

RESOLUTION NO. 438

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES TO IMPLEMENT A VOLUNTEER FURLOUGH PLAN FOR ALBANY COUNTY WORKERS

Introduced: 11/9/09

By Mr. Carman:

WHEREAS, Albany County is facing a long term financial struggle, where difficult choices and changes must be made to ensure the economic stability of the County government, and

WHEREAS, The County implemented a mandatory furlough plan that required County workers to take unpaid days off to combat the anticipated deficit that the County is facing, and

WHEREAS, Personal circumstances differ from employee to employee making it more feasible for some than others to partake in this program, and

WHEREAS, Such a voluntary furlough plan may be a more productive cost saving measure, now, therefore be it

RESOLVED, That the Department of Human Resources is requested to establish a volunteer furlough plan for Albany County employees, where employees can agree to voluntarily take up to two (2) weeks off without pay, during a County fiscal year, and, be it further

RESOLVED, That this program will be established by the first of the year 2010 and under no circumstances is mandatory allowing the employees to have a more stable work environment and a greater say in their employment status, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Referred to Audit and Finance Committee. 11/9/09