

RESOLUTION NO. 276

REQUESTING THE ALBANY COUNTY COMPTROLLER AND THE COMMISSIONER OF HUMAN RESOURCES TO REVIEW THE ALBANY COUNTY RULES AND REGULATIONS FOR EMPLOYEES AND PROVIDE RECOMMENDATIONS CONCERNING TIMEKEEPING PRACTICES

Introduced: 8/10/20

By Messrs. A. Joyce, Feeney, Peter, Mauriello, Grimm, Ms. Willingham, Mr. Burgdorf, Ms. Lockart, Messrs. Beston, Bruschi, Ms. Chapman, Messrs. Clay, Cleary, Commisso, Ms. Cunningham, Messrs. Domalewicz, Drake, Efekoro, Ethier, Fein, R. Joyce, Kuhn, Langdon, Mss. Lekakis, McLaughlin, McLean Lane, Messrs. Miller, O'Brien, Perlee, Ms. Plotsky, Messrs. Reidy, Reinhardt, Ricard, Simpson, Smith, Tunny, Ward, and Ms. Whalen:

WHEREAS, This Honorable Body has adopted the Rules and Regulations for Albany County Employees, as amended, governing County Employees not otherwise subject to a collective bargaining agreement, and

WHEREAS, By Resolution No. 455 for 1997, this Honorable Body authorized the purchase and implementation of the Kronos Time and Attendance Management System to streamline the process of timekeeping for employee records consistent with the Rules and Regulations for Albany County Employees, and

WHEREAS, Issues have been raised regarding the current timekeeping practices of Albany County, and

WHEREAS, The Albany County Comptroller issued a Final Report regarding an audit of time and attendance records for employees of Albany County, which included various recommendations, and

WHEREAS, It is important that this Honorable Body be advised on potential modifications to the current timekeeping practices in order to best serve the interests of the taxpayers and the efficient operation of county government, and

WHEREAS, The Albany County Comptroller and the Commissioner of the Department of Human Resources are best situated to advise this Honorable Body on this issue, now, therefore be it

RESOLVED, By the Albany County Legislature, that the Albany County Comptroller and the Commissioner of the Department of Human Resources are hereby requested to conduct a review of the issues presented in the Comptroller's Final Report, and to report back to the Albany County Legislature on potential modifications to the Rules and Regulations for Albany County Employees regarding the current timekeeping process, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Referred to Audit and Finance and Personnel Committees – 8/10/20

Favorable Recommendation Audit and Finance Committee – 8/27/20

Favorable Recommendation Personnel Committee – 8/27/20

Mr. A. Joyce proposed the following amendment:

After the First Resolved Clause, add: “RESOLVED, That any recommended modifications related to current timekeeping process shall be returned to the Legislature within forty-five (45) days from the adoption of this resolution, and be it further”

Amendment was adopted by unanimous vote.

Resolution as amended was adopted by unanimous vote – 9/14/20