

ALBANY COUNTY FISCAL STRATEGIES

Certain strategies included in this budget, in addition to other steps being taken by the County Executive outside of the formal budget process, will maintain Albany County's path towards fiscal health, while providing the vital services that the people of Albany County deserve. The most important steps are outlined below:

Investments – Due to both increased County financial strength and a policy of raising the Federal Funds Rate by the Federal Reserve, the County was able to resume actively investing cash balances in 2018. This began with the drafting of Resolution 214 of 2018 by the Department of Management and Budget and subsequent adoption by the County Legislature, which updated the County Investment Policy. This policy allows for a market rate of return to be earned on cash balances while minimizing any risk to principal and allowing the flexibility needed to meet forecasted cash flow demands of the County. The Federal Funds Rate is currently at 1.75% after the cut of 0.25% on September 18th, 2019 and is expected to remain around the 1.75% to 2.0% for the first half of 2020.

Managing Indigent Legal Defense Expenditures – In June of 2016, the bill on Indigent Legal Defense Costs which was originally drafted by the County Executive and his staff passed both houses of the New York State Legislature. While the Governor unfortunately vetoed the bill in December of 2016, after weeks of negotiations at the State level, the Governor promised to introduce his own plan to help pay the costs borne by the County to provide suitable defense counsel to indigent people charged with crimes through caseload reduction as well as increased quality standards for defense attorneys. In fiscal year 2019 there is an additional \$51.6 million in budgeted revenue for statewide implementation of these changes, which is expected to increase by an additional \$100 million in the following year to a 2020 funding level of \$255.6 million from the state to the counties. We have been working directly with the Office of Indigent Legal Services to plan our implementation of these changes and look forward to a more equitable future for all involved in the criminal justice system.

Inter-municipal Cooperation – In the 2017 State of the State address the Governor directed each County Executive Officer outside of New York City to create a Shared Service Panel made up of local municipal leaders. These panels were tasked with developing ideas to cut costs as well as increase efficiencies and collaborative efforts. Despite the tight timeframe, Albany County was able to both develop a plan containing real savings opportunities and then pass it with a unanimous vote of all local elected officials. An amended plan was submitted in 2018. This amended plan contained over \$10 million in potential savings through innovative ideas such as a Countywide Healthcare Consortium, a Community Choice Aggregation Energy Program, shared equipment and personnel between all municipalities in Albany County and expanding access at the Albany/Saratoga Counties' Anaerobic digester to municipalities and school districts throughout the County. The County continues to work these initiatives with several plans expected to commence in 2020.

Consolidations and Partnerships – Over the past six years, the County has benefited from a series of departmental consolidation and partnerships. By consolidating the legal functions spread throughout the County within the Department of Law, it continues to allow for a substantial decrease in the utilization of outside counsel. In 2017, the County Executive consolidated the Recreation Bureau and Hockey Facility as well as programming at Lawson Lake County Park and the Albany County Rail Trail into one centralized Recreation Department utilizing existing staff and resources while increasing services and programs offered to children and adults across the County.

Nursing Home – The facility-wide renovations to the Albany County Nursing Home are well under progress. This project changes the floorplan of the facility, giving residents private rooms, improved common areas, modern therapy and recreation opportunities, and great improvements to their day-to-day quality of life. The majority of these improvements are reimbursable by New York State through our Medicaid rate and for the third straight year, no anticipated transfers from the General Fund for operations. This is the continuation of the improvements realized over the past several years that have greatly improved resident life and the environment of the facility. It is expected that half of the facility will open by early 2020 and the project will be completed by summer/fall. Through the efforts of the County Executive, the Executive Director of the facility, and the County Legislature we can once again be proud of having a top tier facility that is also be capable of operating in a fiscally sustainable manner.

Collective Bargaining – Over the course of 2017 and 2018 virtually all collectively bargained labor agreements have been settled with the County's unionized workforce. All agreements settled to date have been for five year terms to ensure long term stability for the workers and to recognize their hard work and contributions to the County. The remaining unionized workforce is expected to be settled in 2020.

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Three Year Financial Plan

Due to prudent financial management and responsible belt-tightening, Albany County has been able to remain below the property tax cap from 2014 through 2019. In fact, the 2015 and 2016 adopted budgets held the budget levy flat, providing significant reduction to the tax rate to Albany County taxpayers. In 2017-2019, the County adopted a modest increase to the tax levy, which equated to a nominal decrease to the budgeted tax rate per each \$1,000 in equalized, assessed value. Albany County was able to achieve this through disciplined spending, realistic revenue projections and assistance from state and federal leaders. The following information was prepared using historical trends, current federal and state statutes and current expectations regarding the economic future. The following assumptions were utilized to arrive at the estimates below. Revenues will grow approximately 2 percent per year over the next 3 years.

Personnel costs will grow according to contractual agreements – this includes estimates of 2 percent annually.

New York State retirement system contributions will continue their decline from the heights seen in recent years. However, use of the pension amortization or smoothing program requires payments based on past amortizations, which will keep payments steady.

Health care expenses are estimated to increase by 4 percent per year, based on various forecasts for medical inflation. While a number of potential avenues for savings are possible, past experience has shown that health care expenses will continue to rise considerably faster than inflation. However, a thorough analysis of actual expenses throughout the last few years along with increased contribution rates from employees has kept growth below projections.

This analysis assumes no changes to the sales tax distribution formula and includes a growth factor of 2 percent annually.

	2020	2021	2022	2023
REVENUES				
Sales Tax	\$290,399,192	\$296,207,176	\$302,131,319	\$308,173,946
Local Tax Items	\$82,775,916	\$84,431,434	\$86,120,063	\$87,842,464
Dept/Misc. Income	\$54,430,002	\$55,518,602	\$56,628,974	\$57,761,554
State Revenues	\$91,327,020	\$93,153,560	\$95,016,632	\$96,916,964
Federal Revenues	\$75,891,296	\$77,409,122	\$78,957,304	\$80,536,450
Property Tax Levy	\$95,363,110	\$97,270,372	\$99,215,780	\$101,200,095
Interfund Transfers	\$42,257,449	\$43,102,598	\$43,964,650	\$44,843,943
TOTAL REVENUES	\$732,443,985	\$747,092,865	\$762,034,722	\$777,275,416
Expenses				
Personnel and FICA	\$160,781,460	\$163,997,089	\$167,277,031	\$170,622,572
NYS Retirement	\$23,866,906	\$24,105,575	\$24,346,631	\$24,590,097
Health Care	\$53,296,745	\$55,428,615	\$57,645,759	\$59,951,590
Sales Tax Distribution	\$116,159,677	\$118,482,871	\$120,852,528	\$123,269,579
Medicaid	\$66,905,204	\$68,243,308	\$69,608,174	\$71,000,338
Debt Service	\$34,245,737	\$35,273,109	\$36,331,302	\$37,421,241
Community College	\$10,900,000	\$11,118,000	\$11,340,360	\$11,567,167
Interfund Transfers	\$42,911,449	\$43,769,678	\$44,645,072	\$45,537,973
Other	\$223,376,807	\$226,950,836	\$230,582,049	\$234,271,362
TOTAL EXPENSES	\$732,443,985	\$747,369,081	\$762,628,907	\$778,231,918
Surplus/(Deficit)	\$0	(\$276,216)	(\$594,185)	(\$956,502)

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The Albany County Executive's Office has set forth the following strategies and guidelines. These strategies are presented as general guidelines for departments to follow in managing their financial affairs during the course of the coming year.

- A rigorous cash management system shall be maintained to ensure sufficient cash, safety of principal, provide adequate liquidity to eliminate short term borrowing and maximize investment earnings. When the County Executive first took office, Albany County resorted to borrowing Tax Anticipation Notes (TAN) for the purposes of accelerating funds to cover cash flow and day to day operational expenses. In 2014, pursuant to County Executive's request, the County Legislature authorized a TAN of \$9.9 million. Due to aggressive fiscal management, the County has not relied on this short-term borrowing since 2014.
- Expenditure controls must be sufficient to ensure that agencies stay within their budgets.
- The County must continue to diversify its economy in order to strengthen the property tax base, improve employment opportunities and capitalize on existing resources. By encouraging commercial development and expansion through coordinated planning, leveraging grant opportunities and maintaining communication with the business community, the existing economic base will grow and new sectors will flourish.
- Long-range planning processes shall be undertaken in conjunction with the capital improvement program, capital budget and operating budget.
- Duplicative functions within County government shall be eliminated where feasible and warranted. Consolidation of functions within and between departments shall be pursued wherever such consolidation will result in greater economy and efficiency or improved quality service.
- Annual budgets shall be prepared and presented in accordance with standards set by the Government Finance Officers Association of the United States and Canada.
- Capital projects requiring debt financing should be planned and implemented so as to allow debt obligations to be issued in the most cost effective way. Appropriate care should be taken in considering the issuance of debt for capital projects, including debt of those enterprises for which the County is contingently liable.
- Debt ratios should be maintained at or below the following levels:
 - Net direct general obligation debt as a percentage of estimated full value shall always remain less than three percent on an average basis over any five consecutive years.
 - The ratio of net direct general obligation debt service expenditures as a percentage of combined general fund expenditures shall not exceed ten percent per year over any consecutive five years.
 - Average annual general obligation original issue long term debt sales shall not exceed \$30 million or \$150 million over any consecutive five-year period.
 - Self-supporting general obligation debt shall be issued commensurate with the respective needs of the enterprises which are to operate these projects. When practical, revenue supported debt shall be utilized in order to minimize any impact on the General Fund.
- A system of internal controls shall be maintained to ensure compliance with all applicable laws, optimal cost-effectiveness of County services and prudent stewardship over public funds. All employees will be responsible and accountable for the safekeeping of public assets. Management shall endeavor to consistently monitor and improve the system of controls.
- All departments are responsible for recovery of budgeted non-tax revenues as planned in the annual budget.
- Departments shall maintain an adequate billing and claiming process in order to effectively manage their accounts receivable system in conformance with the fiscal plan and sound business principles.

FUND STRUCTURE

State and federal law requires some of the County's accounts to be segregated from all others. These accounts are formed into separate "Funds" for each specialized purpose. The fund structure allows each fund's finances to be kept distinct from the regular County expenses in the General Fund.

- The **General Fund** (A Fund) contains appropriations and expenditures for the majority of the County's operations.
- The **Community Development Fund** (CD Fund) was established to administer federal Community Development Block Grants.

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- The **Risk Retention Fund** (CS Fund) was established to hold monies in reserve for potential losses to the County.
- The Highway Fund (D Fund) was established by the State in support of road maintenance to keep those expenses distinct and recognizable.
- The **Road Machinery Fund** (DM Fund) was established by the State in support of road machinery maintenance, to keep those expenses distinct and recognizable.
- The **Nursing Home Fund** (NH Fund) and Debt Service Fund (V Fund) were established to segregate expenses and revenues used for the County's Residential Health Care Facilities and for repayment of bonds and notes, respectively.
- The **Water Purification District Fund** (G Fund) is financed by charges to local governments and cannot receive County tax funds.

With the exception of the Sewer District, the specialized funds can receive County tax funds if their own revenues are not sufficient to make them self-supporting. This has almost always been the case in recent years. The method of subsidizing the separate funds is the "Interfund transfer," whereby the General Fund "spends" some of its money, which becomes "income" for the fund receiving the subsidy. There are also some instances in which there are interfund transfers from the other funds to the General Fund.

An unfortunate side effect of the fund mechanism is that some dollars are counted twice in the County budget. A dollar of subsidy funds is "spent" once when it moves from the General Fund to the subsidized fund. It is also "spent" again when the recipient fund uses it to pay its bills. The Interfund Transfer is not a true expenditure, but it is counted that way for budgetary purposes. Likewise, the revenue is counted twice: when it arrives from its source (sales tax for instance); and again when it is transferred from the general fund to the subsidized fund.

For this reason, the Subtotal Appropriations line in the 2020 Budget Summary of All Funds is a better representation of the actual size of the Albany County budget compared to the higher figure labeled Total Appropriations.

COUNTY REVENUES

Where Revenues Come From

The County budget is typically supported by five ongoing revenue sources: local tax items (primarily the sales tax), departmental income, state aid, federal aid, and property taxes. A summary of 2020 budgeted revenues anticipated to be received by the County is presented in the budget. A fund summary appears at the end of each fund section and is referenced in the Table of Contents. Each of the County's revenue sources is discussed briefly below.

1.) LOCAL TAX ITEMS

The single largest source of revenue in the Albany County budget is the County share of the sales tax. Of the 8¢ collected on each dollar of taxable sales in the County, New York State retains four cents and distributes four cents to Albany County.

Pursuant to County law, forty percent of County sales tax collections are then provided to local governments throughout the County based on population breakdown. The County receives 2.4¢, and local governments receive 1.6¢ for each dollar of taxable sales in Albany County.

County sales tax collections are dependent on retail sales in the County and, ultimately, the health of the local economy. The 2020 budget estimates sales tax collections of approximately \$290.4 million, which is about 3.4 percent higher than the amount budgeted for 2019. The 2019 budget reflects a fair growth factor over the projected receipts for 2019. The 2019 budget assumes a County share of sales tax collections of \$174.2 million and a distribution to localities of \$116.2 million.

Other revenues that make up the local tax items category include payments in lieu of taxes, income from the sale of tax acquired properties, interest and penalties on delinquent taxes, and the County's portion of the Hotel / Motel Tax. In addition, this category includes revenue from the Mortgage Recording Fee.

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2.) DEPARTMENTAL AND MISCELLANEOUS INCOME

Departmental and miscellaneous income includes interest income and fees for services charged by the various departments to users of those services, including other governments.

Examples of these revenues include fees charged by the County Clerk, public health fees, Civic Center revenues, fees charged to the State for state highway snow removal, fees charged to other governments for boarding prisoners at the County Correctional Facility, commissions from vending sales, and income collected by the County Nursing Home for residential care, and the intergovernmental transfer (IGT).

3.) STATE AID

Included in the state aid category are individual items such as aid to court facilities, public health grants, funding for aging and youth programs, and the State share of public assistance programs.

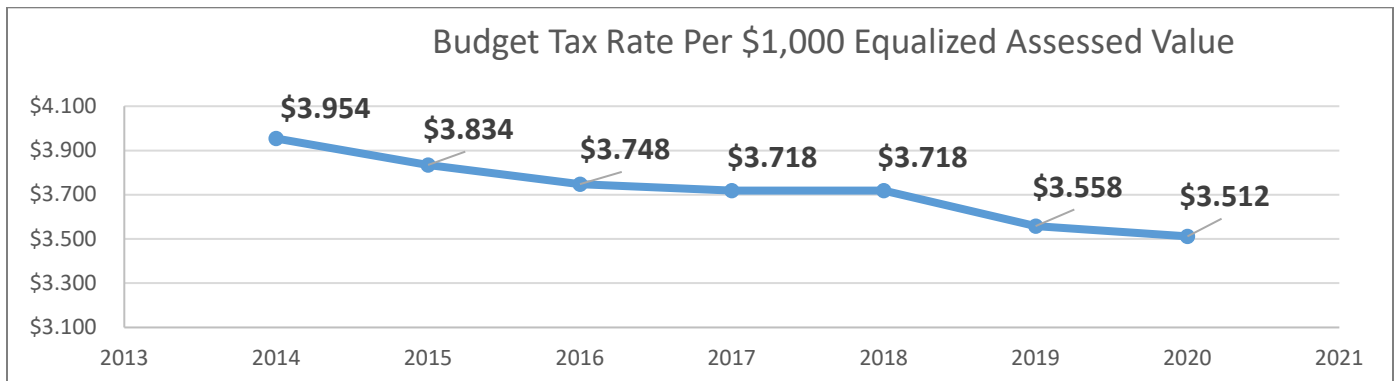
4.) FEDERAL AID

Among other things, the federal aid category includes Medicare funding provided to the Nursing Home and the federal share of public assistance programs.

5.) PROPERTY TAX

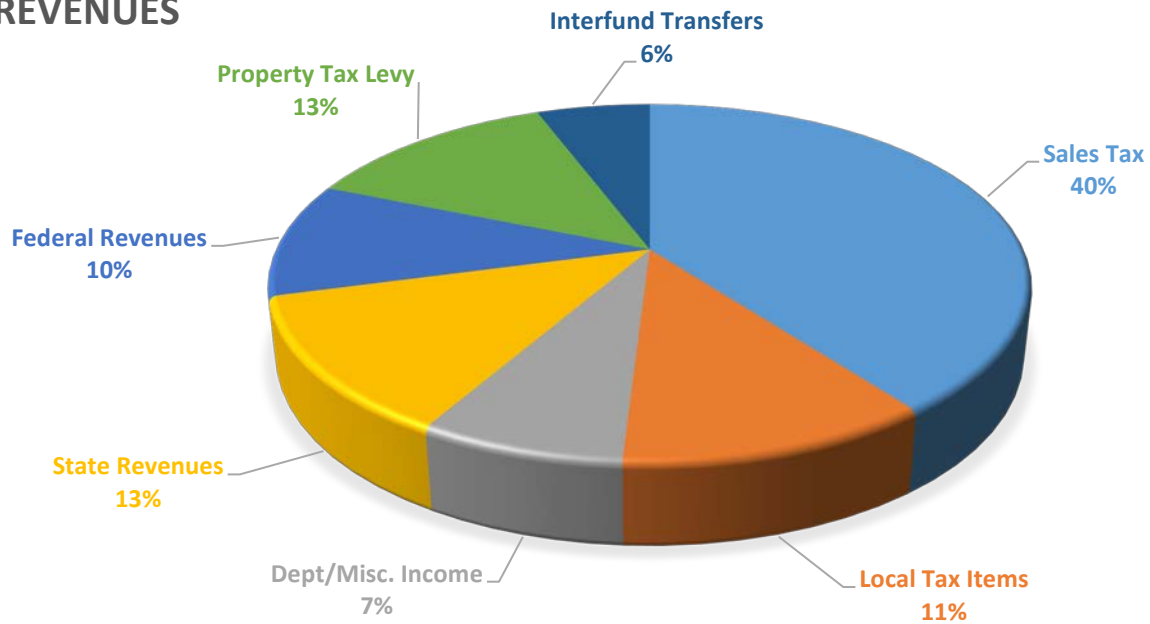
This property tax of \$95.3 million presented in this Budget represents a 2.88 percent increase from the prior year. The property tax represents 13 percent of each dollar of County revenue. The property tax figure is determined differently than any other revenue in the budget. Since it is the only revenue that the County can directly control, it is calculated as the residual after all other sources of revenue have been estimated. The total amount of appropriations less than the total amount of revenues, fund balance and reserves applied to the budget while accounting for uncollectible taxes and deferred tax revenue yields the County tax. This year, the property tax cap inflation factor imposed on municipalities throughout the state was 2.25% - with the allowable Levy Growth Factor being capped at 2%. The Tax Base Growth Factor for Albany County for 2020 is 0.9%. This equates to a tax levy cap of \$97,242,429. The Proposed Budget Levy for 2020 is \$95,363,110, leaving a difference between the Budget Levy and Tax Cap of \$1,879,319, of which approximately \$1.4 million will be available as carryover for 2021. The taxable equalized growth rate increased by 4.2% from 2019. This equates to a budgeted tax rate per \$1,000 of \$3.512 with a decrease of 4.64 cents compared to 2019.

Year	Equalized Total Assessed Value	Total Equalized Value of Exemptions	Taxable Equalized Value	Budget Levy	Budget Tax Rate Per \$1,000 Equalized Assessed Value	Tax Rate Change, (Year Over Year)	Taxable Equalized Growth Rate
2020	\$ 40,383,590,896	\$ 13,227,715,994	\$ 27,155,874,902	\$ 95,363,110	\$ 3.512	(\$0.0464)	4.241%
2019	\$ 38,879,661,882	\$ 12,828,666,907	\$ 26,050,994,975	\$ 92,692,544	\$ 3.558	(\$0.1598)	4.712%
2018	\$ 37,648,171,515	\$ 12,769,565,333	\$ 24,878,606,182	\$ 92,496,319	\$ 3.718	(\$0.0006)	1.820%
2017	\$ 36,796,659,359	\$ 12,362,856,464	\$ 24,433,802,895	\$ 90,856,644	\$ 3.718	(\$0.0293)	2.183%
2016	\$ 35,115,460,902	\$ 11,203,750,566	\$ 23,911,710,336	\$ 89,615,090	\$ 3.748	(\$0.0867)	2.315%
2015	\$ 34,396,253,516	\$ 11,025,485,349	\$ 23,370,768,167	\$ 89,615,090	\$ 3.834	(\$0.1196)	3.118%
2014	\$ 33,371,771,511	\$ 10,707,754,506	\$ 22,664,017,005	\$ 89,615,090	\$ 3.954		

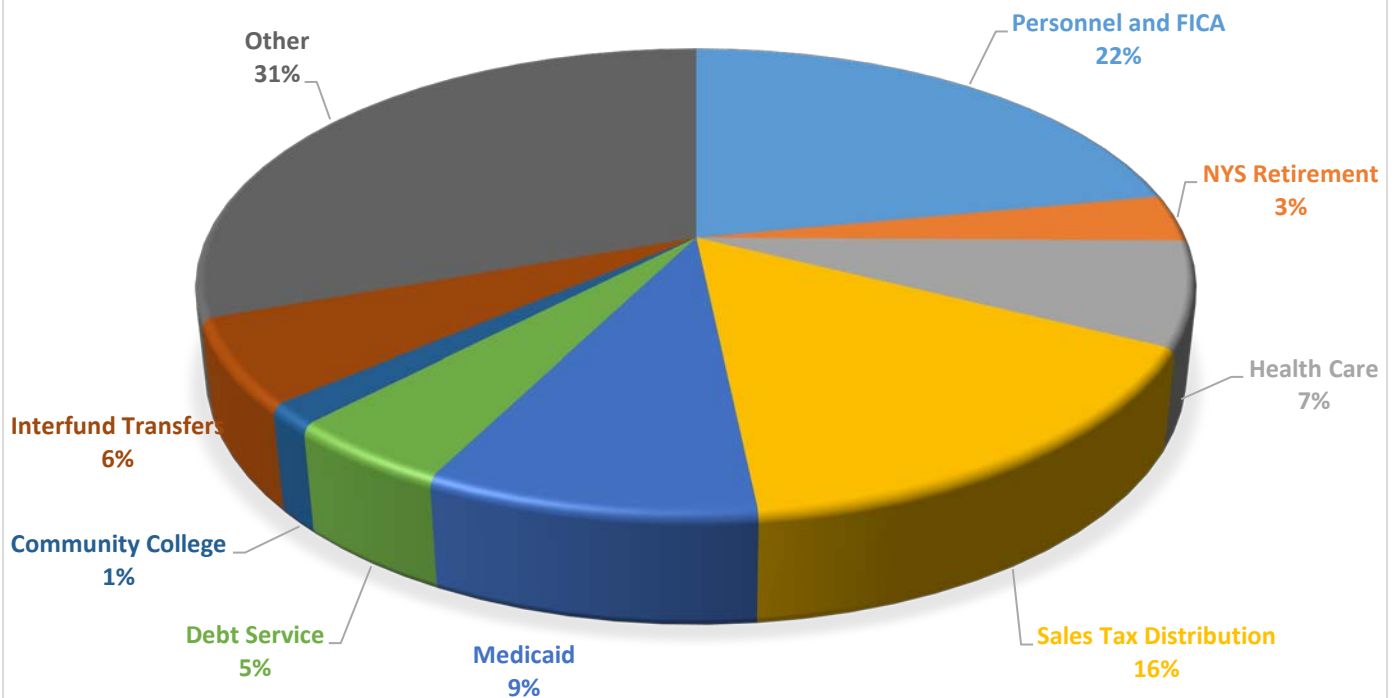


ALBANY COUNTY FISCAL STRATEGIES

REVENUES



EXPENSES



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6.) APPROPRIATED FUND BALANCE

This Budget does not rely on any existing general fund balances to fund expenditures.

7.) APPROPRIATED RESERVES

The 2020 Proposed Budget does not propose utilizing any general fund reserves. Appropriated reserves represented are for debt services purposes only.

8.) 2020 EXECUTIVE BUDGET

Expenditures in the 2020 Executive County budget are allocated to nine categories: general government, education, public safety, health and mental health, transportation, economic assistance, culture/ recreation, home/community, and undistributed. Undistributed includes a portion of reserve funds, as well as those health insurance costs that are attributable to the County's retirees. Appropriations for debt service are also included within this category. A fund summary appears at the end of each fund section and is referenced in the Table of Contents.

FINANCIAL INFORMATION

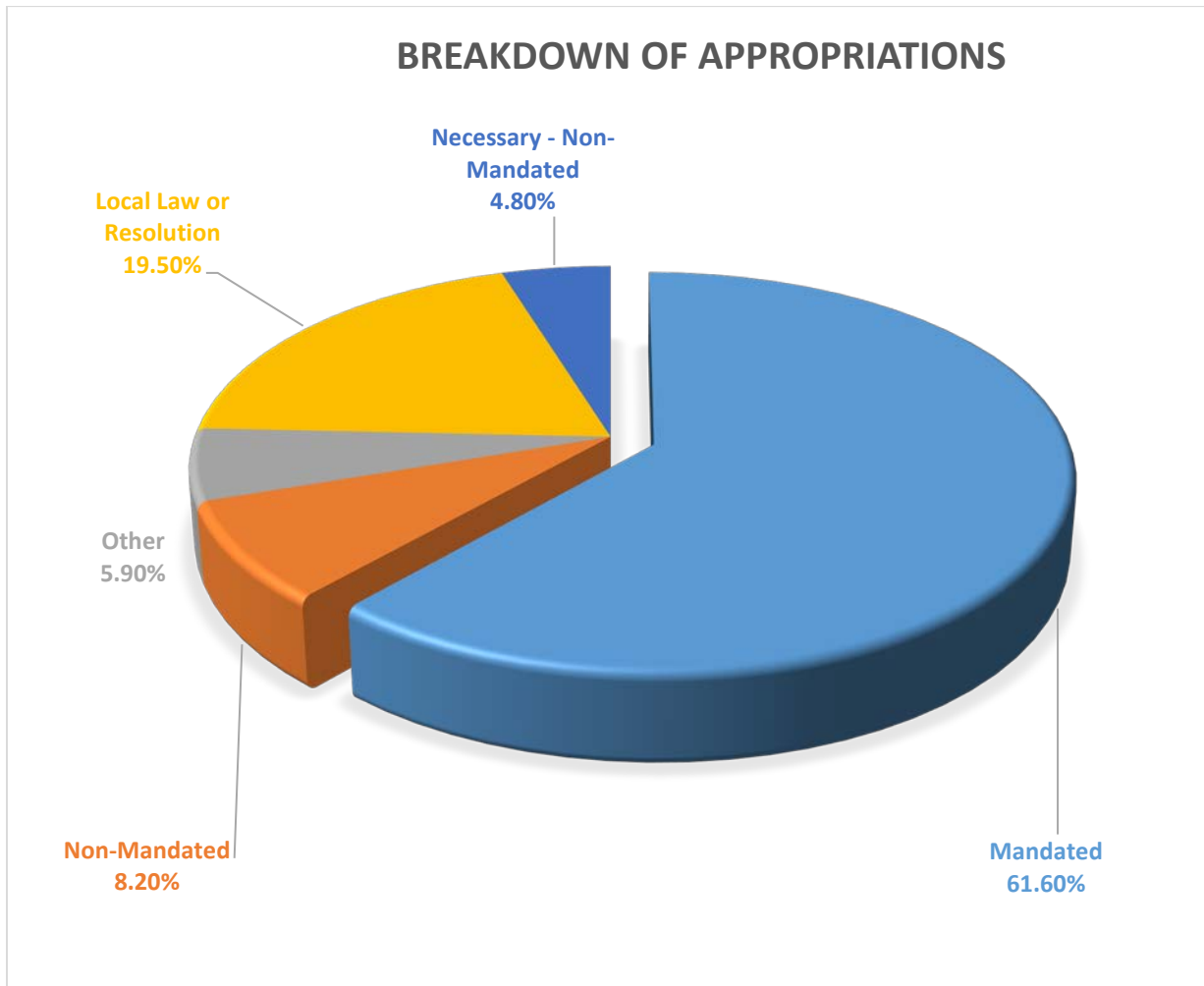
The Budget is developed on the basis of principles that are consistent with Generally Accepted Accounting Principles (GAAP), except that the budget treats encumbrances as expenditures, whereas GAAP treats them as reservations of fund balances.

The basis for accounting is a modified accrual basis. Under this basis of accounting, revenues are recognized when measurable and available to pay current liabilities. Measurable means the amount of the transaction is determined and available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recognized when the related fund liability is incurred, except for principal and interest on long- term debt which are recorded as expenditures when paid, compensated absences and judgments and claims which are recognized as a liability in the applicable fund if payable with current financial resources.

The County complies with the Uniform System of Accounts as prescribed for the Counties of New York State. This system conforms to generally accepted accounting principles as promulgated in the "Codification of Governmental Accounting".

MANDATES

The chart below shows the breakdown of how monies are disbursed within the Albany County budget. The largest portion of the County's budget is mandated spending. In total, 60.4% of the County's budget addresses unfunded mandates. Some of the biggest disbursements made to mandated programs include \$66.9 million to the NYS Medicaid program (\$4.9 million for the local share of the IGT), and \$42 million to Child Welfare Protection. Additionally, almost \$50 million in funding is for the Albany County Correctional Facility, a portion of which is also mandated.



While many of these programs are essential to our constituents; with a tax levy of only \$95.4 million, the County funds over \$393 million in programs and resources mandated by the Federal and State government. The County has provided these funds while staying below the property tax cap and without cutting any local services such as road repair and snow removal, parks and recreation, and veteran's assistance. Almost 20 percent of the budget is made up of Local law, Resolution or Charter requirements. Sales tax distribution, our biggest disbursement in this category, will be over \$116 million in 2020. The remaining sections of the budget, totaling 20% goes to non-mandated and other necessary programs.

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The 2019 Executive Budget proposes funding for 2,611 positions. This is an increase of 37 positions from the 2018 Adopted Budget. The Raise the Age initiative accounts for 21 of those positions, 19 under the County Executive and 2 under the County Sheriff; these are all fully reimbursable by NY State.

	Total Employees										2020 Part Time	Change 2019- 2020	% Change 2019- 2020	Change 2011- 2020	% Change 2011- 2020	Change 2000- 2020	% Change 2000- 2020
	2020																
	2000	2011	2013	2014	2015	2016	2017	2018	2019	Proposed							
Positions Overseen by The Executive	2,331	1,702	1,621	1,527	1,569	1,647	1,672	1,692	1,730	1,755	139	25	1.4%	53	3.1%	-576	-24.7%
Positions Overseen by Separately Elected Officials	732	832	822	825	841	850	865	882	902	930	43	28	3.1%	98	11.8%	198	27.0%
Total	3,063	2,534	2,443	2,352	2,410	2,497	2,537	2,574	2,632	2,685	182	53	2.0%	151	6.4%	-431	-14.1%

The County Executive will continue to evaluate and examine each position both filled and vacant, for need, efficiency and funding impact. Positions and programs which lose State or Federal funding will be eliminated, the only exception being if the program can become self-funded via another alternative revenue source. The County cannot afford to pick-up the full county-share of these programs.

A priority for this administration will be a continued focus on training for employees regarding program delivery. The County will continue to partner with other government entities and private organizations to provide training and resources to all departments and employees. Every effort will be made to seek out trainings which come at no cost to the County. In order to provide quality services to the community, our workforce must be up to date on modern methods and best practices for the various systems of care and delivery of services. This is part of the reason that a tuition reimbursement and training program has been established by the County Executive within the Department of Human Resources. We will also focus greater attention on ensuring that County protocols are updated and followed.

Since 2000, the total number of County employees has decreased by 14.8 percent. Those departments under the control of separately elected officials have collectively increased by 21.9 percent or 160 employees. In contrast the number of employees under the direct management of the County Executive decreased by 26.3 percent or 612 employees.

EMPLOYEE COUNT

FUND	DEPT	DESCRIPTION	2013	2015	2017	2017	2018	2018	2019	2020	2020
			Adopted	Adopted	Adopted	Revised	Adopted	Revised	Revised	Requested	Proposed
A	1010	County Legislature	56	58	61	62	62	62	61	61	61
A	1163	Court Facilities Project	1	1	-	-	-	-	-	-	-
A	1164	Unified Court Administration	9	9	9	9	9	9	9	9	9
A	1165	District Attorney	63	65	65	66	67	67	70	104	77
A	1170	Public Defender	38	39	39	46	46	47	57	66	66
A	1171	Division of Alternate Public Defender	10	11	11	11	11	11	12	15	15
A	1172	18-B Public Defense Payments	-	-	-	-	-	-	1	4	4
A	1173	Office of Immigration Assistance		-	3	3	3	3	3	4	4
A	1185	Coroners	6	6	6	6	6	6	6	6	6
A	1230	County Executive	14	13	13	13	13	13	13	12	12
A	1310	Division of Finance	18	22	24	24	24	23	23	23	23
A	1315	Comptroller	20	22	23	23	25	25	25	26	26
A	1340	Department of Management & Budget	3	4	4	4	4	4	4	4	4
A	1345	Central Purchasing Division	7	7	7	7	7	7	7	7	7
A	1355	Real Property Tax Svc Age	5	5	5	5	5	5	5	5	5
A	1410	County Clerk	29	29	29	29	29	29	29	29	29
A	1411	County Archives	17	18	18	18	18	18	19	19	19
A	1420	County Attorney	30	33	34	34	34	34	37	35	35
A	1430	Civil Service	6	6	6	6	6	6	6	6	6
A	1432	Human Resources	18	18	19	19	19	19	20	20	20
A	1440	Division of Plans and Projects	6	6	6	6	6	6	6	6	6
A	1450	Board of Elections	24	24	24	24	24	24	24	24	24
A	1610	General Services Administration	5	5	5	5	5	5	5	5	5
A	1620	Division of Building Services	75	74	76	76	76	76	76	76	76
A	1640	Division of Fleet Management	3	3	3	3	3	3	3	3	3
A	1660	Central Supply Division	6	6	6	6	6	6	6	6	6
A	1670	Central Printing Services	4	4	4	4	4	4	4	4	4
A	1680	Division of Information Services	25	25	26	26	26	26	26	26	26
A	3020	Emergency Telephone/E-911	28	32	35	35	36	36	37	37	37
A	3110	Sheriff	176	177	191	194	201	204	213	231	231
A	3140	Probation	103	103	103	103	102	102	117	117	117
A	3150	Correctional Facility	410	407	409	409	409	411	413	415	415
A	3189	STOP-DWI	3	3	4	5	5	5	5	5	5
A	3650	Demolition/Stabil. Unsafe	-	-	4	4	4	4	4	4	4
A	4010	Department of Health	82	85	91	92	91	94	98	102	102
A	4059	Care of Handicapped Children	27	27	27	27	25	26	24	24	24
A	4310	Mental Health	91	90	90	92	94	94	94	95	95
A	4610	Crime Victim and Sexual Violence Center	12	12	13	13	13	15	17	17	17
A	6010	Department of Social Services	302	293	308	308	307	307	307	307	307
A	6119	Children, Youth and Families	163	165	175	181	180	178	179	178	179
A	6510	Veterans Service Bureau	3	4	4	4	4	4	4	4	4
A	6610	Consumer Affairs	3	5	5	5	5	5	5	5	5
A	6772	Department For The Aging	9	9	9	9	10	10	10	10	10
A	7181	Hockey Facility	2	2	-	-	-	-	-	-	-
A	7310	Youth Bureau	3	3	3	3	3	3	3	3	3
A	7410	Recreation Department	-	-	8	8	8	8	8	8	8
A	8020	Economic Development	2	1	2	2	2	2	2	2	2
A	8021	Stormwater Coalition	2	2	4	4	3	3	2	4	4
D	5010	Public Works Administration	8	8	9	9	9	9	9	9	9
D	5020	Highway-Engineering Division	10	10	9	9	9	9	9	9	9
D	5110	Maintenance of Roads & Bridges	68	68	68	68	68	68	68	68	68
DM	5130	Road Machinery Maintenance	13	13	13	13	13	13	13	13	13
G	8110	Sewer District Administration	3	4	4	4	5	5	5	5	5
G	8120	Sanitary Sewers	2	2	2	2	2	2	2	2	2
G	8130	Sewage Treatment	73	73	73	74	73	73	68	68	68
NH	6020	Residential Health Care Facilities	347	299	348	349	355	355	359	364	364
		Total	2,443	2,410	2,537	2,561	2,574	2,583	2,632	2,711	2,685