

RESOLUTION NO. 197

APPROVING THE DEPARTMENT OF RESIDENTIAL HEALTH CARE FACILITIES COLLECTIVE BARGAINING AGREEMENT WITH 1199 SEIU – SERVICE AND MAINTENANCE UNIT AND AMENDING THE 2019 DEPARTMENT OF RESIDENTIAL HEALTH CARE FACILITIES BUDGET

Introduced: 5/13/19

By Personnel and Audit and Finance Committees, Messrs. A. Joyce, Feeney, Beston, Bullock, Cahill, Ms. Chapman, Mr. Commisso, Ms. Cunningham, Messrs. Ethier, Frainier, Ms. Lekakis, Mr. Mayo, Mss. McKnight, McLean Lane, Messrs. Miller, Reinhardt, Simpson, Touchette and Ms. Willingham:

WHEREAS, The County of Albany and the Albany County Nursing Home Service and Maintenance Unit of 1199 SEIU United Healthcare Workers East have negotiated a contract for those employees of the Residential Health Care Facility represented by said unit and the terms and conditions of employment have been agreed upon for the period January 1, 2019 through December 31, 2023, and

WHEREAS, Under the terms of the agreement, employees of the bargaining unit, except employees in the Title of Certified Nursing Assistant, will receive a 2% salary increase for 2019 retroactive to January 1, 2019, a 2% salary increase for 2020, a 2% salary increase for 2021, a 2% salary increase for 2022, and a 2% salary increase for 2023, and

WHEREAS, Under the terms of the agreement, employees in the Title of Certified Nursing Assistant in the bargaining unit will receive a salary increase pursuant to the terms of the Memorandum of Understanding, annexed hereto, for 2019 and 2020 retroactive to January 1, 2019, a 2% salary increase for 2020, a 2% salary increase for 2021, a 2% salary increase for 2022, and a 2% salary increase for 2023, and

WHEREAS, Other terms and conditions of employment were modified in accordance with the annexed Memorandum of Understanding and ratified by the membership of the Bargaining Unit on March 21, 2019, and

WHEREAS, A budget amendment is necessary in order to fund the terms and conditions of the agreement, now, therefore be it

RESOLVED, By the Albany County Legislature that the terms and conditions of employment set forth in the existing collective bargaining agreement between the County of Albany and the Bargaining Unit shall continue except as modified by the Memorandum of Understanding annexed hereto, and, be it further

RESOLVED, That the 2019 Albany County Budget is amended to accommodate the agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote – 5/13/19

MEMORANDUM OF UNDERSTANDING

Made by and between Albany County (Employer) and 1159 SEIU United Health Care Workers East Albany County Nursing Home Service and Maintenance Unit (Employee Collective Bargaining Unit) (collectively the "Parties") this ____ day of _____, 2018, subject to approval of the County Legislature and ratification by the Employee Collective Bargaining Unit.

WHEREAS, the Parties entered into a collective bargaining agreement that expires on December 31, 2018; and

WHEREAS, the Parties negotiated in good faith and continue to negotiate in good faith; and

WHEREAS, the Parties have reached an agreement relating to the terms of a collective bargaining agreement between the parties;

NOW THEREFORE, in consideration for the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. The term of the collective bargaining agreement shall be from January 1, 2019 through December 31, 2023.
2. All other articles, terms, conditions and provisions of the Collective Bargaining Agreement not mentioned herein, shall remain, and be the same as set forth in the January 1, 2014 through December 31, 2018 Collective Bargaining Agreement and any other amended or modified by Memorandum of Understandings.
3. Article 3 Section 6 - delete this provision.
4. Article 28 Section 1(A)(4) - Prescription Drug Co-pay - increase generic from \$0 to \$5 for retail and domestic mail effective 1/1/2020. Create 2 tables in the CBA, one for the period of 1/1/2019 and one for the period of 1/1/2020 - 12/31/2023.
5. Article 28 Section 1 (A)(6) - amend the language to read "For full-time employees hired on or after January 1, 1989 and before January 1, 2019, the Employer will pay ninety percent (90%) of the plan premium or premium for individual or family coverage. For full time employees hired on or after January 1, 2019, the Employer shall pay eighty five percent (85%) of the plan premium."
6. Article 27 Section (1)(C) and Section (1)(D) - health insurance buyout - amend language that the employee must forego all benefits. If employee is not accepting benefit, but is covered by spouse, parent or dependent that is an employee by the County of Albany, and the County of Albany is providing the health care coverage for the employee and spouse/dependent, then no buyout is permissible.

7. For Certified Nursing Assistant, there shall be a base rate of pay at \$27,315.00, beginning January 1, 2019, retroactive to January 1, 2019.

8. A new employee hired after January 1, 2019 in the position of a Certified Nursing Assistant may earn "experience differential pay", to be paid pro-rated to hours worked. Experience at other health care facilities may be considered and included at the discretion of the administrator for the purposes of calculating years of experience. An employee that leaves County service and returns to the payroll must be off the County payroll for 24 months for the experience at another facility to count toward total experience for the experience differential pay, and in such case, it is at the discretion of the Administrator. The following is the rate of experience differential.

- a 6 or more years of experience - CNA - \$2,000.00 annually (total salary 29,315.00)
- b 11 or more years of experience - CNA - \$2,685.00 annually (total salary 30,000.00)
- c 16 or more years of experience - CNA - \$3,685.00 annually (total salary 31,000.00)
- d 21 or more years of experience - CNA - \$5,685.00 annually (total salary 33,000.00)

9. For Certified Nursing Assistant employees on the payroll prior to January 1, 2019, the annual salary, effective January 1, 2019 (retroactive to January 1, 2019), shall be based upon years of experience at the Albany County Residential Health Care Facility (Albany County Nursing Home):

- a 0 to 5 years of experience - \$27,315.00
- b 6 to 10 years of experience - \$29,315.00
- c 11 to 15 years of experience - \$30,000.00
- d 16 to 20 years of experience - \$31,000.00
- e 21 or more years of experience - \$33,000.00

*****Regardless of the above, if there is a Certified Nursing Assistant employee on the payroll on January 1, 2019, and the employee is only to receive an increase of \$999.00 or less based upon the above, that specific employee shall not be given that increase, but rather shall be paid at the rate of pay of the next experienced step for 2019. Said employee shall receive no increase in 2020. *****

10. Article 11 Section 1 Shift Differential - amend the language of the CBA.

- a 2019 Second Shift \$780.00 annually
- b 2019 Third Shift \$780.00 annually
- c 2020 Second Shift \$1,560.00 annually
- d 2020 Third Shift \$1,560.00 annually

11. Appendix A - remove all of the existing language in Appendix A and replace with the following:

a Effective January 1, 2019 - 2% increase, except employees in the Title of Certified Nursing Assistant. CNA employees shall receive increases as indicated above in paragraphs 7 through 9.

b Effective January 1, 2020 - 2% increase, except employees in the Title of Certified Nursing Assistant.

c Effective January 1, 2021 - 2% increase

d Effective January 1, 2022 - 2% increase

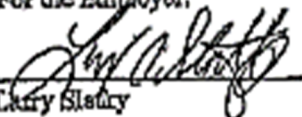
e Effective January 1, 2023 - 2% increase

12. The parties shall remove the existing salary tables and step chart in the CBA. There shall be no step chart in the new CBA.

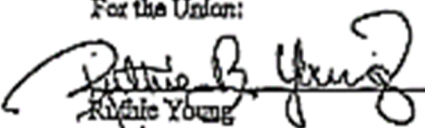
13. Article 18 Disciplinary Action Section 7 - amend the existing language. Include language that all warnings and disciplinary notices or memorandums, and any supporting documents, that relate to the employee misconduct of theft, residential abuse, work place violence, gross insubordination, or any conduct that may be considered a crime, shall be maintained permanently in the Employee's personnel file, and shall not be subject to the above referenced 9 month removal.

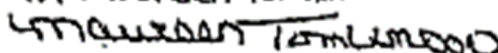
Dated this 29 day of March, 2019

For the Employer:


Larry Slattery
Executive Director

For the Union:

 3/25/19
Rhonda Young
1199 SEIU (Title)
V.P. Maureen Tomlinson


3/25/19

- APPROPRIATIONS

ACCOUNT NO.				RESOLUTION DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
NH6020	12122	001	640023	Head Nurse		40,561.54	1.00	Nursing Home
NH6020	12129	007	640092	Registered Nurse Part Time		20,579.00	1.00	Nursing Home
NH6020	12129	002	640095	Registered Nurse Part Time		20,579.00	1.00	Nursing Home
NH6020	18120	001	640320	Environmental Services Aid		5,005.90	22,547.10	Nursing Home
NH6020	18016	010	640617	Food Service Helper		5,004.90	22,547.10	Nursing Home
NH6020	15114	003	640426	Nursing Assistant PT		6,002.70	2,181.30	Nursing Home
NH6020	15114	004	640828	Nursing Assistant PT		3,401.00	10,920.00	Nursing Home
NH6020	15114	009	640833	Nursing Assistant PT		9,726.00	1.00	Nursing Home
NH6020	15114	016	640438	Nursing Assistant PT		9,726.00	1.00	Nursing Home
NH6020	15114	023	640964	Nursing Assistant PT		9,726.00	1.00	Nursing Home
NH6020	15112	059	640301	Nursing Assistant		2,308.00	27,315.00	Nursing Home
NH6020	15112	083	640321	Nursing Assistant		3,683.00	27,315.00	Nursing Home
NH6020	15112	088	640324	Nursing Assistant		4,616.00	27,315.00	Nursing Home
NH6020	15112	095	640333	Nursing Assistant		24,314.00	1.00	Nursing Home
NH6020	15112	105	640228	Nursing Assistant		24,314.00	1.00	Nursing Home
NH6020	15112	115	640236	Nursing Assistant		3,683.00	27,315.00	Nursing Home
NH6020	15112	143	640339	Nursing Assistant		24,314.00	1.00	Nursing Home
NH6020	15112	151	640346	Nursing Assistant		4,615.00	27,315.00	Nursing Home
NH6020	15112	307	640379	Nursing Assistant		2,998.00	27,315.00	Nursing Home
NH6020	15112	324	640392	Nursing Assistant		4,615.00	27,315.00	Nursing Home
NH6020	15112	325	640393	Nursing Assistant		4,615.00	27,315.00	Nursing Home
NH6020	15112	350	640416	Nursing Assistant		2,998.00	27,315.00	Nursing Home
NH6020	15112	386	640814	Nursing Assistant		2,998.00	27,315.00	Nursing Home
NH6020	15112	389	640817	Nursing Assistant		2,308.00	27,315.00	Nursing Home
NH6020	13132	029	640167	Licensed Practical Nurse		2,606.00	43,299.00	Nursing Home
NH6020	13132	038	640165	Licensed Practical Nurse		10,247.82	35,658.18	Nursing Home
NH6020	13132	042	640169	Licensed Practical Nurse		35,657.00	1.00	Nursing Home
NH6020	13132	305	640177	Licensed Practical Nurse		5,106.00	40,800.00	Nursing Home
NH6020	89060			Hospital and Medical Insurance		60,000.00	6,962,084.00	Nursing Home
NH6020	13132	002	640132	Licensed Practical Nurse	832.06		42,435.06	Nursing Home
NH6020	13132	003	640133	Licensed Practical Nurse	792.44		40,414.44	Nursing Home
NH6020	13132	008	640137	Licensed Practical Nurse	812.26		41,425.26	Nursing Home
NH6020	13132	009	640138	Licensed Practical Nurse	752.82		38,393.82	Nursing Home
NH6020	13132	012	640141	Licensed Practical Nurse	699.18		35,658.18	Nursing Home
NH6020	13132	015	640144	Licensed Practical Nurse	832.06		42,435.06	Nursing Home
NH6020	13132	019	640147	Licensed Practical Nurse	699.18		35,658.18	Nursing Home
NH6020	13132	021	640149	Licensed Practical Nurse	752.82		38,393.82	Nursing Home
NH6020	13132	022	640150	Licensed Practical Nurse	699.18		35,658.18	Nursing Home

NH6020	13132	024	640152	Licensed Practical Nurse	818.12	46,824.12	Nursing Home
NH6020	13132	025	640153	Licensed Practical Nurse	812.26	41,425.26	Nursing Home
NH6020	13132	027	640155	Licensed Practical Nurse	713.18	36,372.18	Nursing Home
NH6020	13132	030	640158	Licensed Practical Nurse	699.18	35,658.18	Nursing Home
NH6020	13132	041	640168	Licensed Practical Nurse	699.18	35,658.18	Nursing Home
NH6020	13132	053	640174	Licensed Practical Nurse	752.82	38,393.82	Nursing Home
NH6020	13132	301	640175	Licensed Practical Nurse	699.18	35,658.18	Nursing Home
NH6020	13132	311	640180	Licensed Practical Nurse	851.90	43,446.90	Nursing Home
NH6020	13132	315	640182	Licensed Practical Nurse	713.18	36,372.18	Nursing Home
NH6020	13132	327	640130	Licensed Practical Nurse	699.18	35,658.18	Nursing Home
NH6020	13132	328	640185	Licensed Practical Nurse	832.06	42,435.06	Nursing Home
NH6020	13132	330	640778	Licensed Practical Nurse	699.18	35,658.18	Nursing Home
NH6020	13132	331	640779	Licensed Practical Nurse	699.18	35,658.18	Nursing Home
NH6020	13134	001	640780	Licensed Practical Nurse PT	279.68	14,263.68	Nursing Home
NH6020	13134	002	640781	Licensed Practical Nurse PT	279.68	14,263.68	Nursing Home
NH6020	13134	003	640181	Licensed Practical Nurse PT	279.68	14,263.68	Nursing Home
NH6020	13134	004	640125	Licensed Practical Nurse PT	279.68	14,263.68	Nursing Home
NH6020	13134	005	640127	Licensed Practical Nurse PT	279.68	14,263.68	Nursing Home
NH6020	13134	006	640179	Licensed Practical Nurse PT	279.68	14,263.68	Nursing Home
NH6020	13134	007	640167	Licensed Practical Nurse PT	279.68	14,263.68	Nursing Home
NH6020	13134	008	640777	Licensed Practical Nurse PT	279.68	14,263.68	Nursing Home
NH6020	13134	009	640178	Licensed Practical Nurse PT	279.68	14,263.68	Nursing Home
NH6020	13134	010	640183	Licensed Practical Nurse PT	279.68	14,263.68	Nursing Home
NH6020	13134	011	640184	Licensed Practical Nurse PT	279.68	14,263.68	Nursing Home
NH6020	15112	003	640251	Nursing Assistant	2,442.00	30,000.00	Nursing Home
NH6020	15112	004	640252	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	005	640253	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	010	640258	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	013	640261	Nursing Assistant	2,002.00	33,000.00	Nursing Home
NH6020	15112	015	640263	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	018	640265	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	019	640266	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	024	640271	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	026	640273	Nursing Assistant	1,377.00	31,000.00	Nursing Home
NH6020	15112	027	640274	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	034	640278	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	039	640281	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	044	640286	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	045	640287	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	046	640288	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	047	640289	Nursing Assistant	3,000.00	27,315.00	Nursing Home

NH6020	15112	049	640291	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	052	640294	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	054	640296	Nursing Assistant	2,687.00	33,000.00	Nursing Home
NH6020	15112	055	640297	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	056	640298	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	058	640300	Nursing Assistant	2,002.00	33,000.00	Nursing Home
NH6020	15112	070	640310	Nursing Assistant	1,070.00	33,000.00	Nursing Home
NH6020	15112	074	640314	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	076	640315	Nursing Assistant	1,929.00	33,000.00	Nursing Home
NH6020	15112	077	640316	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	079	640317	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	080	640318	Nursing Assistant	2,687.00	33,000.00	Nursing Home
NH6020	15112	081	640319	Nursing Assistant	2,513.00	27,315.00	Nursing Home
NH6020	15112	087	640325	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	097	640220	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	100	640223	Nursing Assistant	702.50	35,627.50	Nursing Home
NH6020	15112	103	640226	Nursing Assistant	1,377.00	31,000.00	Nursing Home
NH6020	15112	108	640230	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	111	640232	Nursing Assistant	2,687.00	33,000.00	Nursing Home
NH6020	15112	112	640233	Nursing Assistant	1,070.00	33,000.00	Nursing Home
NH6020	15112	113	640234	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	116	640237	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	118	640239	Nursing Assistant	2,002.00	33,000.00	Nursing Home
NH6020	15112	132	640243	Nursing Assistant	2,513.00	27,315.00	Nursing Home
NH6020	15112	133	640244	Nursing Assistant	2,513.00	27,315.00	Nursing Home
NH6020	15112	134	640245	Nursing Assistant	2,513.00	27,315.00	Nursing Home
NH6020	15112	139	640336	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	141	640338	Nursing Assistant	2,687.00	33,000.00	Nursing Home
NH6020	15112	146	640342	Nursing Assistant	1,754.00	30,000.00	Nursing Home
NH6020	15112	147	640343	Nursing Assistant	3,136.00	29,315.00	Nursing Home
NH6020	15112	155	640360	Nursing Assistant	2,687.00	33,000.00	Nursing Home
NH6020	15112	159	640354	Nursing Assistant	1,136.00	27,315.00	Nursing Home
NH6020	15112	181	640369	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	182	640370	Nursing Assistant	2,513.00	27,315.00	Nursing Home
NH6020	15112	301	640373	Nursing Assistant	1,065.00	30,000.00	Nursing Home
NH6020	15112	306	640378	Nursing Assistant	3,377.00	33,000.00	Nursing Home
NH6020	15112	310	640380	Nursing Assistant	2,687.00	33,000.00	Nursing Home
NH6020	15112	311	640381	Nursing Assistant	1,070.00	33,000.00	Nursing Home
NH6020	15112	313	640383	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	321	640389	Nursing Assistant	2,687.00	33,000.00	Nursing Home
NH6020	15112	329	640397	Nursing Assistant	1,377.00	31,000.00	Nursing Home

NH6020	15112	333	640401	Nursing Assistant	619.96	31,617.96	Nursing Home
NH6020	15112	336	640404	Nursing Assistant	1,377.00	31,000.00	Nursing Home
NH6020	15112	340	640407	Nursing Assistant	1,754.00	30,000.00	Nursing Home
NH6020	15112	343	640409	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	352	640418	Nursing Assistant	2,687.00	33,000.00	Nursing Home
NH6020	15112	354	640420	Nursing Assistant	2,002.00	33,000.00	Nursing Home
NH6020	15112	356	640422	Nursing Assistant	2,002.00	33,000.00	Nursing Home
NH6020	15112	359	640764	Nursing Assistant	1,754.00	30,000.00	Nursing Home
NH6020	15112	365	640790	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	367	640792	Nursing Assistant	1,065.00	30,000.00	Nursing Home
NH6020	15112	372	640797	Nursing Assistant	2,687.00	33,000.00	Nursing Home
NH6020	15112	382	640810	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15112	388	640816	Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15114	001	640424	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	002	640425	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	005	640829	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	006	640830	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	007	640831	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	008	640832	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	010	640834	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	011	640835	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	012	640836	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	013	640837	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	014	640838	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	017	640958	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	018	640959	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	019	640960	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	020	640961	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	021	640962	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	022	640963	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	025	640448	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	026	640449	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	027	640450	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	028	640451	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	029	640452	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	030	640453	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15114	031	640454	Nursing Assistant PT	1,193.00	10,920.00	Nursing Home
NH6020	15116	001	640439	Senior Nursing Assistant	660.72	33,696.72	Nursing Home
NH6020	15116	005	640443	Senior Nursing Assistant	681.94	34,778.94	Nursing Home
NH6020	15116	007	640446	Senior Nursing Assistant	3,000.00	27,315.00	Nursing Home
NH6020	15116	008	640447	Senior Nursing Assistant	3,000.00	27,315.00	Nursing Home

NH6020	15151	001	640472	Occupational Therapy Assistant	713.18	38,372.18	Nursing Home
NH6020	15151	003	640474	Occupational Therapy Assistant	871.74	44,458.74	Nursing Home
NH6020	15165	001	640477	Physical Therapy Assistant	713.18	36,372.18	Nursing Home
NH6020	15155	002	640478	Physical Therapy Assistant	832.06	42,435.06	Nursing Home
NH6020	15155	003	640478	Physical Therapy Assistant	752.82	38,383.82	Nursing Home
NH6020	15291	002	640499	Activity Leader	496.04	25,298.04	Nursing Home
NH6020	15291	004	640501	Activity Leader	698.20	35,659.20	Nursing Home
NH6020	15291	007	640504	Activity Leader	638.60	32,568.60	Nursing Home
NH6020	15291	301	640509	Activity Leader	638.60	32,568.60	Nursing Home
NH6020	15291	302	640510	Activity Leader	592.45	30,215.48	Nursing Home
NH6020	15293	002	640512	Activities Assistant	442.10	22,547.10	Nursing Home
NH6020	15293	004	640513	Activities Assistant	442.10	22,547.10	Nursing Home
NH6020	15293	010	640515	Activities Assistant	442.10	22,547.10	Nursing Home
NH6020	15294	001	640516	Activities Assistant PT	271.38	13,840.38	Nursing Home
NH6020	17115	001	640572	Electrician	1,250.86	63,793.86	Nursing Home
NH6020	17125	001	640573	Painter	792.42	40,413.42	Nursing Home
NH6020	17125	002	640574	Painter	818.28	41,732.28	Nursing Home
NH6020	17135	001	640576	Plumber	984.64	49,196.64	Nursing Home
NH6020	18006	001	640590	Cook	702.50	35,827.50	Nursing Home
NH6020	18008	004	640593	Cook	686.88	34,010.88	Nursing Home
NH6020	18006	301	640595	Cook	702.50	35,827.50	Nursing Home
NH6020	18006	303	640596	Cook	686.88	34,010.88	Nursing Home
NH6020	18008	001	640597	Assistant Cook	488.30	24,801.30	Nursing Home
NH6020	18008	002	640598	Assistant Cook	678.70	29,513.70	Nursing Home
NH6020	18008	003	640599	Assistant Cook	606.28	30,919.28	Nursing Home
NH6020	18008	302	640601	Assistant Cook	606.26	30,919.26	Nursing Home
NH6020	18009	001	640965	Assistant Cook Part-Time	222.30	11,337.30	Nursing Home
NH6020	18009	002	640966	Assistant Cook Part-Time	222.30	11,337.30	Nursing Home
NH6020	18018	001	640609	Food Service Helper	561.06	28,104.06	Nursing Home
NH6020	18016	002	640610	Food Service Helper	580.38	29,599.38	Nursing Home
NH6020	18016	003	640611	Food Service Helper	442.10	22,547.10	Nursing Home
NH6020	18018	006	640613	Food Service Helper	442.10	22,547.10	Nursing Home
NH6020	18016	011	640618	Food Service Helper	551.04	28,103.04	Nursing Home
NH6020	18016	016	640622	Food Service Helper	580.38	29,599.38	Nursing Home
NH6020	18016	018	640624	Food Service Helper	476.98	24,274.98	Nursing Home
NH6020	18016	019	640625	Food Service Helper	580.38	29,599.38	Nursing Home
NH6020	18016	020	640626	Food Service Helper	551.04	28,103.04	Nursing Home
NH6020	18016	021	640627	Food Service Helper	551.04	28,103.04	Nursing Home
NH6020	18016	022	640628	Food Service Helper	442.10	22,547.10	Nursing Home
NH6020	18016	023	640629	Food Service Helper	442.10	22,547.10	Nursing Home
NH6020	18016	301	640630	Food Service Helper	450.94	22,897.94	Nursing Home

NH6020	18016	303	640632	Food Service Helper	551.04	28,103.04	Nursing Home
NH6020	18016	304	640633	Food Service Helper	450.94	22,997.94	Nursing Home
NH6020	18016	308	640636	Food Service Helper	538.56	27,466.56	Nursing Home
NH6020	18016	309	640637	Food Service Helper	551.06	28,104.06	Nursing Home
NH6020	18016	311	640639	Food Service Helper	597.68	30,481.68	Nursing Home
NH6020	18016	312	640640	Food Service Helper	551.04	28,103.04	Nursing Home
NH6020	18017	001	640641	Food Service Helper PT	202.12	10,308.12	Nursing Home
NH6020	18017	002	640642	Food Service Helper PT	202.12	10,308.12	Nursing Home
NH6020	18017	003	640643	Food Service Helper PT	202.12	10,308.12	Nursing Home
NH6020	18017	004	640644	Food Service Helper PT	202.12	10,308.12	Nursing Home
NH6020	18017	005	640645	Food Service Helper PT	202.12	10,308.12	Nursing Home
NH6020	18017	012	640652	Food Service Helper PT	202.12	10,308.12	Nursing Home
NH6020	18017	301	640662	Food Service Helper PT	202.12	10,308.12	Nursing Home
NH6020	18017	309	640667	Food Service Helper PT	377.86	19,270.86	Nursing Home
NH6020	18110	003	640868	Boiler Maintenance Mechanic	812.26	41,425.26	Nursing Home
NH6020	18110	012	640877	Boiler Maintenance Mechanic	812.26	41,425.26	Nursing Home
NH6020	18120	003	640922	Environmental Services Aid	551.04	28,103.04	Nursing Home
NH6020	18120	008	640927	Environmental Services Aid	551.04	28,103.04	Nursing Home
NH6020	18120	011	640930	Environmental Services Aid	551.04	28,103.04	Nursing Home
NH6020	18120	013	640932	Environmental Services Aid	551.08	28,104.08	Nursing Home
NH6020	18120	014	640933	Environmental Services Aid	442.10	22,547.10	Nursing Home
NH6020	18120	015	640934	Environmental Services Aid	551.04	28,103.04	Nursing Home
NH6020	18120	016	640935	Environmental Services Aid	580.38	29,599.38	Nursing Home
NH6020	18120	017	640936	Environmental Services Aid	580.38	29,599.38	Nursing Home
NH6020	18120	018	640937	Environmental Services Aid	551.06	28,104.06	Nursing Home
NH6020	18120	019	640938	Environmental Services Aid	526.02	26,827.02	Nursing Home
NH6020	18120	020	640939	Environmental Services Aid	551.06	28,104.06	Nursing Home
NH6020	18120	021	640940	Environmental Services Aid	442.10	22,547.10	Nursing Home
NH6020	18120	022	640941	Environmental Services Aid	442.10	22,547.10	Nursing Home
NH6020	18120	023	640942	Environmental Services Aid	551.04	28,103.04	Nursing Home
NH6020	18120	024	640943	Environmental Services Aid	551.08	28,104.08	Nursing Home
NH6020	18120	025	640944	Environmental Services Aid	442.10	22,547.10	Nursing Home
NH6020	18120	026	640945	Environmental Services Aid	580.38	29,599.38	Nursing Home
NH6020	18120	027	640946	Environmental Services Aid	442.10	22,547.10	Nursing Home
NH6020	18120	028	640947	Environmental Services Aid	442.10	22,547.10	Nursing Home
NH6020	18120	029	640948	Environmental Services Aid	450.94	22,997.94	Nursing Home
NH6020	18120	030	640949	Environmental Services Aid	580.38	29,599.38	Nursing Home
NH6020	18120	031	640950	Environmental Services Aid	551.04	28,103.04	Nursing Home
NH6020	18120	032	640951	Environmental Services Aid	551.06	28,104.06	Nursing Home
NH6020	18120	033	640952	Environmental Services Aid	551.04	28,103.04	Nursing Home
NH6020	18135	001	640981	Grounds Person	569.08	29,023.08	Nursing Home

NH6020	18407	002	640772	Laborer Central Supply	526.02	26,827.02	Nursing Home
NH6020	18905	001	640775	Seamstress	606.26	30,919.26	Nursing Home
NH6020	19941			Qualification Differential Pay	60,000.00	60,000.00	Nursing Home
NH6020	89010			NYS Retirement	13,489.82	2,044,440.82	Nursing Home
NH6020	89030			Social Security	6,500.00	1,053,293.00	Nursing Home

TOTAL APPROPRIATIONS	355,307.86	355,307.86
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ESTIMATED REVENUES

ACCOUNT NO.	DATE RESOLUTION DESCRIPTION	DECREASE	INCREASE	UNIT COST	DEPARTMENT NAME
	TOTAL ESTIMATED REVENUES	0.00	0.00		
	GRAND TOTALS	355,307.86	355,307.86		