

RESOLUTION NO. 63

CLARIFYING THE RESIDENCY REQUIREMENT POLICY FOR EMPLOYEES OF ALBANY COUNTY

Introduced: 2/11/13

By Messrs. Morse, Commisso and Ward:

WHEREAS, By Resolution No. 245-C for 1995, this Honorable Body established a residency requirement for all employees hired by the County subsequent to October 16, 1995, and

WHEREAS, Since its adoption, some employees have been caught in situations where they believed they were complying with the requirement, but in fact, have fallen short of full compliance, and

WHEREAS, As the policy making body of the County, this Legislature is the only branch of government empowered to make exceptions to the rules it establishes and this Legislature wants to make sure the hard working employees of this County are given the benefit of the doubt, and

WHEREAS, It has always been the intention of the residency requirement policy to instill pride and a sense of ownership in Albany County by its employees, not to be used as a means to intimidate them, now, therefore be it

RESOLVED, That this Honorable Body re-emphasizes the importance of all employees to abide by the residency requirement, however, it is also recognized that some employees need additional time to fully comply with its requirements, and, be it further

RESOLVED, That effective the date this resolution is adopted by the Legislature, employees who are not in full compliance with the residency requirement are hereby provided one year to so comply, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Referred to Personnel Committee. 2/11/13