

RESOLUTION NO. 113

APPROVING THE SHERIFF'S DEPARTMENT COLLECTIVE BARGAINING AGREEMENT WITH LOCAL 775 OF SECURITY AND LAW ENFORCEMENT EMPLOYEES COUNCIL 82

Introduced: 4/8/13

By Public Safety and Personnel Committees:

WHEREAS, The County of Albany and the Albany County Sheriff's Local 775 of Security and Law Enforcement Employees Council 82, AFSCME, AFL-CIO, have negotiated a seven year contract for those employees of the Albany County Sheriff's Department represented by said unit, and the terms and conditions of employment from January 1, 2010 through December 31, 2016 have been agreed upon, and

WHEREAS, Under terms of the agreement, employees of the bargaining unit will receive a 0% salary increase for 2010, 0% salary increase for 2011 to include \$500 to the base effective January 1, 2013, a 2% salary increase for 2012, a 2% salary increase for 2013, 0% salary increase for 2014 to include reallocation of step schedule reflected in Appendix A for 2014 for current employees hired before the signing of this agreement, a 2% salary increase for 2015, a 2% salary increase for 2016, and

WHEREAS, The agreement provides for modifications to the Prescription Drug Plan that begin July 1, 2013, the co-pay for prescription generic drugs purchased retail will be dropped, the co-pay for retail preferred formulary brand-name drugs will be at \$15 and \$45 for non-formulary drugs, while co-pays for non-generic drugs ordered by domestic mail in 90-day supplies will be at \$0 for generic drugs, \$15 for preferred formulary brand-name drugs and \$45 for non-formulary drugs, and the non-domestic mail ordered 90-day supplies will be at \$0 for preferred formulary brand-name drugs and \$0 for non-formulary drugs, and

WHEREAS, The agreement provides for full time employees hired after the execution of the agreement to have 85% of their health care plan premiums paid for by the County, and effective July 1, 2014 those full time employees hired prior to January 1, 1989 shall contribute 2% per year towards the cost of their health insurance until a total of 10% of the premium is reached, and

WHEREAS, The agreement also provides for an \$8,000 incentive for union employees who meet the minimum eligibility requirements to retire from the NYS Retirement System and voluntarily separate from County service beginning April 1, 2013 through June 30, 2014, now, therefore be it

RESOLVED, By the Albany County Legislature that the portions of said agreement for the term of January 1, 2010 through December 31, 2016 setting forth salary and benefit provisions for the members of the aforementioned bargaining unit in the Albany County Correctional Facility are hereby ratified and confirmed, and, be it further

RESOLVED, That the 2013 Correctional Facility Budget is amended to implement said agreement as indicated in a spreadsheet filed with the Clerk of the Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 4/8/13