



Albany County Sheriff's Office Critical Incident Emergency Management Unit

April 2023

Critical Incident/Emergency Management Unit

This is the monthly newsletter for the Albany County Sheriff's Office Critical Incident Emergency Management Unit. **If you have events that you would like posted in this newsletter please email them to the Fire Coordinator's office.**



Latham Fire Department Members working together returning equipment to service after a Structure Fire {Photos by Truck (Lori Washburn) }

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Office of Emergency
Management

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Albany County Sheriff's Office

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Combination Fire Departments: Pros and Cons

By Chief William Childs, S.W. Pitts Hose Co.—Latham Fire Department

What is a combination fire department? This is a simple question with a simple answer, at least in theory. A combination fire department is a fire department that operates with both paid firefighters and volunteer firefighters responding to mitigate an emergency. Let's dig a little deeper than that. A fire department, like most organizations, in general is a society, with member personalities, opinions and often today, a business. Now throw a paycheck into the mix for some, and things can become difficult quickly if not handled properly.



Members working together to reload 5" supply line after a Structure Fire {Photos by Truck (Lori Washburn) }

The S.W. Pitts Hose Company, also known as the Latham Fire Department, is a combination fire department. The department was founded in 1910, the first of the twelve fire departments organized to serve and protect the Town of Colonie. We are a fire protection district that contracts our services to the Town of Colonie, served by a corporation President, a Board of Directors, and a line of fire officers headed by the Chief of Department and most importantly the firefighters who make up the operational side of the department. We have a total of 110 firefighters, including 6 paid firefighter positions.



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In the late 1990's our call volume increased to a point where it was becoming more difficult to man a crew during the daytime hours. The department leadership at the time began to explore our options for daytime staffing. A comprehensive look at what our options were to provide services to our district was initiated. The concept of daytime staffing was not new to the Capital District, as Niskayuna District 1, Niskayuna District 2, Scotia, Verdoy, Rensselaer, Green Island, and Shaker Road all employed staff, all with different job titles, duties, and responsibilities. The department looked at "station keeper", "driver", and firefighter job titles. We asked the pros and cons of each to the surrounding departments that utilized the various job titles, and more importantly sought legal counsel to protect the department. Based on legality and insurance purposes, the positions the department landed on were firefighters. Some important things that were identified were that we needed to provide worker's compensation to those employed, the firefighters could not be members of our department (labor laws state that you can not volunteer for your employer in the same capacity that you are employed), and that job duties could be added in addition to firefighting activities. Job requirements were developed followed by canvassing and hiring.

Our program went online in 1999 with the hiring of 2 full time members and several part time members working the daytime hours from 6:00 AM to 6:00 PM Monday through Friday. Training proceeded immediately upon hire to include apparatus qualification and district familiarization. Over the years we have tried several different staffing models, some with success and some without. Fast forward 2023, and we have what is in place today, three full time firefighters and 3 part time firefighters working rotating shifts to provide a minimum of three firefighters per day, Monday through Friday from 6:00 AM to 6:00 PM.

As with anything "new" in the fire service, there were those in favor of and those against hiring of paid firefighters. There is an age-old adage that has been passed down to me from the generations of my family's service to the local fire community, and it doesn't matter if they were in a fully paid department or a volunteer department - "There are two things' firefighters don't like, change and the way things are". It has taken 20 years, but the membership has adapted to the fact that we are a combination department.



{Photos by Truck (Lori Washburn) }

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Struggles

We have had our ups and downs over the past 20+ years. We have had employee turnover, lack of qualified applicants, salary disputes, unionization, and lack of supervision. Having daytime staffing requires having someone to supervise the staff, which is the biggest struggle we faced and will face moving forward. Whether a paid department, volunteer department or a combination department, someone needs to be in charge. We have been fortunate to have had several of the chiefs over the timeframe who were either retired or worked a shift schedule that afforded them the time to provide daytime supervision and guidance. We also have had several chiefs who were not available during the day. We also at one point had identified a "supervisor" title for the senior paid firefighter, however the Supervisor was junior to any of the volunteer officers, which created some issues and animosity with the firefighters and lacked any real supervision responsibilities.

Currently as Chief of Department, I spend substantial hours daily dealing with fire department administrative issues, including supervision and daily assignments of all firefighters on top of other duties of responding to calls and attending company meetings. Most of which has become easier with electronic communication. I am fortunate to have two Assistant Chiefs who I share the daily supervision with, stopping at the stations in the morning to start their day, as do I and we communicate on a regular basis – whether via text, phone call or email. The key to our current success is consistency with expectations and communication. This goes for both the paid side of the department and the volunteer side of the department. There is no difference between the two sides – both are expected to complete tasks assigned and to provide the best service we can to our customers.

Personalities and Feelings

Another struggle faced is trying to keep everyone happy, which is not easy in any organization, whether fire service related or not. There are some who feel that the paid staff receive or have received in the past "preferential treatment", while the paid staff have felt that they were the only ones who did anything for the department. Treating everyone the same is the only way to avoid this problem. Consistent communication, training, discipline, and assignments let everyone know where they fall in. We have written job duties and assignments for the paid firefighters as well as the line officers. We have one set of Operating Guidelines for the department, and any changes or announcements are distributed the same way. Some of the duties and activities may seem redundant, like monthly apparatus checks, but it provides for a checks and balance of the tasks. The paid firefighters conduct weekly apparatus checks, each week a different piece of apparatus is completely checked out with all compartments opened and inventoried, so four times per month a detailed check is completed. Once monthly the volunteer officer does the same. Any issues during any of these checks are communicated between the two groups and the chief's office. Corrections or repairs are identified, and both get the notified of what action will be taken and who is responsible for the action. Decisions are made after discussion with both with input weighing the same from both and the final decision coming from the Chief of Department. You must treat everyone fairly, whether paid or volunteer you must treat everyone the same – as a firefighter.

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Scheduling

Scheduling is a struggle. Trying to keep a personal schedule which is busy with work and family, followed by the firehouse is difficult enough, now throw in scheduling for our paid positions on top of it, something will get missed. We have been fortunate in having members who want to help. I have tasked a senior firefighter, who previously served our department as President and no longer rides as an active firefighter, as my scheduling manager. This firefighter canvasses the firefighters for their availability, tracks the hours and leave time earned/used, and arranges for coverages for vacation and/or illness time off based on the negotiated union contract. This is a huge help and provides for one point of contact for the staff to report their availability to. We jointly set the process for call outs and notifications and communicated that to the firefighters for one consistent approach. The schedule is forwarded to me and finalized the second week of the month for the following month. Any changes are communicated between the scheduling manager, the firefighters and me. The schedule is entered into I Am Responding, and everyone can have visibility of who is working from the in-station status board or the IAR App.

Turn Over

We have struggled with rather high turnover rates throughout the program's existence. We on average will have an employee for 2 – 5 years before they move onto other employment opportunities for more money or better benefits. Since the inception of the program, we have had over 70 employees come and go, whether full time or part time. That is a considerable amount of time, money and effort put into getting them trained and qualified on all the apparatus that ends up being a continuous cycle. We have had quite a few go onto careers in fully career fire departments, while others have left for other job opportunities to better provide for their families.

With high turnover comes the process of advertising, testing, and interviewing new candidates. This is not an easy process to coordinate, and the applicant pool is becoming slim as in most job sectors. Most of our current and past firefighters live outside our town and county. We have even had one in the past who lived in Vermont at one point and was driving over an hour each way. All current staff reside in either Saratoga County or Rensselaer County and all had to become familiar with our Town and the way the Colonie's fire service operates in general.

Are there alternatives?

Yes, there are alternatives that work and alternatives that fill the gap of becoming a combination department. There are "Live In" firefighters and "Student Bunk In" firefighter programs that exist throughout the country, predominantly in the Mid-Atlantic region. Then there are "Duty Crew" programs, which rely on volunteer firefighters to provide shift coverage. We run a Duty Crew program ourselves and have staff in house on Monday and Thursday evenings, which is a help, but it doesn't help us in the daytime when the volunteer members are working.



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"Live In" programs exist where in lieu of payment, firefighters are permitted to live at the fire station and must commit to a set number of hours per week. The live at the station rent free, utility free and only have to pay for their own food. "Live Ins" as they are called don't have to be in school, however have to show proof of employment. This setup provides for station coverage and benefits all parties – the firefighter is provided with a room rent and utility free and the department gets "free" manpower and house chores are completed. There must be trust in the person who is living at the station.

"Student Bunk Ins" are similar to "Live Ins" in the fact that someone is living at the station rent free, the difference is these are college students who must attend school, some attending for fire or medical programs or others just any degree program. Rules vary, however most require the student maintain a passing grade point average, and In NYS be an active member in a volunteer fire department having department sign off to provide the VFBL coverage and the student bunker have to complete duty assignments. This type of program is in place and heavily utilized in Onondaga County and has made its way to the Capital District, currently in Elsmere Fire District and Bethlehem EMS.

With both "Live In" and "Student Bunk In" programs there is a cost. Stations may need modifications; rules need to be made and someone needs to manage the program similar to having a combination department.

"Station Keeper" positions are utilized by several departments in the Town of Colonie and are beginning to make their way into surrounding communities. "Station Keeper" qualifications and duties vary from department to department as do the benefit salary and benefit packages, but generally are assigned station cleaning duties (janitorial), administrative duties (administrative assistant), and vehicle maintenance. Most advertise that firefighting experience is needed and most state that you must be a volunteer firefighter in another department. When a call comes in, by the way our attorney has described it and knowledge of having previously been one, the "Station Keepers" are covered under their home department's VFBL and are "volunteering their services" under NYS GML Chapter 24, Article 10, Section 209-I. Depending on the department, you may or may not get overtime if the call goes past normal work hours. Some departments provide for and pay into the State Retirement System (Fire Districts as its own municipality) while others may offer a 401K type benefit plan if any retirement is planned for. To Latham leadership at the time and our legal counsel, this was a questionable use of 209-I and could pose a risk to the department in the event of an injury or death of the employee if the home department would have to provide for the coverages.

Was becoming a Combination Department the right thing?

Our department is the busiest department in the Town of Colonie. We were dispatched to 1,915 times in 2022, 1089 of those calls were fire calls with the remainder being medical calls, which we provide BLS first response to "Charlie, Delta, and Echo" call types. Over 75% of our calls are in district calls, with most of all calls occurring during the daytime hours when manpower is at its least. There is no possible way we would be able to handle the call volume without being a combination department.

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Hiring of firefighters is expensive and costs more than just salaries. There are fringe benefits that need to be included in the costs – Health, Dental, Vision, retirement plan, EAP services, payroll taxes etc. All of which needs to be considered when looking at hiring of staff. We are fortunate to have the tax base to provide the funding of having firefighters on staff, however we are limited in that funding as we cannot levy our own taxes, relying on the tax rate to be set by the Town Board based on our proposed operating budget.

Having in station crews, daytime with the paid firefighters and nighttime with the Duty Crew program, provides for a rapid response to any emergency we are called to. As a resident of the protection district and as Chief of Department, it is comforting to know that there will be a rapid response to an incident, whether day or night by to mitigate the emergency.

Biography

Chief William Childs is the current Chief of Department for the Latham Fire Department. He is a life member with over 20 years of active service, beginning as an Explorer in 1995. He is fortunate to have a career in the fire service, serving as a Deputy Chief and holds degrees in Fire Administration and Construction from the SUNY system. He is a multi-generation firefighter with family serving in both fully career and volunteer departments throughout the Capital District, including charter members in three separate Town of Colonie fire departments (West Albany, Verdoy, and Stanford Heights)



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Fire Rescue 1 By Lexipol

By Robert Rielage

East Palestine train derailment: Lessons from disaster

The incident in Ohio serves as a reminder for all first responders to both train and coordinate early and often with community partners

Feb 21, 2023

The Feb. 3 **train derailment and subsequent – and ongoing – hazmat crisis in East Palestine, Ohio**, should serve as a reminder to all of us in the fire service of the catastrophic effects of a train or transportation accident within our jurisdictions.

THE CRASH AND FIRE

Just before 9 p.m., a train of the Norfolk and Southern Railroad with approximately 150 cars derailed near the center of East Palestine, a village of 4,000 residents in northeast Ohio near the border with Pennsylvania. The crash ruptured a dozen or more cars carrying hazardous materials, igniting dozens of other cars that subsequently spilled toxic contents into nearby creeks, levies and the soil, and sending huge plumes of toxic smoke into the air.



A drone photo shows portions of a Norfolk and Southern freight train that derailed on Feb. 3 in East Palestine, Ohio. (AP Photo/Gene J. Puskar)

While firefighters from East Palestine battled these fires with the assistance of departments from throughout northeast Ohio and western Pennsylvania, there was little they could do to contain the fire that raged for days. The breach of some of the remaining tank cars with explosive charges several days later resulted in a monumental plume of smoke and gases. Among those chemicals



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released were vinyl chloride, which breaks down into phosgene gas; isobutylene; benzene; and ethylene glycol monobutyl ether.

WHAT WENT WRONG

It appears that the major component of the derailment was a “hot” bearing or brake on a rail car. In fact, several days after the Feb. 3 incident, a video of that train, taken some 40 minutes before the derailment, was captured at a crossing, showing not only what appeared to be a hot wheel bearing but also active fire under a rail car.

While it is hard for a train crew to see a problem with 100 or more railcars, I am surprised that the sensors along the rail lines didn't indicate a problem, or that anyone near the rail line didn't think it wise to call 911 so that dispatchers could have notified the railroad to have them relay the information of the fire to the engineer or conductor of the train. Pulling the train into a designated rail siding and notifying the local fire department might have prevented the subsequent disaster.

The fire department and citizens of East Palestine deserve our continued support as they try to recover from the disaster in their community. For some citizens and first responders, their lives will never be the same, and yet, I am sure that in many ways, they currently feel deserted by us all.

While the State of Ohio activated its statewide disaster plan calling in resources from around the state, it also used resources from nearby Pennsylvania under the state-to-state Emergency Management Assistance Compact (EMAC). New Palestine residents, however, are still skeptical if the resources of the federal government will be there for them as they face the long-term potential of contamination and health-related issues.

As is so often the case, one of the ways we can show our support is to learn the lessons from these incidents to better prepare our own communities, so the losses experienced by those in East Palestine are not in vain.

PLANNING AND PREPARATIONS

I previously served as the fire chief for the City of Wyoming (Ohio) Fire and EMS Department. The community bordered Cincinnati on the south.

The eastern border of the city was the northbound railroad crossings, creating a border between Wyoming and the Village of Lockland. This rail traffic amounted to over 2,500 rail cars daily, with approximately 10-15% of that traffic containing hazardous materials. The railroad's southbound line, carrying the same volume of traffic, was about 3 miles farther east from Wyoming's border, and ran through both Lockland and the City of Reading.

This rail traffic on both the north and south lines either originated or were destined for the massive Queensgate Yard in the heart of Cincinnati. Smaller rail yards were located along the Lockland/Wyoming line, and there was another, larger rail yard approximately 6 miles north in the City of Sharonville.

The CSX railroad was consistently notifying all the area fire departments of both routine and priority repairs along their rail lines.

While none of the jurisdictions involved in the disaster exercises have experienced derailments, several regularly responded to fires in the train engines. Many times, this was due to the strain on these engines pulling a longer-than-usual number of train cars over uneven terrain. No matter, the departments were ready.



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Over a three-year period, the aforementioned community fire departments, along with the Woodlawn Fire Department, conducted table-top simulations and full-scale disaster exercises based on derailment scenarios, all with the support of the Hamilton County Emergency Management Agency (EMA), the Local Emergency Planning Committee (LEPC) and the railroad.

Our full-scale disaster simulated a derailment with hazardous materials flowing into Mill Creek, a creek that, in some areas, was more of a river, flowing through the center of Hamilton County. This waterway goes through residential, commercial and industrial areas as it winds its way downstream to become a tributary of the Ohio River. Unlike the East Palestine derailment, we did not include a simulated ignition of any of the rail cars.

I spoke recently with one of my fellow chief officers from our area who is an active member of the Southwest Ohio Incident Management Assistance Team (IMAT). He had spent several days in East Palestine helping to provide resource management and coordination of the fire and hazmat control efforts. From that brief conversation, I could tell this disaster was far more serious than any of the scenarios imagined during our previous disaster exercises.

TAKE ACTION FOR YOUR COMMUNITY

How many of us in the fire service have conducted any such disaster exercises in our communities? Have you trained on a 100-car pileup along the interstate in a white-out condition, a mass casualty incident at a local sporting event, a mass shooting at the local high school or, as in this case, a derailment or vehicle accident with a massive fire and subsequent hazmat spill? Each such exercise offers a taste of the experience in handling an incident that extends far beyond that of a single fire and EMS department.

If you are fortunate to have an experienced EMA or LEPC in your area, even your state, the time is now to do four things:

1. Identify liaisons with your neighboring fire departments, law enforcement and EMA resources. During an actual disaster is not the time to make new acquaintances.
2. Exercise your disaster plan with a table-top simulation, building to a full-scale disaster drill.
3. Document those drills and make them the basis for developing both an emergency action plan (EAP) and a continuity of government (COG) plan – separate, yet necessary, documents.

Remember that personnel changes through promotions or retirements happen all the time. Leave some things that can be easily referenced by the next chief officers and their staff.

ALL-HAZARDS RESPONSE

In recent years, the fire service has not only taken on additional responsibilities but also learned to adjust its mission to be the all-hazard responders. I hope that all of us in the fire service will learn to prepare for these unthinkable possibilities that may befall our communities. Prepare for them through practice, partnerships and mutual cooperation among the agencies that can come together to mitigate, control and recover from any such occurrences.

Stay safe!

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On April 22-23, 2023, fire departments across the state open their doors for RecruitNY. Throughout the year, the Firefighters Association of the State of New York (FASNY) offers recruitment resources.

Volunteer fire organizations have added thousands of members through the years thanks in part to the RecruitNY initiative. This is your chance to join them by hosting your own open house or using these downloadable resources at your next community event.

Join in the success. Show your community the value of the volunteer fire service. Share your passion with neighbors, family and friends with RecruitNY!

Retention and Recruitment Car

The Recruitment and Retention car is available to be located at your fire station . To reserve it please contact Bob Stevens at Robert.Stevens@albanycountyny.gov

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NEW YORK STATE | **Homeland Security and Emergency Services** | **Fire Prevention and Control**

HAZARDOUS MATERIALS SEMINAR

APRIL 21-23, 2023
The New York State
Academy of Fire Science
Montour Falls, NY 14865

Please direct inquiries to: HazmatSeminar@dhses.ny.gov

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NYS AFC 2023 SEMINAR SERIES

NYS AFC's annual Seminar Series provides educational opportunities for fire service personnel of all ranks at sites across New York state. three-hour seminars are conducted by some of the nation's leading fire service instructors at the local level on a variety of timely topics.

[Online Registration](#)

https://www.nysfirechiefs.com/files/Events_Training/2023%20NYS AFC%20Seminar%20Series.pdf

NYS AFC 2023 Seminar Series "Truck Skills Beyond the Textbooks" **With Lieutenant Mike Ciampo, Fire Department City of New York (FDNY)** **Three-Hour Seminar**

Early in our firefighting orientation, we're taught basic skills and tactics from textbooks. In addition, we'll drill and be tested on many of these skills at fire academy buildings to attain our firefighting certifications. It's a good process, but our learning shouldn't stop there because we haven't been exposed to many of the situations we'll encounter at fires and emergencies. Plus, the buildings in the academy aren't conducive to allowing us to operate with tools to open the walls and ceilings, pull suspended ceilings, remove baseboard and window trim, or even cut open tongue and groove sheathed roofs. This interactive lecture strives to go beyond textbook learning and bring alive street skills, tips, and tactics of truck work in: portable ladders, overhaul, forcible entry, roof ventilation, tool use, and more.

Registration Fee:

\$35 per person – NYS AFC Individual and Department Members

\$50 per person – Non-Members

Pre-registration is encouraged. On-site registration will be accepted if space permits.

2023 Dates and Locations:

Registration area opens 30 minutes prior to starting time. Three-hour program.

October 23 – 7:00 p.m. – Albany County

Village of Ravena Fire Department • 116 Main Street • Ravena, NY 12143

October 24 – 7:00 p.m. – Saratoga County

Clifton Park Fire Department • 38 Old Route 146 • Clifton Park, NY 12065

Albany County Training

ALBANY COUNTY FIRE TRAINING SCHEDULE #5 2023 is posted on our website and attached at end of newsletter.

<https://www.albanycounty.com/home/showpublisheddocument/42437>

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ALBANY COUNTY FIRE TRAINING SCHEDULE #5 2023

Pre-Registration Required: Students may register by clicking on the Learning Management System link on the NYS OPFC Home Page ([NYS Division of Homeland Security & Emergency Services - OPFC](#))

Registration opens 45 days before the first class

COURSE	LOCATION	DATE	INSTRUCTOR	PREREQUISITES
Please Note that a <u>training authorization letter</u> is now required for all courses offered by the New York State Office of Fire Prevention and Control				
Firefighter I Certification (BEFO/SCBA Interior Firefighter Operations) IN PROGRESS IFSTA Essentials of Firefighting 7th Edition Curriculum	Colonie MTB	January 4th: Orientation: 6:30 pm Chief Officer Must Attend with Student <i>BEFO (W/Hazardous Materials Operations)</i> January 4, 25, 30, February 1, 6, 8, 13, 15, 27, March 1, 6, 8, 13, 15, 20, 21, 27, 29, April 3, 5, 17, 19, 24, 26, May 1 <i>SCBA/IFO:</i> May 3, 8, 10, 15, 17, 22, 24, 31, June 5, 7, 12, 14, 21, 26, 27, 28 1830-2130 Instructor - Collins	At Orientation: Training Authorization Letter Start of SCBA/IFO: Medical Clearance to wear SCBA,	
SCBA Interior Firefighting Operations IN PROGRESS	Westmere	March 1, 8, 13, 15, 25, 27, April 1, 12, 19, 24, 26, May 1, 8, 15 Weeknights 1830-2130 Saturdays 0900-1500	Molesky	BEFO w/ Hazardous Materials First Responder Operations

Fire Officer 1 Module Series: Firefighter Health & Safety	Rensselaerville	April 17, 18, 25, 27 1830-2130	DeGroff	Firefighter I or Equivalent
Basic Passenger Vehicle Rescue (Note: Replaces Vehicle Rescue Operations Level)	Selkirk #1	May 3, 4, 6 Weeknights 1830-2130 Saturday 0800-1700	DeGroff	None
Apparatus Operator-Pump NEW TO SCHEDULE	Selkirk #2	May 9, 11, 15, 17, 23, 25, 31, June 5 1800-2100	Santabarbara	Scene Support Operations/Basic Exterior Firefighter Operations or Equivalent
Firefighter Assist and Search Team (FAST)	Elsmere	May 24, 25, June 10 Weeknights 1830-2130 Saturday 0800-1700	Kerr	Firefighter Survival
NFA: Incident Safety Officer New Dates	Colonie MTB	May 29, June 5, 12, 19, 26, July 10 1830-2130	Clawson	None
Firefighter I Boot Camp Combined Basic Exterior Firefighting Operations & SCBA Interior Firefighting Operations- Firefighter I – Blended Learning (Internet Based Course) NEW TO SCHEDULE Class Schedule Dates: May 30 (1830-2130), June 20 (1830-2130), 26, 27, July 1, 3 (1830-2130), 5, 7, 8, 10, 11, 19		May 30th Orientation 1830hrs. Westmere FD Instructors: Kerr/Gill	Completion of Approved CPR Course, physically capable of wearing an SCBA and Training Authorization Letter. Student must have access to a computer with high-speed internet. ICS100, ICS700, Home Skills – Due Date will be announced at orientation First Aid /CPR- Due Date will be announced at orientation <u>\$40 enrollment fee required at orientation for blended learning program</u>	

0800-1700				
Apparatus Operator Aerial Device	Stanford Heights	May 31, June 5, 7, 12, 19, 24 Weeknights 1830-2130 Saturday 0800-1700	Molesky	Basic Exterior Firefighting Operations or Equivalent
SCBA Confidence New Dates	Elsmere	May 31, June 7, 14, 21 1930-2130	Clawson	Firefighter I or Equivalent & SCBA Qualified
Refresher Training (Rescue Technician Basic)	Berne	June 7, 8, 10 Weeknights 1830-2130 Saturday 0800-1400	DeGroff	Rescue Technician Basic
Firefighter II Boot Camp Revised Date for Orientation (June 13)	Guilderland Tower	June 13, July 24, 25, 26, 27, 29, August 7, 8, 9, 10, 12 Weeknights 1830 Saturday 0800	DeGroff	Firefighter I or Equivalent
Apparatus Operator- Pump	Westerlo	September 7, 12, 14, 19, 23, 26 Weeknight 1830 Saturday 0800-1400	DeGroff	Scene Support Operations/Basic Exterior Firefighter Operations or Equivalent
Rescue Technician Basic NEW TO SCHEDULE	Berne	October 11, 16, 18, 23, 25, 28 Weeknights 1830-2130 Saturday 0800-1700	DeGroff	None
Unless changed by instructor or noted above: All evening classes will be held from 19:00-22:00 hours.			 Fire Coordinator Gerald Paris 	

All Saturday and Sunday classes will be held from 09:00-12:00 hours and 13:00-16:00 hours	
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