's Office Critical Incident Emergency Management Unit.

The units, with a 5 year warranty/service agreement were a little over \$54,000.00 each. The purchase was funded through a NYS DHSES Hazmat grant.

If you need an unknown substance analyzed, please make the request through the Albany County Dispatch Center. If you would like a demonstration of the units, we can arrange that at any of the various chiefs meetings that are held across the county. Just give us a call and we'll be there.



# Albany County Sheriff's Office

## Critical Incident Emergency Management Unit

November 2024

## Rescue 1 by Lexipol

### When talking about reducing cancer in firefighters, where is CAFS?

Detailing how CAFS helps reduce exposure to chemicals, chemical compounds, and carcinogens during interior structural firefighting

May 20, 2024 10:51 AM •

[Robert Avsec](#)

*Photo/Monument (N.M.) Volunteer Fire Department*

Firefighters develop several cancers at rates higher than those in the public. Naturally, the fire service has focused more attention in recent years on reducing firefighter exposure to the chemicals, chemical compounds, and carcinogens present in the smoke of today's interior structural firefighting. Advice typically centers on these recommended actions:

Engaging in initial contaminant reduction after exiting the hot zone.

Using personal wipes on face, neck, forearms after the removal of their SCBA and PPE.

Bagging contaminated PPE and SCBA for transport back to fire station for cleaning.

Showering upon return to the station.

Changing uniform/clothing after showering.

Cleaning the interior of the fire apparatus cab.

While these are certainly all good measures, they're *reactive* in nature. What's missing is how we can *proactively* reduce the exposure level to firefighters during the actual suppression operations.

Office of Emergency  
Management  
P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office

## Critical Incident Emergency Management Unit

November 2024

### The role of compressed air foam systems (CAFS)

One answer: Use compressed air foam for fire suppression. Why? Let's look at how CAFS helps reduce exposure to chemicals, chemical compounds, and carcinogens during interior structural firefighting.

**CAFS maximizes the efficacy of water.** Roughly 90% of the water from your hose stream hits the floor after passing through the room's atmosphere, and that includes the water that hits the target. Only about 10% of the water is penetrating the fuel to absorb heat and cool the fuel below the temperature needed for sustained burning – and the production of the nasty cancer-causing stuff. The longer a fire burns and smolders after knockdown, the longer firefighters inside the structure are being exposed to cancer causing agents.

Take a Class A foam concentrate, combine it with water and add compressed air, and you have CAFS, a fire extinguishing agent that is greater than the sum of its parts. The synergistic effect is a product with greatly reduced surface tension compared to that of plain water, which enables the solution to penetrate burning fuels faster and more efficiently, thereby stopping the production of those chemicals, chemical compounds, and carcinogens.

Just as important is the reduction of heat. A bonus is that the surfactant in the CAFS fire stream creates a thin film that sticks to wall surfaces and the target fuel where it continues to absorb heat. Even the CAFS solution that winds up on the floor absorbs heat 20 times more efficiently than plain water.

**CAFS reduces the impact of cancer-causing "bad actors."** The surfactant in the CAFS fire stream is chemically attractive to the carbon molecule contained in smoke. Every molecule of the CAFS solution that meets smoke binds to a molecule of carbon.

Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office

## Critical Incident Emergency Management Unit

November 2024

That last point is critical, knowing what we now know about the connection between the chemicals, chemical compounds, and carcinogens that are present in the smoke of today's structure and the increased cancer risk for firefighters as compared to the general population. It only makes sense that the sooner we make the "generator" of those "bad actors" (i.e., the fire) ineffective, the sooner we start reducing the risk to firefighters.

"The sooner firefighters start applying CAFS to a fire, the sooner they start mitigating that risk to themselves and the downwind civilian population," said Mark Cummins, man who invented CAFS in 1976. (Cummins once held the patent for CAFS in just about every English-speaking country; those patents have expired, and now anyone can manufacture a CAFS system.)

Let's not forget that as the fire continues burning and producing smoke and fire gases, those contaminants are being carried downwind, creating exposure risk to the civilian population. And it's not just the airborne hazard that we must be concerned about; there's also the water run-off. The longer the fire burns and more water is used to extinguish the fire, more contaminated water – water that contains who knows what number of chemicals, chemical compounds, and carcinogens and in what concentrations – is entering storm drains or surface water (e.g., streams, ponds, rivers, lakes).

The sooner we can reduce the interior temperatures in a compartment and extinguish the fire, the more we can reduce firefighter risk from absorption of those "bad actors" because we get them out of the structure sooner and we keep their skin temperature inside their PPE from increasing. (Remember, for every 5 degree F rise in skin temperature, the absorption rate through the skin increases 400%).

### **What's your health worth?**

"But CAFS costs too much." If I've heard it once, I've heard it a thousand times. So, what are the annual costs for all those aforementioned reactive approaches to cancer risk reduction? Isn't it worth the cost to have the one proactive cancer risk reduction tool – CAFS – available to your firefighters and officers?

Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024

## Rescue 1 by Lexipol

### How to create a Humble Public Servant Culture at your department

Encourage your members to be humble, hungry and everyday street smart

October 23, 2024 05:59 PM • By Jason Caughey



kali9/Getty Images Photo By Jason Caughey

Who are you as a firefighter or an officer? Are you committed to the craft? Committed to growing and advancing with research, study and training using a progressive mindset? Are you a true servant of both the profession and the public?



# Albany County Sheriff's Office

## Critical Incident Emergency Management Unit

November 2024

It is easy to get caught up in the hype that's associated with the fire service. Movies, TV shows and social media create an image of brave heroes running into burning building after burning building, making save after save, and while that can and does happen from time to time, these dramatic and mostly inaccurate portrayals of firefighters can sometimes create an arrogance that bleeds into our identity as public servants. Yes, we are asked to do heroic things during our community's time of need, just don't get caught up in the hype.

### The words matter

The fire service has many long-standing traditions that are centered around honor, integrity and service. [Chief Alan Brunacini \("Bruno"\)](#) introduced us to Mrs. Smith and evolved the fire service through his commitment to providing exceptional customer service to the citizens of Phoenix. His stories of how Phoenix firefighters went above the call of duty to assist citizens by mowing the lawn after a medical emergency compelled the rest of the fire service to open our eyes to the full meaning of the word *service*.

Fire service slogans like "For them" and "Mrs. Smith" convey the service we provide our communities, but do they fully encapsulate what it means to be a humble public servant? How, as leaders of today's fire service, do we instill and reinforce these behaviors in the newest generation of firefighters, even some of our more veteran members who may not have dialed in the "humble" element?

Let's start with the humility piece. Humble is defined as, "not proud or arrogant, but rather modest." My personal definition: A person is humble when their actions outperform their image, and they put the needs of others above their own.

Now let's consider the term public servant. To me, a public servant recognizes that they (in our case as firefighters) either volunteer or are employed by a fire department, but without the public to provide the revenue through their taxes, none of us would be needed. Beyond recognizing that we all work for the public, we must also identify that we serve the public. The difference between working for the public and serving the public is in the attitude, culture, performance and compassion in which we serve.



# Albany County Sheriff's Office

## Critical Incident Emergency Management Unit

November 2024

### Build the culture

As we know, culture is king, and an organization's culture will trump solo or individual performance.

Your department culture will determine how your firefighters view and service the community. So, how can we build a Humble Public Servant Culture in our organizations?

Setting the standard of service starts with identifying behavioral traits in service-minded people. In his book ["Ideal Team Player,"](#) Patrick Lencioni identified three key traits of service-oriented individuals – humble, hungry and everyday street smart. The alignment of Lencioni's principles on what makes a great teammate match with the principles of what makes an ideal humble public servant.

To be humble in success or performance is the foundation of a dedicated public servant.

Hungry is not about the firehouse kitchen table, although there are a lot of good that happens at the table, but rather it's about your desire to learn more, perform better and strive to serve your fellow firefighters and community at a higher level.

Street smart is your ability to interact, read the situation, and act accordingly for the situation.

Reassessing the traits that you seek in your volunteers or new hires is critical in creating a humble public servant mindset or culture at your department.

In addition to identifying these traits in new members, it is important to assess the traits in your current members. As an exercise, have your team do informal assessments of themselves. Have them consider their own levels of humility, hunger and street smarts. Then have their first-line supervisors assess them on the same traits, but add one final set of questions: Are they coachable? Can they grow and learn? You will be surprised how impactful conducting assessments will be for you in growing your culture.

Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office

## Critical Incident Emergency Management Unit

November 2024

It's also vital to remember the critical role of leadership in growing humble public servants. How your leadership team acts around the fire station is a direct correlation with how they act in public, on and off duty. Like Bruno used to say, "You can't have a three-ring circus in the station and then expect to perform like a surgeon on scene." Leadership matters.

### **A word on ego**

Keep in mind that ego isn't always a bad trait. We need some bravado to maintain the confidence to go into dangerous incidents. We are asked to engage and solve problems during the public's worst days. There is an edge of confidence that is needed, and we foster this confidence through training at a high standard. These are good things! Balance is key, though.

When our ego runs away from us, we need a "designated adult" supervisor or chief to remind us about the importance of being a public servant. There are incidents every day that can humble us. As leaders, it is our job to maintain the balance on ego and humility. Being present as a leader will provide insight as to when a member's ego needs to be checked. Like Herb Brooks, the 1980 Olympic hockey team coach, said, "If the name on the back of your jersey is more important than the name on the front, then get off the ice." Same goes for the fireground.

### **Final thoughts**

Embracing the humble public service mindset is critical for the future success of the fire service. It takes work to be a humble public servant, adjusting your mindset and living the vision of the men and women who laid the groundwork for today's fire service. Remember, what we do matters, and acting on the oath that we swore to uphold is important. That oath is to serve our communities. Are you truly serving or are you just living the lifestyle? Just like Herb Brooks said to the 1980 Olympic team, "If the name on the back of your jersey is more important than the front of the jersey, you are on the wrong team." We must as a fire service remember that your citizens come before us as individuals, and if it's truly about them, then we will focus on attracting members with the traits necessary to build dedicated humble public servants.

Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office

## Critical Incident Emergency Management Unit

November 2024

## Fire Rescue 1 By Lexipol Leading through the political conversation at the kitchen table

Remember, they are firefighters serving their community just like you

September 25, 2024 10:38 AM

In the fire service, memories made around the kitchen table are sacred; political discussions can break down crew camaraderie and cause strife between members.

By Eric Latimer

Several firehouse rules, both written and unwritten, have stood the test of time, shift after shift. One such rule is to avoid talking about religion, politics and relationships at the kitchen table. Many consider the firehouse kitchen table to be sacred – a place where firefighters can converge to sip coffee, relax, joke around and, really, bond as a crew.

Over time, firehouse culture has evolved, and we have been more open to talking about relationships and life in general, all to help one another navigate specific needs in our lives. Additionally, we are emphasizing mental health more now, with the encouragement to seek help through open and honest conversations with family, friends and fellow firefighters. More personal conversations at the kitchen table are now encouraged, ideally with respect and neutrality.

Over the past several years, though, politics at every level has become increasingly divisive. This divisiveness has eventually – and perhaps not surprisingly – spilled into our firehouses, as individuals share or defend their personal positions on various issues. Conversations can quickly turn contentious among crewmembers, creating animosity and eroding crew cohesion.



# Albany County Sheriff's Office

## Critical Incident Emergency Management Unit

November 2024

### Identify and address biases

As leaders, it's crucial to remember that regardless of personal beliefs, every firefighter is a valued member of our family. Impartiality is key when leading in the station and the community. Two biases that can undermine this impartiality within the fire station are complicit bias and implicit bias. Both can erode trust and unity within the organization and the fire crew.

**Complicit bias** is a bias one can control based on personal belief. For example, if a firefighter or group of firefighters demonstrate support for or against one political candidate or party and other firefighters do not share the same position, a bias against each other could develop. This could lead to division within the firehouse, including unfavorable actions toward the other group.

When leaders witness complicit bias, it's crucial to take action promptly to minimize its potential impact on the crew. Leaders play a vital role in reducing the impact by fostering an environment where respectful conversations are encouraged and all voices are heard. By reminding the crew of the organization's values and the shared mission, leaders can reinforce a sense of belonging and purpose. Cultivating a healthy culture within the fire stations, where meaningful and in-depth conversations are the norm further strengthens the team's unity and commitment.

**Implicit bias** is an *unconscious* action rooted in a bias against an individual or group. For example, if you see that one firefighter is spending time with a group of firefighters who are heavily involved in a particular hobby, you may assume that they have the same political beliefs as them. Even watching particular news channels can cause one to assume a particular political belief or position.

To help minimize implicit bias within yourself, try to be aware of the various stereotypes you hold within, and create non-stereotypical alternatives. Try to look at the person as an individual, not as part of the group. Take time to learn about individuals on your crew and their interests outside of any group. Interact with people who are different than you and have different beliefs. These are just a few ways you can avoid implicit biases of individuals or groups. Most importantly, you



# Albany County Sheriff's Office

## Critical Incident Emergency Management Unit

November 2024

are responsible for identifying and understanding your implicitness. Encourage your members to do the same self-analysis.

This is particularly important when conversations at the kitchen table become spirited. It's essential to encourage your firefighters to engage in discussions with one another but always in a respectful manner. As a leader, avoid getting drawn into contentious conversations that could potentially impact or disrupt the crew's cohesion. Such actions could lead to unfair biases against you as their leader, thus creating a difficult situation to navigate.

### **Understand the impact**

The impact of biases on community service is profound and cannot be overstated. Crew cohesion is essential when operating in any emergency, and it is visibly demonstrated when performing tasks. When crews experience a breakdown in cohesion due to biases or disagreements, it can lead to trust issues, avoidance of crewmembers, lack of pride, and apprehension of performing certain tasks on the fireground. All of these factors directly impact the way our services are delivered to the community. When a 911 call is placed, the person on the other end of the line has a high expectation of the fire department solving their problem. It's crucial that biases or disagreements held in the firehouse do not impact the community's expectations of you solving their problem. The urgency and importance of addressing biases in the workplace cannot be overstated.

Remember, when firefighters come onto shift, their opinions don't diminish their ability to perform their duties. Each firefighter is committed to serving the citizens and their crew to the best of their ability. If biases are developing against a single firefighter or a group of firefighters, it's important to pause and remind yourself or them that they are all firefighters serving their community, just like you

Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031



# Albany County Sheriff's Office Critical Incident Emergency Management Unit

November 2024

## EDUCATION AND TRAINING

Be sure to visit the NYS DHSES OFPC **website** for additional public education resources!

<https://www.dhses.ny.gov/general-public-resources>

**ALBANY COUNTY FIRE TRAINING SCHEDULE #20 is attached**

**[https://www.albanycountyny.gov/home/  
showpublisheddocument/51817/638676959836096623](https://www.albanycountyny.gov/home/showpublisheddocument/51817/638676959836096623)**

There is now a link on our website with instructions on how to get an LMS sign-on ID .  
We recommend that all new members should register as soon as they join so they have access to training opportunities.

Office of Emergency  
Management

P.O. Box A  
58 Verda Ave.  
Clarksville, NY  
12041

Ph: (518) 720-8025  
Fax: (518) 720-8031

# ALBANY COUNTY FIRE TRAINING SCHEDULE #20 2024

**Pre-Registration Required: Students may register by clicking on the Learning Management System link on the NYS OPFC Home Page ([NYS Division of Homeland Security & Emergency Services - OFPC](#) )**

Registration opens 45 days before the first class

| COURSE | LOCATION | DATE | INSTRUCTOR | PREREQUISITES |
|--------|----------|------|------------|---------------|
|--------|----------|------|------------|---------------|

**Please Note that a training authorization letter is now required for all courses offered by the New York State Office of Fire Prevention and Control**

|                                                                                         |                                               |                                                                         |         |                                                                                                                                            |
|-----------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------------------------------------------------------|---------|--------------------------------------------------------------------------------------------------------------------------------------------|
| Fire Officer I Module Series: NYS Officer Development-Leadership and Supervision Course | Altamont FD                                   | November 13, 16, 19, 21<br>Weeknights: 1830-2130<br>Saturday: 0800-1400 | DeGroff | BEFO or Equivalent                                                                                                                         |
| Fire and Emergency Service Instructor I<br><br><b>NEW TO SCHEDULE</b>                   | Harriman Campus – 1220 Washington Ave, Albany | November 18, 19, 20, 21, 22<br>0800-1700                                | OFPC    | None<br><br>If you have any questions, Contact OFPC at: <a href="mailto:OFPC.FireServices@dhses.ny.gov">OFPC.FireServices@dhses.ny.gov</a> |
| Alternate Fueled Vehicles                                                               | Onesquethaw                                   | November 18<br>1800-2200                                                | Higgins | None                                                                                                                                       |
| FAST                                                                                    | Selkirk FD #2                                 | November 23: 0800-1400, 30: 0800-1700                                   | Kerr    | Firefighter Survival: Self Rescue or Equivalent                                                                                            |



|                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                |                                           |           |                                                                                                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------|-----------|-------------------------------------------------------------------------------------------------------------------------------|
| IFSTA Essentials of<br>Firefighting7th<br>Edition Curriculum                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                |                                           |           |                                                                                                                               |
| Instructor - Molesky                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                |                                           |           |                                                                                                                               |
| <b>Firefighter I Certification</b><br><br>(BEFO/SCBA<br>Interior Firefighter<br>Operations)<br><br>IFSTA Essentials of<br>Firefighting7th<br>Edition Curriculum                                                                                                                                                                                                                                                                                         |                                                                                |                                           |           |                                                                                                                               |
| East Berne FD                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                |                                           |           |                                                                                                                               |
| <b>December 11th:</b> Orientation: 6:30 pm Chief<br>Officer Must Attend with Student – <b><u>(Revised Start Date)</u></b><br><br><i>BEFO (W/Hazardous Materials Operations)</i><br>January 6, 8, 13, 15, 20, 22, 27 February 5, 10, 12,<br>15, 17, 19, 24, March 1, 5, 10, 12, 19, 24, 27, April<br>2<br><br>Weeknights 1830-2130 except for (3/19, 3/24,<br>3/27, 4/2 class time 1800-2200)<br>Saturdays 0800-1400<br><br>Instructor – Michael DeGroff |                                                                                |                                           |           |                                                                                                                               |
| <b>SCBA/IFO: Schedule TBD</b>                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                |                                           |           |                                                                                                                               |
| <b>At Orientation:</b> Training Authorization Letter<br><br><b>Start of SCBA/IFO:</b> Medical Clearance to wear<br>SCBA,                                                                                                                                                                                                                                                                                                                                |                                                                                |                                           |           |                                                                                                                               |
| Fire Officer II                                                                                                                                                                                                                                                                                                                                                                                                                                         | Saratoga Public<br>Safety Building-<br>6010 County<br>Farm Rd.<br>Ballston Spa | January 11, 12,17, 18,<br>19<br>0800-1700 | OPFC      | Fire Officer I or National Certification<br><br>If you have any questions, Contact OFPC at:<br>OFPC.FireServices@dhses.ny.gov |
| Fire Service Cancer<br>Reduction DECON                                                                                                                                                                                                                                                                                                                                                                                                                  | Selkirk FD<br>Station #1                                                       | January 15<br>1830-2230                   | T. Graves | None                                                                                                                          |

|                                                                                   |                                                                    |                                                 |         |                                                                                                                                          |
|-----------------------------------------------------------------------------------|--------------------------------------------------------------------|-------------------------------------------------|---------|------------------------------------------------------------------------------------------------------------------------------------------|
| Firefighters Guide to Lightweight Wood Construction<br><br><b>NEW TO SCHEDULE</b> | Slingerlands                                                       | February 3, 4, 17, 18<br>1830-2130              | DeGroff | BEFO or Equivalent                                                                                                                       |
| Fire and Emergency Service Instructor I                                           | Harriman Campus – 1220 Washington Ave, Albany                      | February 3, 4, 5, 6, 7<br>0800-1700             | OFPC    | None<br><br>If you have any questions, Contact OFPC at:<br>OFPC.FireServices@dhses.ny.gov                                                |
| Principals of Instruction<br><b>NEW TO SCHEDULE</b>                               | Colonie MTB – Upper Class Room                                     | February 4, 11, 18, 25,<br>March 4<br>1830-2130 | Clawson | None                                                                                                                                     |
| Fire and Emergency Service Instructor I                                           | Saratoga Public Safety Building- 6010 County Farm Rd. Ballston Spa | February 28, March 1, 2, 8, 9<br>0800-1700      | OFPC    | None<br><br>If you have any questions, Contact OFPC at:<br>OFPC.FireServices@dhses.ny.gov                                                |
| Fire and Emergency Service Instructor II                                          | Saratoga Public Safety Building- 6010 County Farm Rd. Ballston Spa | April 4, 5, 6, 12, 13<br>0800-1700              | OFPC    | Fire Service Instructor I or National Certification<br><br>If you have any questions, Contact OFPC at:<br>OFPC.FireServices@dhses.ny.gov |
| Fire Officer II                                                                   | Harriman Campus – 1220 Washington Ave, Albany                      | April 21, 22, 23, 24, 25<br>0800-1700           | OPFC    | Fire Officer I or National Certification<br><br>If you have any questions, Contact OFPC at:<br>OFPC.FireServices@dhses.ny.gov            |

|                                                                                                                                                                                                                                |                                                                    |                                                            |                                                                                                                                                                                                                  |                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| Fire Officer III                                                                                                                                                                                                               | Harriman Campus – 1220 Washington Ave, Albany                      | June 2 – June 6                                            | OFPC                                                                                                                                                                                                             | Fire Officer II or National Certification<br><br>If you have any questions, Contact OFPC at: OFPC.FireServices@dhses.ny.gov   |
| Fire and Emergency Service Instructor II                                                                                                                                                                                       | Harriman Campus - 1220 Washington Ave, Albany                      | August 18, 19, 20 ,21, 22<br>0800-1700                     | OFPC                                                                                                                                                                                                             | Fire Instructor I or National Certification<br><br>If you have any questions, Contact OFPC at: OFPC.FireServices@dhses.ny.gov |
| Fire and Emergency Service Instructor I                                                                                                                                                                                        | Saratoga Public Safety Building- 6010 County Farm Rd. Ballston Spa | September 8, 9, 10, 11, 12<br>0800-1700                    | OFPC                                                                                                                                                                                                             | None<br><br>If you have any questions, Contact OFPC at: OFPC.FireServices@dhses.ny.gov                                        |
| Fire and Emergency Service Instructor I                                                                                                                                                                                        | Harriman Campus - 1220 Washington Ave, Albany                      | November 14, 15, 16, 21, 22<br>0800-1700                   | OFPC                                                                                                                                                                                                             | None<br><br>If you have any questions, Contact OFPC at: OFPC.FireServices@dhses.ny.gov                                        |
| Fire Officer II                                                                                                                                                                                                                | Harriman Campus - 1220 Washington Ave, Albany                      | <b><u>December 6, 7, 12, 13, 14, 2025</u></b><br>0800-1700 | OFPC                                                                                                                                                                                                             | Fire Officer I or National Certification<br><br>If you have any questions, Contact OFPC at: OFPC.FireServices@dhses.ny.gov    |
| <b>Unless changed by instructor or noted above:</b><br><b>All evening classes will be held from 19:00-22:00 hours.</b><br><br><b>All Saturday and Sunday classes will be held from 09:00-12:00 hours and 13:00-16:00 hours</b> |                                                                    |                                                            |  <b>Fire Coordinator Gerald Paris</b>  |                                                                                                                               |