RESOLUTION NO. 43

APPROVING THE SHERIFF'S DEPARTMENT COLLECTIVE BARGAINING AGREEMENT WITH THE DEPUTY SHERIFF'S POLICE BENEVOLENT ASSOCIATION

Introduced: 2/10/14
By Personnel Committee:

WHEREAS, The Albany County Sheriff has requested approval of a four-year agreement between the Sheriff's Department and the Deputy Sheriff's Police Benevolent Association on the terms and conditions of employment from January 1, 2013 through December 31, 2016, and

WHEREAS, Under terms of the agreement, employees of the bargaining unit will receive a 2% salary increase for 2013 to step VII only, retroactive to September 1, 2013 and payable on May 15, 2014; a 0% salary increase for 2014 with a $3,000 increase to step VII effective January 1, 2014 and payable on May 22, 2014; a 0% salary increase for 2015, and a 2% salary increase for 2016, and

WHEREAS, The agreement provides for modifications to the Prescription Drug Plan that effective on January 1, 2014, the co-pay for both retail and 90 day domestic mail preferred formulary brand drugs shall increase to $15 and non-formulary prescription brand drugs shall increase to $60, non-domestic mail for a 90 day supply for preferred formulary brands and non-formulary prescription shall be $0, and

WHEREAS, The agreement provides for full-time employees hired after January 1, 2014 to have 85% of their health care plan premiums paid for by the County, and

WHEREAS, Employees with a hire date of January 1, 2014 or after shall be entitled to a maximum of thirty (30) days of unused vacation leave that may be liquidated upon separation, now, therefore be it

RESOLVED, By the Albany County Legislature that the portions of said agreement for the term commencing January 1, 2013 and expiring December 31, 2016 setting forth salary and benefit provisions for members of the aforementioned bargaining unit in the Albany County Sheriff's Department and Deputy Sheriff's Police Benevolent Association are hereby ratified and confirmed, and, be it further

RESOLVED, That the 2014 Albany County Budget is amended to accommodate said agreement per the spreadsheet filed with the Clerk of the Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 2/10/14