

RESOLUTION NO. 379

AMENDING THE RULES AND REGULATIONS FOR ALBANY COUNTY EMPLOYEES REGARDING LONGEVITY PAY FOR ELECTED OFFICIALS

Introduced: 8/13/18

By: Messrs. Grimm and Drake

WHEREAS, This Honorable Body has previously adopted employee rules and regulations which are applicable to all non-union employees of Albany County, and

WHEREAS, Article 9 of the State Constitution vests this Honorable Body with the power to determine the compensation of the county's officers and employees, and

WHEREAS, Elected officials have confidence placed in them by the public to perform their duties within a fixed term and under a fixed salary, and

WHEREAS, Many elected official positions throughout the country have term limits further emphasizing the importance of performance, not length of service, for publicly elected officials, and

WHEREAS, Current budget practices make determining the level of longevity pay for individuals severely difficult due to the grouping of such payments into a singular budgetary line within a department thus hindering the public's ability to determine their duly elected officials full compensation, and

WHEREAS, It is in the best interests of full transparency, accountability, and fairness to eliminate longevity pay for elected officials so that their compensation truly is what is set by budget or law, and is what is presented to the public, now, therefore be it

RESOLVED, By the Albany County Legislature that the County Employee Rules and Regulations is amended to reflect an amendment to Article IV Section H to preclude elected officials from receiving longevity pay in addition to their regular salary, and, be it further

RESOLVED, That the Commissioner of the Department of Human Resources is authorized and directed to implement this policy as soon as permissible, and, be it further

RESOLVED, That pursuant to New York State County Law Section 201, this resolution shall not take effect until the conclusion of the current term of office for each affected elected official as nothing in this resolution shall be construed to allow

the diminishing of any elected official's salary during his or her term of office, now, therefore be it further,

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Referred to Law and Personnel Committees – 8/13/18