

RESOLUTION NO. 280

APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH CSEA LOCAL 801 – HEALTH UNIT

Introduced: 8/12/13

By: Personnel and Audit and Finance Committees:

WHEREAS, The County of Albany and the Albany County Health Unit Local 801 of the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, have negotiated a four-year contract for employees represented by said unit, and the terms and conditions of employment from January 1, 2013 through December 31, 2016 have been agreed upon, and

WHEREAS, Under terms of the agreement, employees of the bargaining unit will receive a 2% salary increase for 2013 retroactive to July 1, 2013, a 2% salary increase for 2014 and a 0.5% salary increase on the last pay period of 2014, a 0% salary increase for 2015, a 2% salary increase for 2016, and

WHEREAS, The agreement provides for modifications to the Prescription Drug Plan that effective 30 days after legislative approval or as soon as practicable thereafter, co-pay for both retail and domestic non-formulary prescription brand drugs shall increase to \$60, and

WHEREAS, The agreement provides for full time employees hired after the execution of the agreement to have 85% of their health care plan premiums paid for by the County, and effective July 1, 2014 those full time employees hired prior to January 1, 1989 shall contribute 2% per year towards the cost of their health insurance until a total of 10% of the premium is reached, and

WHEREAS, Employees hired prior to January 1, 1989 who were previously contributing 0% towards their health care plan premiums will revert to contributing 0% upon retirement, and

WHEREAS, Employees with a hire date of January 1, 2014 or after shall be entitled to a maximum of thirty (30) days of unused vacation leave that may be liquidated upon separation, now, therefore be it

RESOLVED, By the Albany County Legislature that the portions of said agreement for the term of January 1, 2013 through December 31, 2016 setting forth salary and benefit provisions for members of the aforementioned bargaining unit in the Albany County Health Department are ratified and confirmed, and, be it further

RESOLVED, That the 2013 Health Department Budget is amended only to the extent and solely for the purpose to accommodate said agreement as indicated in spreadsheets filed with the Clerk of the Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

On roll call vote the following voted in favor: Ms. Benedict, Messrs. Beston, Bullock, Carman, Ms. Chapman, Messrs. Clay, Clenahan, Commisso, Ms. Connolly, Messrs. Corcoran, Cotrofeld, Crouse, Dawson, Domalewicz, Ethier, Feeney, Higgins, Hogan, Jacobson, Joyce, Ms. Lockart, Mr. Mackey, Ms. Maffia-Tobler, Mr. Mayo, Mss. McKnight, McLean Lane, Messrs. Morse, Nichols, O'Brien, Rahm, Reilly, Simpson, Stevens, Tunny and Ward – 35.

Those opposed: Ms. Busch and Mr. Mendick – 2.

Resolution was adopted. 8/12/13