



Albany County Sheriff's Office Critical Incident Emergency Management Unit

February 2023

Critical Incident/Emergency Management Unit

This is the monthly newsletter for the Albany County Sheriff's Office Critical Incident Emergency Management Unit. **If you have events that you would like posted in this newsletter please email them to the Fire Coordinator's office.**



Winter Firefighting

In this issue

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Cold Weather Emergencies
Company Officers
Recruitment
Events
Training

Office of Emergency
Management

P.O. Box A
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Clarksville, NY
12041

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Town Of Colonie Duty Crew System

The Town of Colonie has a duty crew system. The crews generally run from 600pm-600am and this crew makes up an engine company that covers runs for the following 3 departments, Fuller Road, Shaker Rd and Latham. This system assures a rapid full engine company response to nighttime calls in these 3 districts as well as a mutual aid response when requested by other Departments. **This is a system that other Departments in the County might want to duplicate.**

Below is the SOG for the program:

Purpose: To establish a guide for the department's commitment to the town duty crew program

Scope: All personnel.

Procedure:

1. All members that participate in the duty crew program will on an annual basis sign the "Duty Crew Protocol Supplement and Agreement"
2. Minimum staffing for duty crew is a driver, officer and two interior firefighters. An additional two firefighters may participate for a total maximum crew of six members, one of which can be probationary.
3. Credit (1 point) will be given for overnight stand-by between the hours of 22:00 and 05:30 with a minimum of 6 hours.
4. When in service for the night the officer in charge will notify the dispatcher that they are in service, including the times of the stand-by and the piece of apparatus that is being used.
5. A minimum of shorts and a tee shirt will be worn to sleep in. No sleeping in undergarments.
6. The designated sleeping area is the bunkroom; there is no sleeping in the ready room during duty crew hours. If there are both male and female members on crew they shall sleep in separate sleeping areas, (down stairs conference room, upstairs banquet hall).
7. There is a Zero Tolerance policy regarding consumption of any alcohol.
8. If there are any injuries that occur during the duty crew hours and no Chief Officer is there one will be contacted by the officer in charge of the crew.



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By Centers for Disease Control and Prevention



Prevent Hypothermia & Frostbite

Hypothermia (abnormally low body temperature) and frostbite are both dangerous conditions that can happen when a person is exposed to extremely cold temperatures. Stay safe this winter by learning more about hypothermia and frostbite, including who is most at risk, signs and symptoms, and what to do if someone develops hypothermia or frostbite.

What is hypothermia?

Hypothermia is caused by prolonged exposures to very cold temperatures.

When exposed to cold temperatures, your body begins to lose heat faster than it's produced. Lengthy exposures will eventually use up your body's stored energy, which leads to lower body temperature.

Body temperature that is too low affects the brain, making the victim unable to think clearly or move well. This makes hypothermia especially dangerous, because a person may not know that it's happening and won't be able to do anything about it.

While hypothermia is most likely at very cold temperatures, it can occur even at cool temperatures (above 40°F) if a person becomes chilled from rain, sweat, or submersion in cold water.



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Who's most at risk?

Victims of hypothermia are often:

Older adults with inadequate food, clothing, or heating

Babies sleeping in cold bedrooms

People who remain outdoors for long periods—the homeless, hikers, hunters, etc.

People who drink alcohol or use illicit drugs.

What are the signs and symptoms of hypothermia?

The following are warnings signs of hypothermia:

Adults:

Shivering

Exhaustion or feeling very tired

Confusion

Fumbling hands

Memory loss

Slurred speech

Drowsiness

Babies:

bright red, cold skin

very low energy



Don't wait – take action

Hypothermia is a medical emergency. If you notice any of the above signs, take the person's temperature. If it is below 95° F, get medical attention immediately!

If you are not able to get medical help right away, try to warm the person up.

Get the person into a warm room or shelter.

Remove any wet clothing the person is wearing.

Warm the center of the person's body—chest, neck, head, and groin—using an electric blanket, if available. You can also use skin-to-skin contact under loose, dry layers of blankets, clothing, towels, or sheets.



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Warm drinks can help increase body temperature, but do not give alcoholic drinks. Do not try to give beverages to an unconscious person.

After body temperature has increased, keep the person dry and wrap their body, including their head and neck, in a warm blanket.

Get the person proper medical attention as soon as possible.

A person with severe hypothermia may be unconscious and may not seem to have a pulse or to be breathing. In this case, handle the person gently, and get emergency assistance immediately.

Perform CPR, even if the person appears dead. CPR should continue until the person responds or medical aid becomes available. Keep warming the person while performing CPR. In some cases, hypothermia victims who appear to be dead can be successfully resuscitated.

What is frostbite?

Frostbite is a type of injury caused by freezing. It leads to a loss of feeling and color in the areas it affects, usually extremities such as the nose, ears, cheeks, chin, fingers, and toes. Frostbite can permanently damage the body, and severe cases can lead to amputation (removing the affected body part).

Who's most at risk?

You may have a greater chance of developing frostbite if you

- have poor blood circulation
- are not properly dressed for extremely cold temperatures

What are the signs and symptoms of frostbite?

If you notice redness or pain in any skin area, get out of the cold or protect any exposed skin—frostbite may be beginning. Any of the following signs may point to frostbite:

- A white or grayish-yellow skin area
- Skin that feels unusually firm or waxy
- Numbness

A person who has frostbite may not know they have it until someone else points it out because the frozen parts of their body are numb.

Don't wait—take action!

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If you notice signs of frostbite on yourself or someone else, seek medical care. Check to see if the person is also showing signs of hypothermia. Hypothermia is a more serious condition and requires emergency medical care.

If (1) a person shows signs of frostbite, but no signs of hypothermia and (2) immediate medical care is not available, do the following:

- Get the person into a warm room as soon as possible.

- Unless absolutely necessary, do not walk on feet or toes that show signs of frostbite—this increases the damage.

- Do not rub the frostbitten area with snow or massage it at all. This can cause more damage.

- Put the areas affected by frostbite in warm—not hot—water (the temperature should be comfortable to the touch for unaffected parts of the body).

- If warm water is not available, warm the affected area using body heat. For example, you can use the heat of an armpit to warm frostbitten fingers.

- Do not use a heating pad, heat lamp, or the heat of a stove, fireplace, or radiator for warming. Affected areas are numb and can easily burn.

Don't substitute these steps for proper medical care. Frostbite should be checked by a health care provider. And remember, Hypothermia is a medical emergency and immediate medical care is necessary.

Be prepared.

Taking a first aid or emergency resuscitation (CPR) course is a good way to prepare for health problems related to cold weather. Knowing what to do is an important part of protecting your health and the health of others.

Being prepared is your best defense against having to deal with extremely cold weather. By preparing your home and car ahead of winter storms or other winter emergencies, and by taking safety precautions during extremely cold weather, you can reduce your risk of developing health problems related to cold weather.

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Fire Rescue 1 by Lexipol By Drew Neal

‘I used to be a good company officer’

Coming to terms with what changes – and why – through the course of promotions and increased responsibilities

Jan 25, 2023

Once upon a time, I rode a truck. I would respond with my guys and lead from the front, making quick decisions on the fireground or in the middle of a highway at 3 a.m. We would train and work out, always pushing each other and making one another better for the next run. I would give the advice, and the crew actually listened. The knowledge I had was the knowledge they wanted. I used to be a good company officer.

I didn't sit at a desk for the whole 24. I would rub elbows in the dayroom, wash the rig in the bay, or get invited to have a cigar out behind the station. I was a counselor, a friend, a brother and a coach. I used to be a good company officer.

This job has a way of giving you things, things you wouldn't get at a normal 8-5. Brotherhood, camaraderie and love, even if in the form of a ribbing. We start young. We start ambitious. We take the promotional exams, and we change our focus. A lot of the guys say they don't. But they do. With even the best of intentions, which I have always had, I used to be a good company officer.



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The love for the job never wanes. If anything, it grows. But the workload begins to look a little different no matter how hard we push back. Your old crew won't understand. If anything, they'll talk about the good old days, as if about a friend they used to know. I used to be a good company officer.

As we grow in career, the distance spreads. The bonds and the camaraderie become less and less. We can chase them down, we can force, and we can push, but the cards are on the table, and nothing looks the same. I used to be a good company officer.

Is it my responsibility to make them see the reasons why I have changed? Or is it the nature of the beast, just the way it is? I used to be a good company officer.

People will say, "They need a boss, not a friend." We split into two directions, whether we admit it or not. Going backwards and forward, running in circles while standing still, all the while trying to recreate what it was like when I used to be a good company officer.

The fact of the matter is, it's partly true what they say. They do need a boss, not a friend. People crave leadership but are sometimes unsure how to follow. While I battle my own demons and fight the natural process, I can miss the opportunity to learn the lessons from when I used to be a good company officer.

Coming out of that role can feel different. Like a mid-life crisis. You thought you wanted it, but you sometimes question if you really did. You thought you knew what the job entailed, but some things can't be taught. I can't expect them to understand, when I didn't either, when I used to be a good company officer.

But when you stop and you think and you play it all back, it is their time to shine, and you have lessons to share from when YOU were a good company officer.

Yes, life is different and, yes, the separation can be lonesome. But as Chief Billy Goldfeder said, "the beat goes on." I didn't understand that quite as much as I do now, back when I used to be a good company officer.

I encourage you, as I encourage myself, to embrace the different. New opportunities can sometimes be hard to see, especially when you don't get out of your own way. We don't always have to be the hero. And it is likely that someone once had to move out of the way to let you lead by your own accord.

Sometimes, the best leader is behind the curtain, and arriving fourth on scene, after an up-and-coming lieutenant or captain has already laid the groundwork. If we fail to step aside, and let them have their time, we stand a chance of hindering a completely new opportunity to build upon one another.

No matter what, and no matter how high you go, never stop learning, and never give up the tools and lessons you learned when you were a good company officer.

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Fire Rescue 1 by Lexipol

By Dan Rogers

Your volunteer recruitment playbook: How to develop the plan and execute

Oct 6, 2022

Staffing deficiencies are plaguing the fire service. The first step to finding a solution is the same as so many other challenges – acknowledging the problem. We can't pride deter us from doing what is right for the community and our brother and sister firefighters. Increasing personnel brings significant increases in firefighter safety metrics and fireground effectiveness.

What makes this first step so difficult is the number of stubborn, salty veteran firefighters who deplore change. But we must move past the "this is how we've always done it" mindset if we're going to be successful in solving our staffing challenges. It won't be easy, but it is absolutely necessary if you want to boast a full roster of committed firefighters.

With the total number of volunteer firefighters declining more than 12% in the last decade, it's past time that we consider new recruitment tactics that will bring fresh blood inside the station doors.

THE PERCEPTION PROBLEM

For years we have seen a sharp decline in the membership numbers of volunteer fire departments. Too often we recruit members, outfit them and train them, only to see their attendance slowly taper off until we send them a termination letter. Why does this happen? Why have people quit coming around?

Here are some reasons I commonly hear:

- The younger generation is constantly glued to their phones, have never had to do any manual labor; therefore, volunteering on a fire department is probably too much work.
- We used to have people show up to the station all the time and ask to join. No one stops now because there's no sense of community.
- Recruiting members cost too much. Once you get them in the door, you have to train them and outfit them with gear, pagers and clothing. It's too expensive.

New members are too much drama.

Are these fair characterizations of our staffing situation?

Sorry to burst your bubble, but none of these are actual proven reasons for lack of recruitment and retention among volunteer departments.

The National Volunteer Fire Council published a [Volunteer Retention Report](#) in August 2020. They polled volunteers who had recently left the fire service, current volunteers, and current leadership on why members joined, and why members left. The key takeaway: The reasons that



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we, as officers, think people join the department are simply inaccurate. I was astonished, being a contributor to this survey myself.

Leadership was a top issue that emerged in the study results, followed closely juggling busy lives with volunteering, and lack of clear expectations from the beginning on the commitment of volunteer.

IMAGINE THE POSSIBILITIES

Another NVFC study surveyed 1,224 random people between the age of 18 and 65 about their beliefs around volunteering for the fire department. The findings:

- 29% had high or moderate interest in joining a volunteer department.
- 40% indicated they would be open to helping in a non-operational way.
- 77% reported they had a desire to be involved in their community but weren't sure how.

80% responded *they did not know their department needed volunteers*.

Wow! Nearly 30% (335 people) said they had high interest in volunteering on their local fire department. Those numbers are great – simply unbelievable. Think about it, most of our district's populations are at or above that 1,224 mark. And what if in our district we could garner interest by even just 10% of those who showed high interest? That's 33 people right there. And if you add 10% of the folks who showed interest in the non-operational side, that's another 49 volunteers.

Here is the question: What have you done to reach these potential members in your district? Have you reached out to every household? Have you expressed your need for help? Have you explicitly asked them to join? If you can answer yes to all of these questions, for every person in your district between the ages 18-65, then bravo, you have done everything. But for the rest of us, we need to sharpen our pencils and get to work – and it all starts with a recruitment plan.

DEVELOP A RECRUITMENT PLAN

Tackling this issue within your department requires some real time and effort from you and your officers.

I am a huge proponent of creating committees, and this is the perfect place to start. By establishing a recruitment committee, you can spread out the responsibility and give members some stake in the department. You'll want to assign a recruitment coordinator to head the committee and report back to you as needed.

Task this committee with developing a complete recruitment plan. This plan should include how many members you need to meet NFPA 1720, what methods you plan to employ to recruit them, and how you will train them once recruited.

Take the time, discuss it with your officers, and take the leap to ensure your department continues to operate with a full roster for years to come.

YOUR RECRUITMENT PLAYBOOK

There are multiple ways to recruit within your district, many of which requires little budgetary support.



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Word of mouth: This is by far the most relied upon method in today's volunteer fire service. When people join a department, it's usually because they have a buddy who is an active member that invited them. This method works very well in small towns, at least every couple of months. Current members should be reminded that the need for volunteers remains paramount and to please spread the word.

Mailed brochures: 1,500 recruitment brochures can be purchased for as little as \$200. Mailing a brochure to households within your district will allow you to reach every single person in your district for \$200 plus postage. Some websites offer free printable recruitment flyers, reducing costs to postage only.

Social media: If you have a need for volunteers but don't express that need *all the time* on your department page, you have no one to blame but yourself. It takes 10 seconds to copy and paste a message, and you never know when the right person will see that post. Take the 10 seconds. Social media is the #1 recruitment tool at our disposal. For a few extra bucks, you can boost the post to target a specific audience within your service area.

Recruitment events: Do you hold an annual fundraiser? Do you have a table dedicated to recruitment? Why not? If you don't want to host an event dedicated primarily to recruitment efforts, then piggyback off your own fundraiser or grab a truck and set up a table at a community event. People are already there to support the community. Strike up a conversation about the need for volunteers.

Event crashing: Same as the previous but at someone else's event – all you need is a simple request to set up a table, and it only costs a few hours of the day. Consider having your apparatus close by to garner attention. Again, strike up some conversation, work in the need for volunteers. People, especially kids, are attracted to big red trucks. When they wander over, talk to their parents about their interest in volunteering.

Outdoor signage: If you have an outdoor sign with a message board, post your need for volunteers. This is a 100% proven method at my department. Six members to date have seen our sign and stopped in to talk. *Note:* Four of the six members remain active firefighters who are considered assets to the department and community. Two moved out of district.

Recruitment videos: Recruitment videos can be homemade or professionally done and posted on a website or social media. A video on social media is likely to get three times as many views as a text-heavy post.

Explorer program: By allowing teenagers (ages 14-18) to join the department as an Explorer, you can begin teaching them the fundamentals of the fire service. You can also use this time to weed out those who cannot commit to the life of a volunteer firefighter. Having members who know and understand department protocols and expectations join at a young age are more likely to remain long-term members of the department. Explorer Programs can produce a steady flow of one to three new members each year. Programs like the Boy Scouts of America can aid in assisting with this program.

Radio/newspaper messages: Many rural community members still get their news from the local newspaper and radio station each day. It's a great way to reach them – and it's easy. Most of us have been contacted by the local newspaper reporter requesting information on a recent incident response. Newspapers around the country are hurting for quality media to fill their pages. Work out a deal with them, provide them with the details of the recent call in exchange



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for the opportunity to share your need for volunteers in print or a 20-second radio spot that could be heard by hundreds within your district several times per day.

Door hangers: This one requires a little funding and some work; however, 1,200 door hangers can be purchased for as little as \$200. Break into groups and walk the town, hang these slips on doors or hand them to folks you see out and about. Use fire trucks to hold the spares so you'll have them on handy when you talk with people out in the community. This is also a good place to get members' families involved. Placing your department, positively, in the eye of the public is one of the best unwritten recruitment tools out there. A bright smile and friendly conversation can result in an informal and subtle invitation to join without even asking the question.

Website: Find the most tech-savvy person on your department and have them create a website. You can learn anything on YouTube, including how to create, design and update a quality department webpage. High school and college students in computer classes are always looking for projects and typically jump at the opportunity to use fire department help for a class project. Make sure your membership application is available on the website.

FIRE DEPARTMENT CULTURE

The next phase in the quest for quality recruits is to ensure that your agency requirements are hospitable enough for new recruits to have a fighting chance of getting accepted to join the department. What I mean is this: Are your requirements so tight that only CrossFit champions, the town's financially elite or active/retired career firefighters would be invited to join?

Remember, there are likely multiple people in your district who are willing to volunteer with your department, but likely only a small number will be *ideal* candidates. Take a quick look around your current membership and consider how many members could perform 50 pushups, 50 jumping jacks, and run a mile, all within the next hour? Probably not many (and that's an article for another day).

It's important that we be realistic about our expectations while not compromising the ability to serve our community. Some of the best members on my department aren't necessarily the most fit or drive the top-of-the-line vehicles. I recognize though these members don't have any less of a drive than the member who can rip out 75 pushups in a 5-minute span. We must judge these folks on what they can do for our community, not how they look or whether they hang out at the local country club. Consider their value only in the number of lives and property that could be saved with them as a member. Otherwise, why are we here?

Once they are inside the door, ensure that your culture is one of listening to understand, not listening to respond. Hear what they are saying with the intent to understand where they are coming from and what they need from you. Give them the time of day and your attention and they will return the favor by giving commitment and respect in return. Different perspectives are the drivers that steer the "this is how we've always done it" bus away from your agency.

Remember, our duty as chief officers doesn't end when we retire; it's our duty to set up our departments so that it can continue to provide quality services well after our departure. If you want to change the future, you must change what you're doing in the present. Be the change.

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 **Homeland Security
and Emergency Services** | **Fire Prevention
and Control**

HAZARDOUS MATERIALS SEMINAR

APRIL 21-23, 2023
The New York State
Academy of Fire Science
Montour Falls, NY 14865

Please direct inquiries to: HazmatSeminar@dhses.ny.gov

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2023 SEMINAR SERIES

NYSAFC's annual Seminar Series provides educational opportunities for fire service personnel of all ranks at sites across New York state. three-hour seminars are conducted by some of the nation's leading fire service instructors at the local level on a variety of timely topics.

[Online Registration](#)

https://www.nysfirechiefs.com/files/Events_Training/2023%20NYSAFC%20Seminar%20Series.pdf

NYSAFC 2023 Seminar Series "Truck Skills Beyond the Textbooks"

With Lieutenant Mike Ciampo, Fire Department City of New York (FDNY)

Three-Hour Seminar

Early in our firefighting orientation, we're taught basic skills and tactics from textbooks. In addition, we'll drill and be tested on many of these skills at fire academy buildings to attain our firefighting certifications. It's a good process, but our learning shouldn't stop there because we haven't been exposed to many of the situations we'll encounter at fires and emergencies. Plus, the buildings in the academy aren't conducive to allowing us to operate with tools to open the walls and ceilings, pull suspended ceilings, remove baseboard and window trim, or even cut open tongue and groove sheathed roofs. This interactive lecture strives to go beyond textbook learning and bring alive street skills, tips, and tactics of truck work in: portable ladders, overhaul, forcible entry, roof ventilation, tool use, and more.

Registration Fee:

\$35 per person – NYSAFC Individual and Department Members

\$50 per person – Non-Members

Pre-registration is encouraged. On-site registration will be accepted if space permits.

2023 Dates and Locations:

Registration area opens 30 minutes prior to starting time. Three-hour program.

March 6 – 7:00 p.m. – Schenectady County

Schenectady County Community College • Stockade Building • Room 101 • 75 Washington Avenue • Schenectady, NY 12305

March 30 – 7:00 p.m. – Schoharie County

Cobleskill Fire Department • 610 East Main Street • Cobleskill, NY 12043

April 3 – 7:00 p.m. – Rensselaer County

Pittstown Rescue Squad • 60 Parker School Road • Johnsonville, NY 12094

October 23 – 7:00 p.m. – Albany County

Village of Ravena Fire Department • 116 Main Street • Ravena, NY 12143

October 24 – 7:00 p.m. – Saratoga County

Clifton Park Fire Department • 38 Old Route 146 • Clifton Park, NY 12065

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UPCOMING PRESENTATIONS

SATURDAY – SUNDAY, MARCH 4-5, 2023 | NYS FIRE ACADEMY, MONTOUR FALLS*

FRIDAY, MARCH 3, 2023 | PRE-SEMINAR, CORE CONTENT (PRESENTED BY DAN BATSIE)

**Housing at The Academy is limited, available on a first-come, first-serve basis.*

<https://fasny.com/wp-content/uploads/2022/12/Updated-Registration-Form-Montour-Falls-with-link-12.7.pdf> The FASNY Emergency Medical Services Committee presents the 40th Anniversary of the EMS Seminar in Montour Falls, New York. The event is packed with presentations that address the most contemporary and critical topics in the EMS community.



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Albany County Training

ALBANY COUNTY FIRE TRAINING SCHEDULE #2 2023 is posted on our website and attached at end of newsletter.

<https://www.albanycounty.com/home/showpublisheddocument/27489>

There is now a link on our website with instructions on how to get an LMS sign on ID . We recommend that all new members should register as soon as they join so they have access to training opportunities.

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ALBANY COUNTY FIRE TRAINING SCHEDULE #2 2023

Pre-Registration Required: Students may register by clicking on the Learning Management System link on the NYS OPFC Home Page ([NYS Division of Homeland Security & Emergency Services - OFPC](#))

Registration opens 45 days before the first class

COURSE	LOCATION	DATE	INSTRUCTOR	PREREQUISITES
Please Note that a <u>training authorization letter</u> is now required for all courses offered by the New York State Office of Fire Prevention and Control				
Firefighter I Certification (BEFO/SCBA Interior Firefighter Operations) IN PROGRESS IFSTA Essentials of Firefighting 7th Edition Curriculum	Colonie MTB	January 4th: Orientation: 6:30 pm Chief Officer Must Attend with Student <i>BEFO (W/Hazardous Materials Operations)</i> January 4, 25, 30, February 1, 6, 8, 13, 15, 27, March 1, 6, 8, 13, 15, 20, 21, 27, 29, April 3, 5, 17, 19, 24, 26, May 1 <i>SCBA/IFO:</i> May 3, 8, 10, 15, 17, 22, 24, 31, June 5, 7, 12, 14, 21, 26, 27, 28 1830-2130 Instructor - Collins	At Orientation: Training Authorization Letter Start of SCBA/IFO: Medical Clearance to wear SCBA,	
Fire Officer 1 Module Series: Company Training & Community Risk Reduction	Coeymans	February 16, 28, March 2, 7 1830-2130	DeGroff	Firefighter I or Equivalent

SCBA Interior Firefighting Operations CLASS IS FULL	Westmere	March 1, 8, 13, 15, 25, 27, April 1, 12, 19, 24, 26, May 1, 8, 15 Weeknights 1830-2130 Saturdays 0900-1500	Molesky	BEFO w/ Hazardous Materials First Responder Operations
SCBA Confidence NEW TO SCHEDULE	Elsmere	March 22, 29, April 12, 19	Clawson	Firefighter I or Equivalent & SCBA Qualified
Fire Officer 1 Module Series: Fireground Strategy and Tactics for First Arriving Companies	Colonie MTB	March 21, 23, 28, 30, April 4 1830-2130	DeGroff	Firefighter I or Equivalent
Confined Space Awareness & Safety NEW TO SCHEDULE	Elsmere	April 8 0900-1500	Heinbach	None
Fire Officer 1 Module Series: Firefighter Health & Safety	Rensselaerville	April 17, 18, 25, 27 1830-2130	DeGroff	Firefighter I or Equivalent
NFA: Incident Safety Officer NEW TO SCHEDULE	Colonie MTB	April 24, May 1, 8, 15, 22, 29 1830-2130	Clawson	None

Basic Passenger Vehicle Rescue (Note: Replaces Vehicle Rescue Operations Level) NEW TO SCHEDULE	Selkirk #1	May 3, 4, 6 Weeknights 1830-2130 Saturday 0800-1700	DeGroff	None
Apparatus Operator Aerial Device NEW TO SCHEDULE	Stanford Heights	May 31, June 5, 7, 12, 19, 24 Weeknights 1830-2130 Saturday 0800-1700	Molesky	Basic Exterior Firefighting Operations or Equivalent
Firefighter II Boot Camp Revised Date for Orientation (June 13)	Guilderland Tower	June 13, July 24, 25, 26, 27, 29, August 7, 8, 9, 10, 12 Weeknights 1830 Saturday 0800	DeGroff	Firefighter I or Equivalent
Apparatus Operator-Pump	Westerlo	September 7, 12, 14, 19, 23, 26 Weeknight 1830 Saturday 0800-1400	DeGroff	Scene Support Operations/Basic Exterior Firefighter Operations or Equivalent
Unless changed by instructor or noted above: All evening classes will be held from 19:00-22:00 hours. All Saturday and Sunday classes will be held from 09:00-12:00 hours and 13:00-16:00 hours			 Fire Coordinator Gerald Paris 	